

Burke County Board Of Education Meeting
Olive Hill Room – West Concord Resource Center
509 West Concord Street
Morganton, NC 28655

Special Called Meeting
April 29, 2010
6:00 P.M.

AGENDA

- I. **Call to Order** – Mr. Buddy Armour
- II. **Agenda Review & Approval** – Mr. Buddy Armour
- III. **Public Comments (60 minutes maximum) – SACS CASI #1**
- IV. **Review & Approval of Minutes**
 - A. Open Session Minutes
 - ♦ April 12, 2010 (Joint Meeting)
- V. **Resolutions for Approval**
 - A. Personnel
 - B. Approval of Preliminary Draft of SACS CASI Report
 - C. 2010-2011 Budget Proposal – Dr. Stellar and Mr. Keith Lawson
 - D. Board Policies
 - ♦ First Reading
 - Governing Principles
 - ♦ Statements of Missions – Policy 1710
 - Students
 - ♦ Homeless Students – Policy 4125
 - ♦ Second Reading
 - Education Program
 - ♦ Comprehensive Health Education Program – Policy 3540
 - Students
 - ♦ Random Drug Testing Policy of High School Athletes, Student Cheerleaders and Student Drivers – Policy 4326
 - ♦ Student Code of Conduct – Policy 4300
 - ♦ Final Reading
 - Students
 - ♦ School Safety – Policy 4200
 - ♦ Student Searches – Policy 4342
 - ♦ Student Discipline Records – Policy 4345
 - Personnel
 - ♦ Administrative Organizational Plan – Policy 7200 (Asking Board to waive 1st and 2nd reading based on fact that policy was just approved March 26, 2010).

VI. Reports from Superintendent

A. Donations – Dr. Stellar

VII. Closed Session (if needed)

VIII. Adjournment

BURKE COUNTY BOARD OF EDUCATION MEETING

April 29, 2010
Special Called Meeting
Regular Session Minutes

West Concord Resource Center
Olive Hill Room

Call to Order

Mr. Buddy Armour, Chairman called the meeting of the Burke County Board of Education to Order at approximately 6:02 p.m. in the Olive Hill Room of the West Concord Resource Center. Other members of the Board who were present for the meeting included Mr. Tim Buff, Mr. Rob Hairfield, Mrs. Karen Sain, Mrs. Susan Stroup, Vice-Chair; Mrs. Catherine Thomas, and Mr. Sam Wilkinson. Also present for the meeting was Dr. Arthur Stellar; Superintendent of Schools, Mr. Tony Cox; Assistant Superintendent, Mr. Winston Bagley; Human Resources Administrator, Mr. Blair Propst; Executive Director of Human Resources, Mr. Keith Lawson; Chief Finance Officer and Mr. Sam Aycocock; School Board Attorney.

Agenda Review and Approval

Mr. Wilkinson moved to approve the agenda as amended (Add Item E. under Section V. and move Personnel to Item E. to allow time for attorney to review, and add Revisit Resolution on Instructional Coaches as Item A.) Mr. Hairfield entered a Second to the Motion. The Motion carried 7-0.

Public Comments

Mrs. Thomas shared that everyone would have five minutes to speak with a signal at 4 minutes 30 seconds that they had 30 seconds left to speak.

The following individuals addressed comments and concerns to the Board:

Vickie Sudderth - Topic: Instructional Coaches – Mrs. Sudderth shared information on the role of instruction coaches – mentor to beginning teachers, available to all teachers, provide staff development by attending conferences/workshops and bringing information back to Burke County.

Leslie Baggatta – Topic: Personnel – Mrs. Baggatta was signed up to speak but withdrew her request to speak.

Rev. George Logan – Topic: Consolidation – Rev. Logan shared thoughts on the consolidation of Mtn. View and Hillcrest. He shared that he understood the reason for consolidation but asked the Board to be transparent to the community about reasons for consolidation.

Anne Lian – Topic: Consolidation – Mrs. Lian shared a poem she had written in hopes of Hillcrest being chosen as the school site for the consolidation.

Nora Vines – Topic: Consolidation – Mrs. Vines shared that although she understood the financial needs of the school system she would ask that the Board remember the children and class sizes when considering consolidation.

