

Burke County Board Of Education
Olive Hill Room – West Concord Resource Center
Monday, December 7, 2009
6:00 P.M.

FINAL AGENDA

- I. **Call to Order** – Dr. Arthur Stellar
- II. **Opening Prayer** – Rev. Neil Shaw, North Morganton Methodist Church
- III. **Pledge of Allegiance to the Flag of the United States of America** – Abigail (Abby) Hardin, Liberty Middle School Student
- IV. **Agenda Review & Approval** – Dr. Arthur Stellar
- VI. **Election of Officers** – Dr. Arthur Stellar, Board Secretary
- V. **Special Program** – Forest Hill Elementary 5th Graders
- VII. **Student Recognitions**
 - A. Spelling Bee Winner/Runner-Up
 - B. Appalachian Summer Reading Program Middle School Division County Winner
 - C. East/West Football Bowl Game Participant
 - D. North Carolina Teachers Association Wade Edwards Award for Short Fiction
 - E. North Carolina English Teachers Association Student Laureate Poetry Contest
 - F. Advanced Placement Scholars
- VIII. **Employee Recognitions**
 - A. North Carolina Virtual Public Schools Accomplishment – Kristy Hollar, Danny Clark – East Burke Middle School
- IX. **Public Comments (60 minutes maximum)** – SACS CASI #1
- X. **Review & Approval of Minutes**
 - A. Open Session Minutes – September 29, 2009
 - B. Open Session Minutes – October 5, 2009
 - C. Closed Session Minutes – October 5, 2009
- XI. **Informational Items (No Action Required – Updates for the School Board and the public)**
 - A. **Reports from the Superintendent** – SACS CASI #1, 6
 - BCPS Financial Update
 - Financial Survey Task Force
 - B. **Important Dates**
 - Tuesday, December 8, 2009 – Middle School Speech Contest (8:45 a.m. - Walter Johnson Middle)
 - Thursday, December 10, 2009 – SACS CASI Response Team Meeting (3:15 – Central Office)
 - Tuesday, December 15, 2009 – Draughn High School Senior Projects – 3:30 p.m.
 - Thursday, December 17, 2009 – College Street Academy Senior Projects – 2:45 p.m.
 - Thursday, December 17, 2009 – East Burke High School Senior Projects – 4:00 p.m.
 - Monday, December 21, 2009 – Burke Middle College Senior Projects – 4:00 p.m.
 - Tuesday, December 22, 2009 – Early Dismissal for Students – 11:30 a.m.
 - Wednesday, December 23, 2009 – Vacation Day
 - Thursday, December 24 & Friday, December 25, 2009 – Christmas Holidays
 - Monday, December 28 – Thursday, December 31, 2009 – Vacation Days
 - Friday, January 1, 2010 – New Year's Holiday
 - Monday, January 4, 2010 – Board of Education Meeting (5:15 p.m. – Olive Hill Room) – (? see below)
 - Thursday, January 7, 2010 – Freedom High School and East Alps Senior Projects – 3:00 p.m.

- Monday, January 11, 2010 – Patton High School Senior Projects – 3:00 p.m.
- Tuesday, January 12, 2010 – Science Fair Awards Ceremony (7:00 p.m. Burkemont Baptist Church)
- Friday, January 15, 2010 – End of 2nd Nine Week Grading Period
- Monday, January 18, 2010 – Martin Luther King Jr. Holiday – No School
- Tuesday, January 19, 2010 – Protected Workday
- Wednesday, January 20, 2010 – Mandatory Workday

C. Reports

- School Health Advisory Council Annual Report (SHAC) – SACS CASI #1, 9
Mrs. Lisa Moore, Burke County Health Department

XII. First Reading for Proposed Policies

- A. Student Wellness Policy 8.8310 – Mr. Tony Cox – SACS CASI #6

XIII. Second Reading for Proposed Policies

- A. Ethics Policy – Dr. Arthur Stellar – SACS CASI #7

XIV. Action/Discussion Item

- A. SACS CASI Response – Response Team – SACS CASI #7, 10, 11
- B. 2009-2010 Budget Resolution – Mr. Keith Lawson
- C. Budget Amendment 06-12-07-09 – Mr. Keith Lawson
- D. Capital Outlay Budget – Dr. Angie Blalock and Mr. Tony Cox
- E. Acceptance of Donations – Dr. Arthur Stellar – SACS CASI #1
- F. Celebration of and Respect for Diversity Resolution – Mr. Hairfield – SACS CASI #11
- G. Resolution - Law Enforcement – SACS CASI #3, 9
- H. Resolution - County Commissioners – SACS CASI #1, 9
- I. Resolution - Chamber of Commerce – SACS CASI #1, 9
- J. Resolution - Schoeberle Lawsuit – SACS CASI #1, 6, 9
- K. Resolution - Bill of Rights Day – SACS CASI #3
- L. Resolution - Local Recall Bill (Ethics) – SACS CASI #7
- M. Acceptance of Resignation of Board Attorney, Jonathan Jones
- N. Appointment of Interim Board Attorney & Authorized Advertising for Board Attorney Position
- O. Release of All Closed Session Minutes Reviewed and Redacted by Attorney Jon Jones – SACS CASI #1
(January, 2006 – October, 2008 also July 14, 2009 and July 20, 2009)
- P. Authorize and Schedule Joint Meeting w/ County Commissioner Executive Board and Board of Education Officers with respective Executive Staffs in January to Review Budget Situation – SACS CASI #1, 9
- Q. Nomination for North Carolina School Boards Association Legislative Committee – SACS CASI #1, 5
- R. Dismissal of Special Counsel & Requirement Itemized Billing from same
- S. Board of Education Workshops - Topics TBA (Possible Dates – Monday, December 14th or Monday, December 21st also possible January Workshop – Monday, January 25th or Tuesday, January 26th) - SACS CASI - #2, 4, 5, 8, 12
- T. Reschedule January 4, 2010 Board of Education Meeting to Monday, January 11, 2010 – SACS CASI #1
- U. Approval for Student Assignment to Alternative Educational Setting
- V. Agreement to Terminate Contract with North Carolina Schools Boards Association for Customized Policy Manual

XV. Approval of Personnel Reports

XVI. Closed Session (if needed)

XVII. School Improvement Plans – SACS CASI #1

Written reports without presentations:

- | | |
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| ○ Ms. Leicha San Miguel, Glen Alpine | ○ Mr. Tim Davis, Patton High School |
| ○ Mr. Randy Sain, East Burke Middle | ○ Mr. Bob Acord, Valdese Elementary |
| ○ Mrs. Kathy Amos, Oak Hill Elem. | ○ Mr. Mike Kenney, Draughn High School |
| ○ Mrs. Sharon Colaw, Table Rock Middle | ○ Ms. Wendi Barber, Hildebran Elementary |
| ○ Mr. Larry Putnam, WA Young Elem. | ○ Mrs. Shanda McFarlin, Hillcrest Elementary |

XVIII. Adjournment

BURKE COUNTY BOARD OF EDUCATION MEETING

December 7, 2009
Regular Meeting Open Session Minutes

West Concord Resource Center
Olive Hill Room

Call to Order

Dr. Arthur Stellar, Superintendent, called the meeting of the Burke County Board of Education to Order at approximately 6:00 p.m. in the Olive Hill Room of the West Concord Resource Center. Members of the Board who were present for the meeting included Mr. Buddy Armour, Mr. Tim Buff, Mr. Rob Hairfield, Mrs. Karen Sain, Mrs. Susan Stroup, Mrs. Catherine Thomas, and Mr. Sam Wilkinson. Also present for the meeting was Associate Superintendent; Mr. Rick Sherrill, Assistant Superintendent; Mr. Tony Cox, Human Resource Director; Mr. Winston Bagley, and Chief Finance Officer; Mr. Keith Lawson. Attorney Ed Blair was also present for the meeting.

