

BURKE COUNTY BOARD OF EDUCATION MEETING

Special Called Meeting

June 23, 2009
Open Session Minutes

Board Chair, Ms. Tracy Norman called the Special Called Meeting of the Burke County Board of Education to Order at approximately 6:03 p.m. in the Olive Hill Room at the West Concord Resource Center. Other members of the Board who were present included Vice Chairman; Mr. Tim Buff, Mr. Buddy Armour, Mr. Rob Hairfield, Mrs. Karen Sain, and Mr. Sam Wilkinson. Also present for the meeting were Superintendent; Mr. David Burleson, Associate Superintendent; Mr. Rick Sherrill, Human Resource Director; Mr. Winston Bagley, Chief Finance Officer; Mr. Keith Lawson, and School Board Attorney; Mr. Jon Jones.

Ms. Norman stated that the purpose of the meeting was administrative contracts, a public comment policy, and budget proposals.

Mr. Armour made a request to amend the agenda to include the following:

- The release of Closed Session Minutes.
- Superintendent Search.

It was not the desire of the Board majority to amend the agenda so Mr. Armour's request was not permitted.

Budget Proposals

Mr. Hairfield made a Motion to approve Option 1 of the budget proposals but the Motion failed for lack of a Second. Mr. Armour then stated that he would Second the Motion for the purpose of discussion. Mr. Hairfield then restated his Motion to approve Option 1 of the budget proposals with a Second by Mr. Armour. Board members shared their concerns of the Board approving to cut supplements for certified staff and hours for classified staff which was outlined in Option 1 of the budget proposals. Mr. Burleson reminded everyone of the \$8,600,000 cut by the state and shared that Administration had to look at ways to increase revenue or cut people in order to meet this shortfall. He shared that Administration had come up with 5 Budget Options for the Board to consider but that the recommendation of Administration was Option 1 because it protected the people as well as the classroom as much as possible. Mr. Lawson reported that if Option 1 was not approved then 30 teacher positions as well as 19 teacher assistant positions would be lost. Mr. Burleson clarified that the number of positions lost would be greater if one of the other Budget Options were chosen. During discussion held by the Board concerning the different budget options to save positions, Mr. Wilkinson as well as Mr. Armour voiced their opinion concerning the rumor that the Board majority wanted to buy out the superintendent's contract. The Motion to approve Option 1 of the Budget Proposals was approved by a 4-2 vote with Mr. Buff and Mrs. Sain opposed.

Administrative Contract Renewals

Mr. Wilkinson made a Motion to approve the renewal of administrative contracts as amended, with a Second to the Motion by Ms. Norman. The Motion carried 5-1 with Mr. Armour opposed.

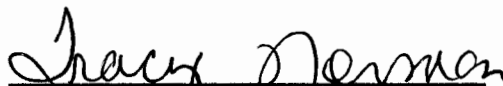
Public Comment Policy

Mr. Jones noted the reason for delay in posting a proposed public comment policy on the BCPS website. He shared that the policy was in a state of transformation when it was first discussed at an earlier BOE meeting. He reported that Mr. Davis was in the process of developing a policy that was consistent with the NCSBA and at the same time Mr. Jones as well as Mr. Swartz were also working to develop a proposed policy. Mr. Jones stated that at the time this policy was discussed at an earlier BOE meeting work was still being done to incorporate the three proposed policies into one policy to be able to present. Mr. Jones stated that he still felt the policy had some inconsistencies and that his recommendation would be to bring the policy back at a future meeting to allow the public time to review the policy and make comments and to allow Board members time for review of the policy as well. Mr. Jones did state that he felt the Board needed a

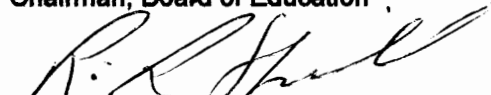
temporary policy in place until a policy could be developed and that he had prepared one for the Board to consider. Mr. Jones presented the temporary policy. It was the consensus of the Board to allow 60 minutes for public comment with 3 minutes allotted to each speaker. The Motion was made by Mr. Hairfield to adopt the temporary policy until a permanent policy is developed with a Second by Mr. Buff. The Motion passed by a 4-2 vote with Mr. Armour and Ms. Sain opposed.

Adjournment

Upon a Motion by Mr. Hairfield and a Second by Mr. Buff the meeting adjourned at approximately 7:06 p.m. with a 5-1 vote of the Board; Mr. Armour was opposed.



