

Burke County Board Of Education
Olive Hill Room – West Concord Resource Center
509 West Concord Street
Morganton, NC 28655

Monday, May 3, 2010
6:00 P.M.

AGENDA

A reception to honor our Outstanding Beginning Teacher of the Year Nominees and our Outstanding Teacher of the Year Nominees will be held at 5:30 PM in the Olive Hill Room.

- I. **Call to Order** – Mr. Buddy Armour
- II. **Agenda Review & Approval** – Mr. Buddy Armour
- III. **Invocation** – Rev. David Grinnell, Penelope Baptist Church
- IV. **Pledge of Allegiance to the Flag of the United States**
- V. **Employee Recognitions**
 - A. **Outstanding Beginning Teacher of the Year Nominees**
 - B. **Outstanding Teacher of the Year Nominees**
- VI. **Public Comments (60 minutes maximum) – SACS CASI #1**
- VII. **Resolutions for Approval**
 - A. Personnel
 - B. Budget
 - C. Activity Bus Mileage Fee
 - D. Board Policies
 - ♦ Second Reading
Students
 - ♦ Homeless Students – Policy 4125
 - ♦ Final Reading
Education Program
 - ♦ Comprehensive Health Education Program – Policy 3540Students
 - ♦ Random Drug Testing Policy of High School Athletes, Student Cheerleaders and Student Drivers – Policy 4326
 - ♦ Student Code of Conduct – Policy 4300Support Services
 - ♦ Food Service Management – Policy 6220 (Requesting Board to waive 1st 2nd Reading based on fact that policy was just approved on March 26, 2010.)

Facilities

- ♦ Community Schools Programs – Facility Use – Policy 9500 (Requesting Board to waive 1st and 2nd Reading based on fact that policy was just approved September 8, 2009.)

VIII. **Closed Session (if needed)**

IX. **Adjournment**

Informational Items (Updates for the School Board and the public)

Important Dates

- ♦ Tuesday, May 18 – Burke Middle College Graduation (7:00 p.m. – CoMMA)
- ♦ Tuesday, May 25 – Senior Projects at Draughn High School – 3:30 p.m.
- ♦ Thursday, May 27 – Senior Projects at East Burke High School – 4:00 p.m.
- ♦ Thursday, June 10 – East Alps Graduation (9:00 a.m. – Hildebran Auditorium)
- ♦ Thursday, June 10 – College Street Graduation (12:00 p.m. – CoMMA)
- ♦ Friday, June 11 – Freedom High School and Draughn High School Graduation (7:30 p.m.)
- ♦ Saturday, June 12 – East Burke High School and Patton High School Graduation (9:00 a.m.)

BURKE COUNTY BOARD OF EDUCATION MEETING

May 3, 2010
Regular Session Minutes

West Concord Resource Center
Olive Hill Room

Call to Order

Mr. Buddy Armour, Chairman called the meeting of the Burke County Board of Education to Order at approximately 6:00 p.m. in the Olive Hill Room of the West Concord Resource Center. Other members of the Board who were present for the meeting included Mr. Tim Buff, Mr. Rob Hairfield, Mrs. Karen Sain, Mrs. Susan Stroup, Vice-Chair; Mrs. Catherine Thomas, and Mr. Sam Wilkinson. Also present for the meeting was Dr. Arthur Stellar; Superintendent of Schools, Mr. Blair Propst; Executive Director for Human Resources, Mr. Winston Bagley; Human Resources Administrator, Mr. Keith Lawson; Chief Finance Officer and Sam Aycock; School Board Attorney.

Agenda Review and Approval

Mr. Hairfield moved to approve the agenda as presented with a Second by Mrs. Thomas. The Motion carried 7-0.

Opening Prayer

Rev. David Grinnell of Penelope Baptist Church offered the Invocation for the meeting.

Pledge of Allegiance to the Flag of the United States

The Pledge to Flag of the United States was led by Chairman Armour.

Employee Recognitions

The following teachers were Outstanding Beginning Teacher of the Year Nominees: Andrew Guier; East Burke High School, Al Gellys; Freedom High School, Dustin Thornton; Draughn High School, James Colley; Patton High School, Brook Kiser Cooper; East Burke Middle, Allen Lowman, Jr.; Heritage Middle, Kathryn Strickler; Liberty Middle, Chris Whitson; North Liberty, Shawn Sampson; Table Rock Middle, Heather Franklin; Walter Johnson, Kim Cotter; Chesterfield, Ashley Miramonti; Drexel Primary, Hiliary Webb; Forest Hill, Cyndi Childers; Hallyburton, Tina Brittain; George Hildebrand, *Elizabeth Holler; Hildebran, Lisa McKee; Glen Alpine, Lori Robertson; Icard, Elizabeth Pearson; Mtn. View, Elizabeth Buckner; Mull, Theresa Fox; Oak Hill, Lori Vestal; Ray Childers, *Ashley Brown; Salem and Jennifer Green; WA Young

The following teachers were Outstanding Teacher of the Year Nominees: Mario Lowery; College Street Academy, Yvonne Cockerham; East Alps, Odell Williams; East Burke High, Kelly Baker; Freedom High, Jamie Norton; Draughn High, Robin Bias; Patton High, Kim Bush; East Burke Middle, Travis Poteat; Heritage Middle, Elizabeth Rudicill; Liberty Middle, Monte Absher; North Liberty, Janee' Ramsey; Table Rock Middle, Kimberly Vegter; Walter Johnson, De'Nea Huffman; Chesterfield, *Amanda Powell; Drexel Primary, Casey SeEVERS; Forest Hill, Rebecca Olivo; Hallyburton, Danny Houser; George Hildebrand, Melia Waters; Glen Alpine, Carrie Smith; Hildebran, Jill Beshears; Hillcrest, Karen Robinson; Icard, Ann P. Shook; Mtn. View, Rebecca Wyke; Mull, Linda Thwing; Oak Hill, Colette Hudson; Ray Childers, Karen Auton; Rutherford College, Brandy Snipes; Salem, Barbara Purcell; Valdese and Tanya Klanert; WA Young,

*Not in attendance.