Opening Prayer and Pledge of Allegiance to the Flag

Mr. Tony Cox, Assistant Superintendent for BCPS, offered the Invocation followed by the Pledge of Allegiance led by Abigail Hardin, Liberty Middle School student.

Agenda Review and Approval

Mr. Wilkinson made a Motion to approve the agenda as presented with a Second by Mr. Armour. The agenda was approved 7-0.

Election of Officers

Dr. Stellar entertained a Motion for the nomination of a Board Chair. Mr. Wilkinson Motioned to nominate Mr. Armour as Chairman of the Burke County Board of Education followed with a Second by Mrs. Stroup. With no other nominations, Mr. Armour was nominated Chairman of the Board of Education by a 5-2 vote with Mr. Buff and Mrs. Sain opposed.

Upon Mr. Armour's request for a Motion for the nomination of a Vice Chair for the Board, Mr. Wilkinson made a Motion to nominate Mrs. Catherine Thomas with a Second by Mrs. Stroup. With no other nominations and without opposition, nominations were closed followed by the Motion of Mr. Hairfield and a Second by Mr. Wilkinson. Mrs. Thomas was named Vice Chair to the Burke County Board of Education following a 5-2 vote of the Board, Mr. Buff and Mrs. Sain opposed.

Special Program

Special singing for the meeting was provided by 5th grade students of Forest Hill Elementary led by music teacher, Ms. Wendi Cooper.

Student Recognitions

- A. County Spelling Bee Winner – Abigail Hardin, Liberty Middle School
Runner up – Dylan Pope, Forest Hill Elementary
Third Place – Samah Malik, Rutherford College Elementary
- B. Appalachian Summer Reading Program Middle School Division County Winner – Kimberly Annas, East Burke Middle School
- C. East/West Football Bowl Game Participant – Chance Carswell, Heritage Middle School
- D. North Carolina Teachers Association Wade Edwards Award for Short Fiction –

Blake Willis, Burke Middle College

- E. North Carolina English Teachers Association Student Laureate Poetry Contest (2nd place) – Courtney Duckworth, Patton High School
- F. Advanced Placement Scholars – Courtney Duckworth(with Distinction); Patton High School, Erin Clayton; Draughn High School, Drew Minnear; Freedom High School, Daniel Gutierrez-Jimenez; Freedom High School, Ernest Jenkins; Patton High School

Employee Recognitions – North Carolina Virtual Public Schools Outstanding Achievement – Ms. Kristy Hollar and Mr. Daniel Clark, East Burke Middle School

Public Comments

The following individuals presented their comments to the Board:

Steve Schoeberle – Topic: Resolution – Bill of Rights Day

Susie Tilley – Topic: Sub Committees & Finance Chairman

Scott Carlton – Topic: Automation and Technology

Barbara Lingerfelt – Topic: Financial Situation

Approval of Minutes

September 29, 2009 – Mr. Buff made the Motion to approve as presented with a Second by Mr. Hairfield. The Motion carried 7-0.

October 5, 2009 – Mrs. Thomas made the Motion to approve as presented with a Second by Mrs. Stroup. The Motion carried 6-1 with Mr. Buff opposed.

October 5, 2009 (Closed Session Minutes) – Mr. Wilkinson made the Motion to approve as presented with a Second by Mrs. Stroup. The Motion carried 6-1 with Mrs. Sain opposed.

Informational Items

A. Reports from the Superintendent

- BCPS Financial Update
Dr. Stellar gave an overview of the estimated \$236,000 of fund balance the school district could expect to have over the next few months. He reported possible short term issues that could affect the school system to be declining enrollment and potential loss of fines and forfeitures revenue. Some of the long range issues stated was the funding of charter schools, funds to cover the cut in certified supplements and classified hours for the next school year and how to pay for personnel after SY 2010-2011 that is currently funded through stimulus funds.
- Financial Survey Task Force
Dr. Stellar reported that he had initiated a survey requesting feedback from the community on how to save resources, how to generate revenue and what people could do to help. He added that a task force was being established to review these responses. He shared that he would like to see additional individuals from the community involved with recommendations to help achieve goals with finances.

B. Important Dates

Dr. Stellar reported the need to consider changing the January 4th meeting date to January 11th due to January 4th being the first day back from the holiday break.

C. Reports

- School Health Advisory Council Annual Report (SHAC)
Mrs. Lisa Moore of the Burke County Health Department presented the annual School Health Advisory Council report outlining school based wellness initiatives and their

components. She reported that Mull Elementary had been a pilot school for SY 2008-2009 and that surveys revealed adults and students were enjoying more physical activity and consuming healthier foods because of the pilot program. She reported that three other elementary schools (Rutherford College, WA Young and Salem) were now participating in the program. She also reported that Rutherford College Elementary had raised over \$3,000 in a walking to wellness fundraiser and that SHAC was working to secure funding for walking tracks at 4 elementary schools to help increase physical activity.

First Readings for Proposed Policies – SACS CASI #6

A. Student Wellness Policy 8.8310 – Mr. Tony Cox

Mr. Cox commended the School Health Advisory Council for their work on this policy. With no questions from Board members this policy will be placed on the agenda for a second reading at the next meeting. In the meantime, this draft policy will be placed on the website for everyone to review.

Second Readings for Proposed Policies – SACS CASI #7

A. Ethics Policy – Dr. Arthur Stellar

Dr. Stellar reported that a lot of research was being done on this policy since it was one of the policies that SACS CASI emphasized. Dr. Stellar recommended looking into an ethics policy for employees as well once the policy was developed for Board members. This draft policy will also be available on the website for review and comments.

Action/Discussion

A. SACS CASI Response

Mr. Scott Carlton, representing the SACS CASI Response Team, reported that the team had met twice thus far to come up with resolutions for the recommendations cited by SACS CASI. A report on responses thus far was made available at the meeting for stakeholder and Board review. Mr. Carlton requested for as much input as possible from stakeholders. The Board voted upon a Motion by Mrs. Thomas and a Second by Mr. Wilkinson to approve the report that had been sent to SACS CASI. It was noted that the normal procedure would be for the Board to vote on the report prior to it being sent but time did not allow for this on this particular report. The Motion to approve passed 6-1 with Mr. Buff in opposition. Mr. Buff stated that he had not been privy to this report that had been sent prior to Board approval and that there had not been input from the Board on the report.

*Without opposition, the Capital Outlay Budget was moved ahead on the agenda to item B. to be presented prior to the Budget Resolution/Amendment.