Brenda Arney – Topic: Consolidation – Mrs. Arney shared that the student population of Mountain View continued to become more diverse and economically challenged. She questioned whether merging the population of the two highest at risk elementary schools was the best choice in the effort to cut funding. She further shared that the size of the school allows staff to establish strong and continuing personal relationships with parents and the surrounding neighborhood.

Manual Lorenzo – Topic: Interpreter/Consolidation – Mr. Lorenzo spoke on behalf of the Spanish families. Mr. Lorenzo presented the Board with a petition from the Hispanic community asking the Board not to consolidate Mtn. View.

Ann Shook – Topic: Consolidation – Mrs. Shook touched on the accomplishments of Mtn. View Elementary. She requested a year before consolidation to allow ample time to meet together as a staff to plan the best way to deliver program services effectively. She shared that a year to plan would go a long way to ensure that two of the neediest student populations didn't suffer unnecessarily in this mad rush to consolidate.

Kay Duckworth – Topic: Consolidation – Mrs. Duckworth shared that a smaller school setting and understanding where a student comes from helps teachers to become better teachers and build better relationships to help every child be successful between school and home.

James Price – Topic: Consolidation – Mr. Price requested that the Board not take the consolidation decision half heartedly.

Adrianna Morris – Topic: Consolidation – Mrs. Morris spoke on behalf of the Hispanic students at Hillcrest Elementary. She shared that the consolidation of these two schools would be approximately 43% Hispanic. She asked the Board to be prepared to support the administration and the families. She stated that the children could not be used as interpreters.

Christine Tew – Topic: Consolidation – Mrs. Tew shared that proposed changes were difficult but necessary. She shared that the families affected as well as the rest of the community needed to be made aware of exactly why one consolidation site was chosen over the other. Everyone needed to know that after all the inconvenience and stress was over that the end result would be better for everyone.

Mr. Armour thanked everyone for their comments and assured them that the Board had given the consolidation issue a great deal of consideration. He shared that while he knew smaller schools were better that given the population of some of our schools the system just didn't have the money to continue this way.

Mr. Wilkinson commented that he was proud of the individuals who spoke and that as a former teacher he understood that small schools were better.

Mrs. Thomas commented that 85% of the budget was personnel and that anytime the school system was short on funds it would impact students. She encouraged everyone to contact Senators, House of Representatives and County Commissioners to let them know that we do not want the budget balanced on the backs of our students.

Mrs. Sain thanked everyone and shared that it was obvious the comments came from the heart. She shared that she understood that when you close up a school it's the break up of a community that's been joined together by families and teachers.

Review & Approval of Minutes

A. Open Session Minutes

April 12, 2010 (Joint Meeting)

Mr. Wilkinson moved to approve the April 12, 2010 minutes of the joint meeting as presented with a Second from Mrs. Thomas. The Motion carried 7-0.

Resolutions for Approval

A. Revisit Resolution on Instructional Coaches

Mrs. Stroup spoke concerning the Evergreen recommendation to eliminate instructional coaches and implement content coordinators. She also spoke on the resolution adopted by the Board on April 22, 2010 to eliminate ten instructional coaches (keeping five) and the intent to hire seven central office content coordinators. She shared that she had consulted with other educational experts concerning instructional coaches vs. content coordinators and at the current time she felt it best to put a moratorium on the resolution that was approved on April 22, 2010 pending further

information and discussion on this matter. Mrs. Thomas provided a Second to the Motion. Mr. Wilkinson agreed that he too felt the Board was moving way too fast on important issues. Mrs. Sain shared that she had asked Evergreen to look at instructional coaches because of the negative comments that were brought to her attention. The Motion passed 5-2 with Mrs. Sain and Mr. Buff opposed.

B. Approval of Preliminary Draft of SACS CASI Report

Dr. Stellar encouraged members of the Board to forward any changes or suggestions to him to be incorporated into final draft before submission on May 1st. Mrs. Thomas moved to accept the preliminary draft with the understanding that changes would be made as necessary within the next day or two. Mrs. Stroup entered a Second to the Motion which passed 7-0.