Chairman, Board of Education



Secretary, Board of Education

House Version of K-12 Budget (11.1% decrease)		2009/2010	
Classroom Teachers (06/01/09 meeting)			
	Positions	\$ ('000's)	
Teacher Reduction	(120)	(6,000)	
T/A to teacher Conversion (PRC008)	(5)	(250)	
Retirements	16	800	
Resignations	9	400	
Non-Renewals	4	200	
Double Dippers	6	100	
Title I Stimulus	18	900	
Title VI-B Stimulus	10	500	
Local Support	9	450	
Local Sign Bonus	1	50	
PRC 013 Support (CTE)	3	100	
Eliminate Mid-grade Sub Pay	1	67	
Drug Screen/Criminal Bkgrnd	1	50	
Employee Assist/Sec. Guards	1	50	
Title II Instructional Coach Support	2	100	
Title II Student Svcs. Director	1	60	
50% Supplement Reduction	30	1,500	
Total	(14)	(923)	
34 classroom positions lost due to attrition + 14 additional through cuts = 48 teaching positions			
	Elem	Middle	High
Retirements	11	2	3
Resignations	6	1	1
Non-Renewals	2	1	1
Double Dippers	4	1	1
	23	5	6
			16
			8
			4
			6
			34

House Version of K-12 Budget (11.1% decrease)

2009/2010

Teacher Assistants (06/02/09 meeting)

	Option 1		Option 2		Option 3		Option 4		Option 5	
	Positions	\$ ('000's)	Positions	\$ ('000's)	Positions	\$ ('000's)	Positions	\$ ('000's)	Positions	\$ ('000's)
T/A State Reduction	(30)	(843)	(30)	(843)	(30)	(843)	(30)	(843)	(30)	(843)
T/A Cost Savings Initiatives	(26)	(724)	(26)	(724)	(26)	(724)	(26)	(724)	(26)	(724)
T/A Title I	(4)	(112)	(4)	(112)	(4)	(112)	(4)	(112)	(4)	(112)
Classified Reduction from 40.0 to 37.5 hrs (6%)	14	420								
Reduce T/A Hrs. from 37.5 to 35.25 hrs (6%)	5	144								
Reduce T/A Hrs. from 37.5 to 32.5 (13.3%)			20	571	20	571				
Teacher Reduction (1 Tchr = 1.7 T/A)	5	250	5	250			10	500		
Adjust for T/A to Teacher Salary Ratio	3		3				7			
	6	168	6	168	6	168	6	168	6	168
	-		-		-		-		-	
	-		-		-		-		-	
	-		-		-		-		-	
	6									
Total	(27)	(697)	(26)	(690)	(34)	(940)	(37)	(1,011)	(54)	(1,511)
Attrition										
Retirements	6									
Resignations	-									
Non-Renewals	-									
Double Dippers	-									
	6									
For every 1% reduction in Classified salaries we pick up			94,000							

Note: Technology will be unaffected due to the fact they have three vacant positions that will remain unfilled for the '09-'10 Budget year

House Version of K-12 Budget (11.1% decrease)			
		2009/2010	
Assistant Principals/Non-Instructional Support			
	Positions		
WJMS	(1.0)	RS	
FHS	(1.0)	RC	
WJMS	(0.5)	MB	
EBHS	(0.1)	Man Months	
JCD	(0.1)	Man Months	
RLP	(0.1)	Man Months	
FHS	(0.1)	Man Months	
GAES	(0.3)	Title I	
OHES	-		
R Ch ES	-		
SES	(0.5)	Title I	
ELL Tchrs	4.0	State Funded	
Elem. Music	2.0	State Funded	
Tech	2.0	State Funded	
Counselors	3.0	State Funded	
Total	7.3		
Net gain of 7.3 positions to offset cut of 54 man months in PRC 005 and \$197k in PRC 003			

MEMORANDUM

Amended Copy

TO: Board of Education

FROM: David C. Burluson
Superintendent

DATE: May 4, 2009

SUBJECT: Recommendation for Renewal of Administrative Contracts

The following administrators' contracts expire on June 30, 2009. Recommendations for renewal of contracts for the administrators are as follows:

NAME

Jonathan Clontz
Lisa Fortenberry
Judy Lowery
Betty Terrell

Sharon Colaw
Janice Crump
Jeannie Snipes
Angela Williams
Elizabeth Young

Patrick Draughn
Kristy Hollar
Susan Jones
Michael Swan
Kelly Taylor