***B. Capital Outlay Budget**

Dr. Stellar began by stating that capital funds were designed to be used for such capital needs as construction, technology, school buses, etc. He did however state that there was another possible option that would allow these funds to be converted to local current expenditures. After Dr. Blalock presented the technology plan along with Mr. Cox presenting the capital request for auxiliary services, Dr. Stellar proposed a recommendation to reach a compromise and explore the option of setting aside a portion of the capital budget, further asking the County Commissioners to match that amount with the understanding that the Board and the County Commissioners would authorize those funds be converted to current local expenditures to assist with restoring supplements and hours to the employees of Burke County Public Schools in a manner that was sustainable. He further proposed that the Board authorize from the capital budget up to \$500,000 to go towards energy savings and up to \$500,000 for technology needs with further authorization as well as the possibility of collaboration with the County Commissioners to determine how the remaining funds could be used. After much discussion, the Motion was made by Mr. Buff to support the recommendation of Dr. Stellar as outlined with a Second by Mrs. Sain. The Motion failed by a 3-4 vote with Mr. Armour, Mrs. Stroup, Mrs. Thomas and Mr. Wilkinson in opposition.

Closed Session

Mr. Armour stated the need to go into a short closed session to consult with an interim attorney, Mr. Ed Blair. Upon a Motion by Mrs. Thomas and a Second by Mrs. Stroup the Board voted 6-1 to go into closed session. The Motion was approved 6-1 with Mr. Buff opposed. Mr. Buff requested that the record reflect Mr. Armour commenting that Mr. Blair was the interim attorney prior to his being approved by the Board. The Board entered into Closed Session at approximately 8:47 p.m.

The Board returned to Open Session at approximately 9:01 p.m. upon a Motion by Mr. Hairfield and a Second by Mr. Wilkinson. The vote was unanimous.

Continuation of Action Discussion

C. Budget Resolution

Since the capital budget was not approved by the Board the 2009-2010 budget resolution was not presented.

D. Budget Amendment 06-12-07-09 – Mr. Keith Lawson

The Motion was made by Mr. Wilkinson with a Second by Mr. Buff to approve budget amendment 06-12-07-09. The Motion passed 7-0.

E. Acceptance of Donations – Dr. Arthur Stellar – SACS CASI #1

Dr. Stellar donated two sets of tapes (One on Spanish and another on SAT Prep) to the Burke County Public Schools and reported that he would like to make acceptance of donations a regular board agenda item in hopes that it would encourage more donations. The Motion was made by Mr. Buff to accept Dr. Stellar's donation with a Second by Mrs. Thomas. The Motion passed 7-0.

F. Celebration of and Respect for Diversity Resolution – Mr. Hairfield – SACS CASI #11

The resolution was adopted by a 7-0 vote of the Board following a Motion by Mr. Wilkinson and a Second by Mrs. Stroup.

G. Resolution – Law Enforcement – SACS CASI #3, 9

This resolution was adopted by a 5-2 vote of the Board following a Motion by Mrs. Thomas and a Second by Mrs. Stroup. Mr. Buff and Mrs. Sain were in opposition.

H. Resolution – County Commissioners – SACS CASI #1, 9

The Motion was made by Mr. Wilkinson with a Second by Mrs. Thomas to adopt this resolution. Mr. Buff requested that the minutes reflect that 6900 funds were requested but not released by the County Commissioners. He further requested that the minutes reflect that the superintendent's buy-out and other litigation was not the reason for the low level of the fund balance since these bills had yet to be paid. He further requested that the resolution show the \$900,000 that was reverted to the state during SY 2008-2009. Mr. Hairfield also shared his concerns with paragraph #3 of the resolution. The resolution was adopted by a 4-3 vote of the Board with Mr. Buff, Mr. Hairfield and Mrs. Sain in opposition.

I. Resolution – Chamber of Commerce – SACS CASI #1, 9

This resolution was adopted by a 6-1 vote of the Board following a Motion by Mrs. Thomas and a Second by Mrs. Stroup. Mr. Buff was in opposition.

J. Resolution – Schoeberle Lawsuit – SACS CASI #1, 6, 9

The Motion to adopt this resolution as amended was made by Mrs. Thomas followed by a Second by Mrs. Stroup. The Motion passed 5-2 with Mrs. Sain and Mr. Buff in opposition. Mr. Buff stated he could not support this resolution without an amended copy to review prior to voting.

K. Resolution – Bill of Rights Day – SACS CASI #3

This resolution was adopted by a 7-0 vote of the Board following a Motion by Mr. Buff and a Second by Mr. Hairfield.

L. Resolution – Local Recall Bill (Ethics) – SACS CASI #7

After much discussion, this resolution was adopted by a 4-2-1 vote of the Board following a Motion by Mrs. Thomas and a Second by Mrs. Stroup. Mr. Buff and Mrs. Sain were opposed; Mr. Hairfield abstained.

M. Acceptance of Resignation of Board Attorney, Jonathan Jones

Mr. Armour reported that Mr. Jones had turned his resignation in some two weeks prior to this meeting.

N. Appointment of Interim Board Attorney & Authorized Advertising for Board Attorney Position

Mr. Armour reported that he had taken it upon himself to have Mr. Ed Blair present at this meeting for legal representation of the Board because Mr. Blair had served the Board before and he felt that everyone would be in agreeance of having Mr. Blair serve as the interim attorney. The Motion was made by Mr. Wilkinson to appoint Mr. Ed Blair as interim attorney for the Board and to also authorize the advertising for the Board attorney position. The Motion was Seconded by Mrs. Stroup. Mr. Buff requested that the minutes reflect that he had nothing personal against Mr. Blair but that it was apparent to him through the progression of the meeting that this was a well rehearsed board meeting without any regard to input from other Board members. Mr. Buff felt that the decision to appoint Mr. Blair for the interim attorney position had already been made prior to the meeting; therefore, he could not support this Motion.

O. Release of All Closed Session Minutes Reviewed and Redacted by Attorney Jon Jones – SACS CASI #1 (January, 2006–October, 2008 also July 14, 2009 and July 20, 2009)

The Motion was made by Mrs. Thomas to release the above mentioned redacted Closed Session Minutes followed by a Second from Mrs. Stroup. The Motion passed 6-1 with Mrs. Sain opposed.

P. Authorize and Schedule Joint Meeting w/ County Commissioner Executive Board and Board of Education Officers with respective Executive Staffs in January to Review Budget Situation – SACS CASI #1, 9

The Motion was made by Mrs. Stroup to authorize Mr. Armour and Mrs. Thomas to schedule this joint meeting between the Board of Education (consisting of Board Chair, Vice-Chair, Finance Officer and Superintendent) as well as the working board of County Commissioners. Mr. Hairfield provided a Second to the Motion which passed 5-2 with Mr. Buff and Mrs. Sain opposed. Mr. Buff requested that the record reflect a lack of transparency with this meeting that was requested by the stakeholders as being the reason for his opposition.

Q. Nomination for North Carolina School Boards Association Legislative Committee – SACS CASI #1, 5

Mr. Armour recommended Mrs. Catherine Thomas for this committee, stating that she would be an asset in helping to set the legislative agenda. Mrs. Thomas volunteered to accept this nomination; the Board vote was unanimous.