C. 2010-2011 Budget Proposal

Dr. Stellar reported that the school district started the school year \$447,000 in the red. He reiterated that big decisions had to be made by the Board in an effort to cut into the \$6.6 million deficit. He presented options for cutting costs and adding revenue. Consolidation was at the top of the list among cutting costs with an estimated \$1.4 million in savings. He presented the following consolidation recommendations:

- Consolidation of Drexel Primary and Hallyburton Elementary with Drexel Primary as the recommended school site.
- Consolidation of College Street Academy and East Alps with Hallyburton Elementary as the recommended school site – Hallyburton Academy.
- Consolidation of Hillcrest Elementary and Mtn. View Elementary with Hillcrest Elementary as the recommended school site.
- Consolidation of Central Office facilities – site to be determined.

Dr. Stellar reported that Evergreen recommended Mtn. View as the school site for the consolidation of Mtn. View and Hillcrest because Hillcrest was a smaller school, therefore, less students and families would be affected. However, after further research it was found that the system could save an additional \$70,000 by making Hillcrest the recommended school site due to the following:

- Portable mobile units in place and ready to move in to.
- Transportation/school access and parking more favorable for Hillcrest
- Technology more set up
- Cafeteria larger
- Gymnasium larger with climbing wall

Dr. Stellar added that there were advantages and disadvantages that go beyond this list. Mr. Wilkinson asked if other elementary schools had been looked at for consolidation. Dr. Stellar commented that Evergreen recommended looking at a five year plan. Dr. Stellar briefed the Board on other recommendations for future consideration that had been discussed in an earlier administrators' meeting such as possible elimination of middle school athletics and the elimination of a certain number of positions in the following areas: safety resource officers, library/media tech, instructional tech support/facilitators, counselors and probationary teachers. He also added a possible implementation of various fees that had recommended by Evergreen.

Mrs. Thomas moved to accept the consolidation recommendations with a Second by Mr. Hairfield. Mr. Wilkinson shared that he would support this recommendation because he knew it was inevitable and he felt that the earlier the decision could be made the more time to prepare for the needs of this special student body. The Motion carried 7-0.

D. Board Policies

First & Second Reading

The Board voted to waive the first and second reading and take action on policy 1710 – Mission and Vision Statements in order to include in the SACS CASI report. Mrs. Thomas moved to approve Policy 1710 with a Second by Mrs. Stroup. The Motion carried 7-0. With no questions or recommendations at this time, the other policies will move to second and final readings at the next meeting.

Final Reading

Mrs. Thomas moved to accept the final reading policies as listed on the agenda with a Second by Mr. Hairfield. The Motion carried 7-0.

Closed Session

At approximately 8:26 p.m. Mrs. Thomas moved to enter closed session pursuant to N.C.G.S. 143-318.11(a)(1) for the purpose of considering personnel matters. Mr. Wilkinson provided a Second to the Motion which carried 7-0.

All members of the Board with the exception of Mr. Hairfield returned to Open Session at approximately 9:17 p.m.

Resolutions for Approval Continued

E. Personnel

Mr. Buff moved to accept the April 29, 2010 personnel report as amended with a Second by Mr. Wilkinson. The Motion carried 6-0.

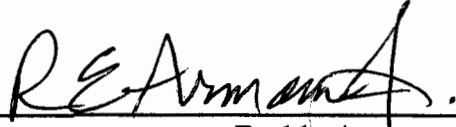
Reports from the Superintendent

A. Donations

Dr. Stellar updated the Board on materials and supplies that had been donated to S.M.A.R.T. for use in the school system.

Adjournment

At approximately 9:21 p.m. Mr. Wilkinson moved to adjourn the meeting with a Second by Mrs. Thomas. Without objection the meeting was adjourned.



Buddy Armour, Chair
Burke County Board of Education

ATTEST:



Art Stellar, Board Secretary
Burke County Board of Education

**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA
PUBLIC COPY
Personnel Report
for
April 29, 2010**

Corrected Copy

CERTIFIED PERSONNEL: CONTRACT RENEWAL

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	
1.	Bagley, Winston	Central Office	Administrator of Human Resources	(2 Years)