R. Dismissal of Special Counsel & Requirement of Itemized Billing from same

The Motion was made by Mr. Wilkinson to dismiss special counsel. The Motion was Seconded by Mrs. Stroup and passed with a 7-0 vote by the Board.

S. Board of Education Workshops – Topics TBA (Possible Dates – Monday, December 14th or December 21st also possible January Workshop (Monday, January 25th or Tuesday, January 26th) – SACS CASI #2, 4, 5, 8, 12

Dr. Stellar recommended deleting the December dates to allow times to schedule the meeting with County Commissioners.

T. Reschedule January 4, 2010 Board of Education Meeting to Monday, January 11, 2010 – SACS CASI #1

The Motion was made by Mr. Buff to reschedule the January 4th meeting to January 11th with a Second to the Motion being made by Mrs. Thomas. The Motion carried 7-0.

U. Approval of Student Assignment to Alternative Educational Setting

The Motion was made by Mr. Hairfield to accept the assignment plan for this student with a Second by Mrs. Sain. The Motion carried 7-0.

V. Agreement to Terminate Contract with North Carolina School Boards Association for Customized Policy Manual

Dr. Stellar gave his recommendation to terminate this mentioned contract that called for the school district to pay an additional \$10,000 to the North Carolina School Boards Association to assist in the customized development of our policy manual. He report that the North Carolina School Boards Association had agreed that the contract could be terminated. The Motion was then made by Mr. Hairfield to accept the agreement to terminate this contract with a Second from Mr. Wilkinson. The Motion passed 7-0.

Approval of Personnel Reports

October 12, 2009 – Motion to approve as presented by Mr. Wilkinson and Seconded by Mr. Hairfield. The Motion carried 7-0.

October 19, 2009 – Motion to approve as presented by Mr. Hairfield and Seconded by Mrs. Thomas. The Motion carried 7-0.

October 19, 2009 Addendum A – Motion to approve by Mr. Hairfield and Seconded by Mrs. Thomas. The Motion carried 7-0.

October 26, 2009/October 26, 2009 Addendum A – Motion to approve as presented by Mr. Wilkinson and Seconded by Mrs. Stroup. The Motion carried 7-0.

November 2, 2009 – Motion to approve as presented by Mrs. Stroup (to include non returning substitute list) and Seconded by Mrs. Thomas. The Motion passed 7-0.

November 9, 2009 – Motion to approve as presented by Mr. Hairfield and Seconded by Mr. Wilkinson. The Motion passed 7-0.

November 16, 2009 – Motion to approve as presented by Mrs. Thomas and Seconded by Mrs. Stroup. The Motion passed 7-0.

December 7, 2009 – Motion to approve as presented by Mrs. Thomas and Seconded by Mrs. Stroup. The Motion passed 7-0.

December 7, 2009 Addendum A – Motion to approve as presented by Mrs. Thomas and Seconded by Mr. Wilkinson. The Motion carried 7-0.

December 7, 2009 Addendum B – Motion to approve as presented by Mrs. Stroup and Seconded by Mr. Hairfield. The Motion carried 5-2 with Mr. Buff and Mrs. Sain opposed. Mr. Buff requested that the record reflect that he didn't feel like enough information had been provided and that the Board was represented by an attorney that had not been approved by the Board at the time this report was discussed in Closed Session.

School Improvement Plans – SACS CASI #1

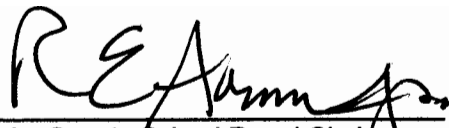
Written reports from the following principals were presented to Board members without presentations:

Ms. Leicha San Miguel, Glen Alpine
Mr. Randy Sain, East Burke Middle
Mrs. Kathy Amos, Oak Hill Elem.
Mrs. Sharon Colaw, Table Rock Middle
Mr. Larry Putnam, WA Young Elementary

Mr. Tim Davis, Patton High School
Mr. Bob Acord, Valdese Elementary
Mr. Mike Kenney, Draughn High School
Ms. Wendi Barber, Hildebran Elementary
Mrs. Shanda McFarlin, Hillcrest Elementary

Adjournment

With no other business to come before the Board the meeting adjourned without opposition at 10:34 p.m.


Burke County School Board Chairman


Burke County School Board Secretary

Burke County

Department: Burke County Public Schools

Request for Budget Revision

Budget Revision Number: 06-12-07-09

For Fiscal Year Ending: June 30, 2010 Expenditures

Date: December 7, 2009 Page 1 of 3

Fund	Item #	Budget Code	Line Item Description	Appropriation Before Amendment	Amount Of Amendment Increase Decrease (-)	Appropriation After Amendment
2	1	2.5110.001.221	Employer's Matching Retirement	198,666.00	4,885.00	203,551.00
		2.5110.001.231	Employer's Matching Hospitalization	83,528.00	222.00	83,750.00
		2.6610.001.221	Employer's Matching Retirement	57,722.00	1,419.00	59,141.00
		2.6610.001.231	Employer's Matching Hospitalization	90,300.00	240.00	90,540.00
		2.6942.002.221	Employer's Matching Retirement	861.00	21.00	882.00
		2.6942.002.221	Employer's Matching Retirement	2,158.00	53.00	2,211.00
		2.6950.002.221	Employer's Matching Retirement	534.00	13.00	547.00
		2.6610.003.221	Employer's Matching Retirement	83,193.00	2,046.00	85,239.00
		2.6610.003.231	Employer's Matching Hospitalization	275,415.00	732.00	276,147.00
		2.5400.005.221	Employer's Matching Retirement	9,761.00	240.00	10,001.00
		2.5400.005.231	Employer's Matching Hospitalization	27,090.00	72.00	27,162.00
		2.5400.009.221	Employer's Matching Retirement	1,529.00	38.00	1,567.00
		2.5110.009.221	Employer's Matching Retirement	41,248.00	1,014.00	42,262.00
		2.6550.056.221	Employer's Matching Retirement	1,879.00	46.00	1,925.00
		2.6300.305.221	Employer's Matching Retirement	9,270.00	228.00	9,498.00
		2.7100.701.221	Employer's Matching Retirement	1,767.00	43.00	1,810.00
		2.7100.701.231	Employer's Matching Hospitalization	2,258.00	6.00	2,264.00
		2.6550.706.221	Employer's Matching Retirement	1,097.00	27.00	1,124.00
		2.6580.802.221	Employer's Matching Retirement	142,778.00	3,511.00	146,289.00
		2.6580.802.231	Employer's Matching Hospitalization	266,385.00	708.00	267,093.00
		2.8100.001.399	Contingency	-	38,563.00	38,563.00
			Increase/Decrease	1,297,439.00	54,127.00	1,351,566.00

Burke County

Department: Burke County Public Schools

Request for Budget Revision

Budget Revision Number: 06-12-07-09

For Fiscal Year Ending: June 30, 2010

Source of Revenue

Date: December 7, 2009

Page 2 of 3

Fund	Item #	Budget Code	Line Item Description	Appropriation Before Amendment	Amount Of Amendment Increase Decrease (-)	Appropriation After Amendment
2	1	2.4110	County Appropriation	14,100,000.00	54,127.00	14,154,127.00
			Expenditure Total Increase/Decrease	14,100,000.00	54,127.00	14,154,127.00

Justification - See page 3

Board of Education Approval

Passed by Majority Vote of the Burke County Board of Education

On the 7th day of December, 2009

Chairman: RE Armon

Secretary: [Signature]

Finance Officer: Keith Lussen

Burke County

Request for Budget Revision

For Fiscal Year Ending: June 30, 2010

Source of Revenue

Department: Burke County Public Schools

Budget Revision Number: 06-12-07-09

Date: December 7, 2009 Page 3 of 3

Justification

Item #1

Request to allocate additional county funds to Local Current Expense Budget.

**RESOLUTION
(Rob Hairfield)**


WHEREAS, the Burke County Board of Education has rightfully censured me (Rob Hairfield) for an inappropriate email and requested my participation in a meeting of community members to address sensitivity and awareness of diversity concerns, and

WHEREAS, I have come to an increased appreciation for a variety of diversity matters in our schools and community and believe as a member of the Board of Education I have a responsibility to help lead improvements that will enhance relationships throughout the community, and

WHEREAS, the Burke County Public Schools is a prime agency for the future development of citizens,

BE IT THEREFORE RESOLVED that the Burke County Board of Education request that the Superintendent organize a community/school task force (or more than one, if needed) to address the following: a) Closing the Achievement Gap(s) Between Various Segments of the Student Population, b) Enhancing the Ethnic Diversity of our Workforce and c) Celebrating and Respecting Diversity. Item c) should include references to students, staff, the board and the community at large.

ADOPTED, this 17th day of December, 2009.



**Chairperson
Burke County Board of Education**

ATTEST:


**Secretary
Burke County Board of Education**



RESOLUTION
(Law Enforcement)

WHEREAS, the chairman of any Board of Education in North Carolina has the legal right and responsibility to maintain order during each Board of Education meeting, and

WHEREAS, the Burke County Board of Education (hereinafter the "Board") recognizes that the decorum of Board meetings including the professionalism exhibited by the Board members contributes to the conflict resolution, team building, productive communication, and overall working relationships between and among Board members, staff and community stakeholders, and

WHEREAS, among the duties of the Burke County Sheriff's Department and the Morganton Department of Public Safety are the protection of the lives and property of Burke County and Morganton citizens, and

WHEREAS, the Board recognizes that requests for officers to keep the peace at public Board of Education meetings results in fewer officers to patrol the rest of the city and county, thus threatening the safety of the public at-large,

BE IT THEREFORE RESOLVED that the Burke County Board of Education do hereby wish to re-establish a mutually beneficial and cooperative relationship with ALL law enforcement agencies within the bounds of this county and beyond and that the need for security and/or response to isolated negative behavior during meetings will be based upon professional assessments by said agencies.

ADOPTED, this 1th day of December, 2009.





Chairperson
Burke County Board of Education

ATTEST:


Secretary
Burke County Board of Education

RESOLUTION
(County Commissioners)

WHEREAS, in May 2009 the Burke County Board of Commissioners approved the Burke County Board of Education's submitted Budget with the stipulation that the Commissioners would only release funds from the 6900 Account upon request from the Board of Education, and

WHEREAS, the Burke County Board of Education brought suit against the Burke County Board of Commissioners pursuant to NCGS 115C-431 contending that the Burke County School System was under-funded by the Commissioners, and

WHEREAS, the outcome of said lawsuit including the incursion of attorney fees for litigation and mediation, the superintendent's buy-out and other litigation brought the school system's fund balance and its overall fiscal integrity to a very low level and damaged the working relationship between the Burke County Board of Commissioners and Burke County Board of Education, and

WHEREAS, the relationship between the Burke County Board of Commissioners and the Burke County Board of Education is critical to the functioning of the Burke County Public School System and to the citizens of Burke County, and


WHEREAS, the Board of Education recognizes its need to re-establish a strong working relationship with said Board of Commissioners,

BE IT THEREFORE RESOLVED that the Burke County Board of Education do hereby wish to enter into a mutually beneficial and cooperative relationship with the Burke County Board of Commissioners where the two governmental entities can work collaboratively for the benefit of its citizens and, particularly, its children. Therefore, with this resolution the Board of Education wishes to communicate this intention to the community at-large and the Board of Commissioners in particular.

ADOPTED, this 7th day of December, 2009.



Chairperson
Burke County Board of Education

ATTEST:


Secretary
Burke County Board of Education



RESOLUTION
(Chamber of Commerce)

WHEREAS the Burke County Board of Education recognizes that it cannot effectively serve and prepare its students without the involvement, cooperation, and partnership of the local business community, and

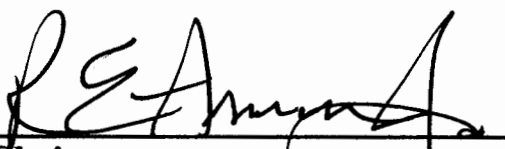
WHEREAS the Board of Education in January 2009 ceased making membership payments to the Burke County Chamber of Commerce, and

WHEREAS the Board of Education, in effect, severed its ties with the Chamber when it decided to include membership payments to the Chamber in its cost-cutting initiatives for all of the 2009-2010 fiscal year, and

WHEREAS the Board of Education recognizes the benefit of belonging to and partnering with the Burke County Chamber of Commerce as it seeks to solicit input from and rebuild trust with the community at-large,

BE IT THEREFORE RESOLVED that the Burke County Board of Education do hereby wish to re-establish its ties with the Burke County Business Community and officially rejoin the Burke County Chamber of Commerce on March 1, 2010, paying all required membership dues in two semi-annual payments starting March 1, 2010 and September 1, 2010 with an annual renewal date of March 1, 2011. The Burke County Chamber of Commerce will continue to carry the Burke County Public Schools as a member through March 1st with that as the renewal date. With this agreement, the two entities will work collaboratively to better serve stakeholders, staff, and students alike.

ADOPTED, this 7th day of December, 2009.



Chairperson
Burke County Board of Education

ATTEST:


Secretary
Burke County Board of Education




RESOLUTION
(Schoeberle Lawsuit)

WHEREAS, as a public body the Burke County Board of Education encourages the public at large to attend meetings and to comment on matters pertaining to issues under its jurisdiction, and


WHEREAS, the SACS CASI Review Team Report cited the issue of listening to the public and the provision of adequate venues for public participation;

BE IT THEREFORE RESOLVED that members of the Burke County Board of Education do hereby wish to work with all concerned stakeholders in the drafting and adopting of a fair, adequate and constitutionally sound Public Comment Policy, Open Meetings Policy and Supplemental Media Policy. Thereby, an open invitation will be extended to the staff and public to sign up for a working task force coordinated by the superintendent or his designee for each of these three policies with the intentions of providing recommendations to the Board by April 15, 2010 or sooner.

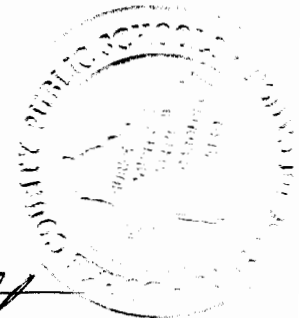
ADOPTED, this 17th day of December, 2009.



Chairperson
Burke County Board of Education

ATTEST:


Secretary
Burke County Board of Education



RESOLUTION

WHEREAS, the Bill of Rights is a precious legacy left to us by James Madison;
and

WHEREAS, the Bill of Rights protects individual liberty against encroachments
by governmental power; and

WHEREAS, the people of North Carolina, through their representatives in the
General Assembly, refused to ratify the Constitution of the United States without a
promise that the Bill of Rights would be introduced for ratification into the first
United States Congress; and

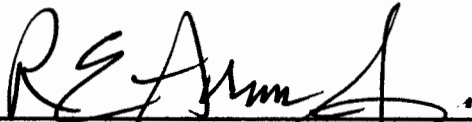
WHEREAS, the Burke County Board of Education reconfirms its commitment to
the First Amendment by stressing that the Bill of Rights, as interpreted by the
courts of the United States and North Carolina, applies to all levels of government,
including the Burke County Board of Education; and

WHEREAS, the Bill of Rights was ratified on December 15, 1791; and

WHEREAS, December 15, 2009, will be the 218th anniversary of the ratification
of the Bill of Rights;

BE IT THEREFORE RESOLVED, that December 15, 2009, is hereby
designated as Bill of Rights Day in the Burke County Public Schools.

ADOPTED, this the 1th day of December, 2009.



Chairperson
Burke County Board of Education

ATTEST:


Secretary
Burke County Board of Education



RESOLUTION
(Recall – Ethics)

WHEREAS, the Burke County Board of Education (hereinafter referred to as “Board”) is charged with general control, supervision and enforcement of school laws in Burke County pursuant to North Carolina General Statute 115C-36, -40 and -47, and


WHEREAS, the Board is also charged with adopting a code of ethics pursuant to North Carolina General Statute 160A-83 as well as by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement, and

WHEREAS, the laws of the State of North Carolina do not provide for enforcement of an adopted ethics policy that includes removal of a board member from the Board after a finding of intentional violation of the ethics policy, and

WHEREAS, the citizens of the county are powerless to remove offending board members from office for violating the code of ethics or for violating any laws incident to their service on the Board;

BE IT THEREFORE RESOLVED that the Burke County Board of Education do hereby plan to work with North Carolina House 86th District Representative and former Board member Hugh Blackwell to pursue the drafting, presentation and passage of a local bill authorizing Recall Elections for School Board members, and that the Board request guidance and assistance from Representative Blackwell and others in exploring appropriate avenues of investigation and enforcement of the Burke County Board of Education Code of Ethics including the possibility of amending North Carolina General Statute 138A to allow local Boards of Education to “opt in” to be included among the “covered boards” or Board members as “covered persons” under the jurisdiction of the North Carolina State Ethics Commission.

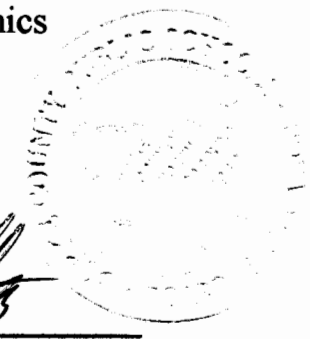
ADOPTED, this the 1st day of December, 2009.



Chairperson
Burke County Board of Education

ATTEST:


Secretary
Burke County Board of Education



**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA**

**Public Copy
Personnel Report
for
October 12, 2009**

CERTIFIED PERSONNEL: RETIREMENTS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Berry, Janice	Hallyburton Elem.	Media Specialist

CERTIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
2.	Hensley, Melanie	Countywide	School Nurse

CERTIFIED PERSONNEL: ELECTIONS - PART-TIME/TEMPORARY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
3.	Baker, Kimberly S.	Walter Johnson MS	Tutor- After School
4.	Church, Teresa Retired BCPS Teacher	Rutherford College	Intervention Teacher
5.	Henson, Cathy	Walter Johnson MS	Tutor- After School
6.	Hubbard, Amber	Walter Johnson MS	Tutor -After School(Sub)
7.	Huffman, Scott	Walter Johnson MS	Tutor- After School
8.	Lytle, Donna	Freedom HS	Math Remediation
9.	Martin, Vanessa	Walter Johnson MS	Tutor- After School
10.	Norman, Julie	Walter Johnson MS	Tutor -After School
11.	Vegter, Kimberly	Walter Johnson MS	Tutor -After School
12.	Young, Joanna	Walter Johnson MS	Tutor -After School

CLASSIFIED PERSONNEL: RETIREMENTS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
13.	Helton, Darlene	Hildebran Elem.	Teacher Assistant

CLASSIFIED PERSONNEL: ELECTIONS – TEMPORARY/PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
14.	Bowman, Paul	Table Rock MS	Bus Driver/After School
15.	Brittain, Donald	Heritage MS	Sub Bus Driver
16.	Houser, Sarah	Valdese Elem.	Teacher Assistant
17.	Howell, Joan	Walter Johnson MS	Bus Driver/After School
18.	Rollyson, David	Draughn HS	Sub Bus Driver

ELECTIONS: SUBSTITUTES

Code Justification

- 4 These persons hold a teaching certificate or are student teaching in our system.
- 3 These persons do not hold a teaching certificate. They are either a retired BCPS employee or have a non teaching 4-year degree and must complete ETT for substitute training within one year of board approval.
- 2 These persons hold at a minimum Associate's Degree or equivalent and completed the ETT for substitute training.
- 1 These persons hold a high school diploma; have a written recommendation from a school principal requesting that they substitute in their school and have completed the ETT for substitute training.

	<u>NAME</u>	<u>CODE</u>
19.	Crain, April	1
20.	Ferree, Harry	4
21.	Hasson, Wesley	1

TRANSFERS:

	<u>NAME</u>	<u>TRANSFERRED FROM</u>	<u>TRANSFERRED TO</u>
22.	Hefner, Mychel	Valdese Elem.(PT Teacher Asst.)	Oak Hill Elem.(PT EC TA)
23.	Still, Trevor	Salem Elem.(EC Teacher)	College St.(EC Pre-K)

**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA**

**Public Copy
Personnel Report
for
October 19, 2009**

CERTIFIED PERSONNEL: RETIREMENTS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Taylor, Rene'	Freedom HS	Business Teacher

CERTIFIED PERSONNEL: ELECTIONS - PART-TIME/TEMPORARY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
2.	Napier, William	Freedom HS	Math Tutor
3.	Ogle, Gary	Freedom HS	Driver's Ed. Instructor
4.	Thwing, Kenneth	Freedom HS	Math Tutor
5.	Weavil, Gail	Table Rock MS	After school Tutor

CLASSIFIED PERSONNEL: RETIREMENTS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
6.	Gregg, Jr. William S.	Maintenance	General Maintenance

CLASSIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
7.	Ginniman, Diane	Salem Elem.	Teacher Assistant

CLASSIFIED PERSONNEL: ELECTIONS - FULL-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
8.	Lail, Tamela	Western County	Child Nutrition Rover

CLASSIFIED PERSONNEL: ELECTIONS - TEMPORARY/PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
9.	Dellinger, Ilene	North Liberty	Sub Bus Monitor
10.	Palley, Susan	North Liberty	Sub Bus Monitor

ELECTIONS: SUBSTITUTES

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NAME CODE

- 11. Ginniman, Diane 2

**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA
PUBLIC COPY
Personnel Report
for
October 19, 2009**

Addendum A

CLASSIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Billings, Ellen	Forest Hill Elem.	Child Nutrition

**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA**

**Public Copy
Personnel Report
for
October 26, 2009**

CERTIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Teague, Elizabeth	R. College/Mtn. View	Music Teacher

CERTIFIED PERSONNEL: ELECTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
2.	Brown, Ashley	Salem Elem.	EC Teacher

CERTIFIED PERSONNEL: ELECTIONS - PART-TIME/TEMPORARY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
3.	Hicks, Pam	WA Young Elem	Homebound EC Teacher
4.	Napier, Will	Freedom HS	Math Tutor
5.	Thwing, Kenneth	Freedom HS	Math Tutor

CLASSIFIED PERSONNEL: RETIREMENTS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
6.	Curtis, Brenda	Mull Elem.	Teacher Assistant

CLASSIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
7.	Smith, Tamra	Drexel Primary	Daycare Worker

CLASSIFIED PERSONNEL: ELECTIONS - FULL-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
8.	Chandler, Deborah	Salem Elem.	EC Teacher Assistant

CLASSIFIED PERSONNEL: ELECTIONS - TEMPORARY/PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
9.	Lor, Chua	Valdese Elem.	Teacher Assistant
10.	Nichols, Shanda	Hallyburton Elem.	Daycare Worker
11.	Whitson, Monty	Walter Johnson MS	Bus Driver Afterschool

ELECTIONS: SUBSTITUTES

Code Justification

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- 1 These persons hold a high school diploma; have a written recommendation from a school principal requesting that they substitute in their school and have completed the ETT for substitute training.

NAME CODE

12. Bray, Deanna 4

**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA**

**Public Copy
Personnel Report
for
October 26, 2009**

Addendum A

Classified Elections: Full Time

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	<u>REPLACING</u>
1.	Webber, Melissa	Salem Elem.	EC Teacher Assistant	Dianne Ginniman

**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA**

**Public Copy
Personnel Report
for
November 2, 2009**

CERTIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Wise, Mary Kathryn	Patton HS	Earth Science Teacher

CLASSIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
2.	Yount, Virginia	Salem Elem.	Bus Driver/Custodian

CLASSIFIED PERSONNEL: ELECTIONS - FULL-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
3.	Cooke, Terri Michelle	Central Office	School Nurse

CLASSIFIED PERSONNEL: ELECTIONS - PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
4.	Challita, Elie	Patton HS	EC Teacher Assistant

CLASSIFIED PERSONNEL: ELECTIONS - TEMPORARY/PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
5.	Beck, Charles	East Burke HS	Sub Bus Driver
6.	Epley, Danielle	W.A. Young	Daycare Worker

ELECTIONS: SUBSTITUTES

Code Justification

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- 2 These persons hold at a minimum Associate's Degree or equivalent and completed the ETT for substitute training.
- 1 These persons hold a high school diploma; have a written recommendation from a school principal requesting that they substitute in their school and have completed the ETT for substitute training.

NAME CODE

- 7. Bartlett, Elsie 4
- 8. Bingham, Stormi 1

TRANSFERS:

	<u>NAME</u>	<u>TRANSFERRED FROM</u>	<u>TRANSFERRED TO</u>
9.	Burris, Shauna	Burke Middle College	Freedom HS
10.	Setzer, Heather	Ray Childers Elem	Drexel Primary

**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA**

**Public Copy
Personnel Report
for
November 9, 2009**

CERTIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Dale, Lisa Lane	Heritage MS	Asst. Principal
2.	McKee, Tracey S.	Table Rock MS	Math Teacher

CERTIFIED PERSONNEL: ELECTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
3.	Rumbaugh, Ross	Drexel Primary	Principal

CERTIFIED PERSONNEL: ELECTIONS - PART-TIME/TEMPORARY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
4.	Barrier, Patti	Glen Alpine Elem.	Supp. Ed. Services Tutor
5.	Fisher, Debbie	Glen Alpine Elem	Supp. Ed. Services Tutor
6.	Fox, Connie	Glen Alpine Elem.	Supp. Ed. Services Tutor
7.	Green, Jennifer	Glen Alpine Elem.	Supp. Ed. Services Tutor
8.	Stock, Loriann	Glen Alpine Elem.	Supp. Ed. Services Tutor
9.	Williams, Charles	Glen Alpine Elem.	Supp. Ed. Services Tutor
10.	Xiong, Sandy	Glen Alpine Elem.	Supp. Ed. Services Tutor

CLASSIFIED PERSONNEL: RETIREMENTS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
11.	Carswell, Roy L.	Maintenance	Carpenter/Bus Driver
12.	Causby, Marchalle	Drexel Primary	Secretary/Bookkeeper
13.	Epley, Bonnie	Patton HS	Child Nutrition
14.	Ingle, Addie	Ray Childers Elem	Head Custodian

CLASSIFIED PERSONNEL: ELECTIONS – TEMPORARY/PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
15.	Beach, Lisa	Hillcrest Elem.	Daycare AS Tutor
16.	Bean, Charles E.	East Burke MS	Sub Bus Driver
17.	Ferree, Harry	Patton HS	Activity Bus Driver
18.	Howell, Joan	Hillcrest Elem.	Daycare Bus Driver
19.	Icard, David	Hillcrest Elem.	Daycare AS Tutor
20.	Koontz, Kimberly	Hillcrest Elem.	Daycare AS Tutor
21.	Lail, Greg	Hillcrest Elem.	Daycare AS Tutor
22.	Morris, Adrianna	Hillcrest Elem.	Daycare AS Tutor
23.	Propst, James R.	Heritage MS	Sub Bus Driver
24.	Raines, Norma	Heritage MS	Sub Bus Monitor
25.	VanBuskirk, Anna	Hillcrest Elem.	Daycare AS Tutor
26.	Vines, Nora	Hillcrest Elem.	Daycare AS Tutor

TRANSFERS:

	<u>NAME</u>	<u>TRANSFERRED FROM</u>	<u>TRANSFERRED TO</u>
27.	Arrowood, Brad	Oak Hill Elem(Asst. Principal)	Salem Elem/Glen Alpine Elem
28.	Dockery, Cathy	Liberty MS(PT Custodian)	Salem Elem(PT Custodian)
29.	Frate, Anthony	Burke Alternative East(Health/PE)	Patton HS(Science Teacher)
30.	Smith, Jodi	Salem Elem.(Asst. Principal)	To Be Annouced
31.	Young, Ryan	Draughn HS(Teacher Asst.)	Table Rock MS(Temp TA)

**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA**

**Public Copy
Personnel Report
for
November 16, 2009**

CERTIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Gardner, Richard	Table Rock MS	EC Teacher

CERTIFIED PERSONNEL: ELECTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
2.	Baker, Thomas	Walter Johnson MSEC	Teacher

CERTIFIED PERSONNEL: ELECTIONS – TEMPORARY/PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
3.	Bollinger, Malinda	Central Office	EC Director

CERTIFIED PERSONNEL: ELECTIONS - PART-TIME/TEMPORARY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
4.	Anthony, Josh	Patton HS	After School Tutor
5.	Armelle, Mike	Patton HS	After School Tutor
6.	Arrowood, Christy	Patton HS	After School Tutor
7.	Baker, Dawn	Patton HS	After School Tutor
8.	Beach Gina	Patton HS	After School Tutor
9.	Beshears, Jill	Hillcrest Elem.	After School Tutor
10.	Bretschneider, Adam	Patton HS	After School Tutor
11.	Butler, Ashley	Patton HS	After School Tutor
12.	Coffey, Allison	Oak Hill Elem.	Supp. Ed. Services Tutor
13.	Colley, James	Patton HS	After School Tutor
14.	Costello, Nikki	East Burke HS	Homebound
15.	Davis, Eric	Glen Alpine Elem.	Supp. Ed. Services Tutor
16.	Fish, Kaye	Patton HS	After School Tutor
17.	Francis, Noel	Patton HS	After School Tutor
18.	Fuller, Jon	Patton HS	After School Tutor
19.	Gregory, Michelle	Patton HS	After School Tutor
20.	Grindstaff, Cindy	Glen Alpine Elem.	Supp. Ed. Services Tutor
21.	Jenkins, Penny	Patton HS	After School Tutor
22.	Leatherman, Erin	Patton HS	After School Tutor
23.	Lynch, Regina	Patton HS	After School Tutor
24.	Mathis, Kim	Patton HS	After School Tutor
25.	Matzka, Nick	Patton HS	After School Tutor
26.	McCloy, Kevin	Patton HS	After School Tutor

27.	McKinney, Spring	Patton HS	After School Tutor
28.	O'dell, Lindsay	Patton HS	After School Tutor
29.	O'Toole, Kelly	East Burke HS	Homebound
30.	Radecsky, John	Patton HS	After School Tutor
31.	Scott, Keith	Patton HS	After School Tutor
32.	Searcy, Meredith	Oak Hill Elem.	Supp. Ed. Services Tutor
33.	Taylor, Angie	Patton HS	After School Tutor
34.	Taylor, Eric	Patton HS	After School Tutor
35.	Tew, Christine	Hillcrest Elem.	After School Tutor
36.	Todd, Kellyn	Patton HS	After School Tutor
37.	Towery, Dawn	Patton HS	After School Tutor
38.	Vance, Devon	Patton HS	After School Tutor
39.	Armelle, Amy	Patton HS	After School Tutor
40.	Vitrone, Mark	Patton HS	After School Tutor
41.	Whisnant, Susan	Glen Alpine Elem.	Supp. Ed. Services Tutor
42.	Wilson, Brett	Patton HS	After School Tutor
43.	Wright, Catherine	Patton HS	After School Tutor
44.	Young, Brandi	Oak Elem.	Supp. Ed. Services Tutor
45.	Zimmerman, John	Patton HS	After School Tutor

CLASSIFIED PERSONNEL: RETIREMENTS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
46.	Cline, James W.	R. College Elem.	Head Custodian

CLASSIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
47.	Denton, Holly	Drexel Primary	Daycare Worker
48.	Young, Ryan	Table Rock MS	Teacher Assistant

CLASSIFIED PERSONNEL: ELECTIONS - TEMPORARY/PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
49.	Broyhill, Sheila	Walter Johnson MS	After School Bus Driver

**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA
PUBLIC COPY
Personnel Report
for
December 7, 2009**

CERTIFIED PERSONNEL: RETIREMENTS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Gwynn, Raymond	Freedom HS	Vocational Teacher

CERTIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
2.	Elliott, Deidria	Hillcrest Elem.	1 st Grade Teacher
3.	Pittman, Laura	Central Office	Instructional Coach

CERTIFIED PERSONNEL: ELECTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
4.	Lowman, Jr. Allen	Heritage MS	8 th Gr. Math Teacher
5.	Sampson, Shawn	Table Rock MS	Science Teacher

CERTIFIED PERSONNEL: ELECTIONS - TEMPORARY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
6.	Holt, Jenna	Heritage MS	8 th Gr. S. Studies Teacher

CERTIFIED PERSONNEL: ELECTIONS - PART-TIME/TEMPORARY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
7.	Aldridge, Joannie	College St. Acad.	Afterschool Tutor
8.	Avery, Charles	College St. Acad.	Afterschool Tutor
9.	Dellinger, Dawn	Oak Hill/GA Elem.	Sub Tutor
10.	Richards, Margaret	Mt. View Elem.	Reading Teacher
11.	Ross, Lisa	Oak Hill/GA Elem.	Sub Tutor
12.	Sales, Debra	Oak Hill/GA Elem.	Sub Tutor
13.	Teague, Dr. Jane	Central Office	EC Co-Director
14.	Wilson, Bonnie	College St. Acad.	Afterschool Tutor
15.	Young, Summer	Oak Hill/GA Elem.	Sub Tutor

CLASSIFIED PERSONNEL: ELECTIONS - PERMANENT/FULL TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
16.	Lane, Debra	Forest Hill Elem.	CNP Manager

CLASSIFIED PERSONNEL: ELECTIONS – TEMPORARY/PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
17.	Brittain, Joshua	Walter Johnson MS	Sub Bus Driver
18.	Etheridge, Dustin	Patton HS	Wrestling Coach
19.	Lowman, Diane	George Hildebrand	After School Tutor
20.	McKinney, Jr. Roger	East Burke HS	Asst. Football Coach
21.	Rains, Norma	Heritage MS	Sub Bus Driver

ELECTIONS: SUBSTITUTES

Code Justification

- 4 These persons hold a teaching certificate or are student teaching in our system.
- 3 These persons do not hold a teaching certificate. They are either a retired BCPS employee or have a non teaching 4-year degree and must complete ETT for substitute training within one year of board approval.
- 2 These persons hold at a minimum Associate's Degree or equivalent and completed the ETT for substitute training.
- 1 These persons hold a high school diploma; have a written recommendation from a school principal requesting that they substitute in their school and have completed the ETT for substitute training.

NAME CODE

- 22. Campbell, Angie 4

TRANSFERS:

	<u>NAME</u>	<u>TRANSFERRED FROM</u>	<u>TRANSFERRED TO</u>
23.	Bathe, Erik	Heritage MS(Math)	Burke Alternative East(Math)
24.	Jones, Susan	Central Office(Asst/ HR Director)	WCRC(Attendance Couns.)
25.	Lecroy, Sara	WCRC(Behavioral Specialist)	WCRC(Healthy Students)
26.	Powell, Scotty	Hallyburton Daycare Assistant	Drexel Primary Daycare Asst.

**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA**

**Public Copy
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for
December 7, 2009**

Addendum A

CERTIFIED PERSONNEL: ELECTIONS - TEMPORARY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Ogle, Rikki	Draughn HS	English Teacher

TRANSFERS:

	<u>NAME</u>	<u>TRANSFERRED FROM</u>	<u>TRANSFERRED TO</u>
2.	Wall, Lisa	Draughn HS	Burke Middle College

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Addendum B

CERTIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Cook, Cynthia	Table Rock MS.	Art Teacher