Public Comments

Mrs. Thomas addressed the public reminding that there were certain topics that could not be addressed during public comment such as a filed grievance, pending employee complaint filed with school district or outside agency, complaint against individual employee, employee disciplinary action, suspension or termination and pupil suspension or appeal which may ultimately reach the Board of Education.

The following individuals addressed comments and concerns to the Board:

Jackie Ward - Topic: Suggestions for not getting rid of teachers – Mrs. Ward asked where the money was being saved by changes that were being made at the central office. On the issue of instructional coaches vs. content coordinators, Mrs. Ward shared that beginning teachers needed a co-worker on campus that is there when they need them. She further stated that she felt incentives should be given to teachers with 30+ years in an effort to encourage them to retire so that new teachers could keep their jobs. She concluded that retired teachers should be hired to substitute to provide experienced teachers in the classrooms.

Ernest Stroup – Topic: Athletic Coaches – Mr. Stroup shared his thoughts on the Evergreen recommendation to eliminate athletic directors. He spoke on important role they played in the day to day functions of an athletic department.

Elaine Carswell – Topic: Budget Issues – Mrs. Carswell asked the Board if instructional coaches were needed if probationary teachers were going to be cut. She briefed on the surrounding counties and whether they had instructional coaches or content coordinators. She asked the Board to evaluate the real need for instructional coaches and content coordinators as they make the tough personnel and budget decisions.

Susie Tilley – Topic: S.M.A.R.T. and Budget Issues – Mrs. Tilley updated on the supplies received by S.M.A.R.T. She asked the Board when making personnel decisions to please remember who is in direct contact with the students. She also asked the Board to consider making retirement look more attractive to teachers with 30+ years so more new teachers could keep their jobs.

Sandra Hatley – Topic: Mrs. Hatley shared that she was troubled by the idea of cutting school counselors and gave examples of why counselors were needed. She cautioned about trying to get rid of teachers with 30+ years because of not having replacements for their particular positions. She concluded by encouraging county commissioners to work with us to keep our school system at the highest level it is now.

Resolutions for Approval

A. Personnel

The May 3, 2010 personnel report was approved as presented following a Motion by Mrs. Thomas and a Second by Mrs. Stroup. The Motion carried 7-0.

B. Budget

Much discussion was held concerning how instructional coaches were paid and whether or not they were in deed paid with federal money. Questions were raised as to how eliminating positions paid with federal money would save money in the local budget. Mrs. Stroup moved to rescind the resolution approved by the Board on April 22, 2010 to eliminate all but five instructional coaches with the intent to replace with content coordinators. It is the intent to revisit this resolution later. Mr. Wilkinson provided a Second to the Motion which passed 5-2. Mr. Buff and Mrs. Sain opposed.

Mrs. Stroup further requested in the form of a Motion to remove the administrative vacancy postings from the website in order to hold off on hiring until budget determinations had been made. She commented that the district just couldn't hire for positions that money was not available for. The postings to be removed are Assistant Superintendent of Support Services,

School Community Engagement Officer, Curriculum Coordinator (7 positions), Coordinator of Early Childhood, Chief Finance Officer, Executive Director of Student Services and Executive Director of Accountability and Planning. Mrs. Stroup commented that the Director of Secondary Education and the Assistant Superintendent of Curriculum are positions were someone is retiring and the funds are there to replace these individuals so those vacancies could remain posted. Again, she commented that the intent was to revisit these other postings later, once the budget had been set. Mr. Wilkinson provided a Second to this Motion. The Motion carried 5-2 with Mr. Buff and Mrs. Sain opposed. Mr. Buff commented that he voted against this motion because the information was presented by a Board member and not as a recommendation by the Superintendent.

Mr. Lawson reported that the following Evergreen recommendations have a bottom line impact totaling \$350,000 but only \$251,000 actually affects the school system local current expense \$6.6 million deficit because child nutrition and daycare revenues don't directly affect the school system budget.

Evergreen Recommendation Fee Increases

Meal Increases - Mrs. Cooper presented the following proposed meal price increases for SY 2010-2011:

K-5 breakfast meal increases from \$1.00 to \$1.05, 6-12 breakfast meal increases from \$1.25 to \$1.30 and adult breakfast meal increases from \$1.75 to \$1.85.

K-5 lunch meal increases from \$1.85 to \$1.95, 6-12 lunch meal increases from \$2.10 to \$2.20 and adult lunch meal increases from \$3.00 to \$3.15.

Mrs. Thomas moved to accept the meal price increases as presented with a Second by Mr. Hairfield. The Motion carried 7-0.

Daycare Increases - Mr. Lawson presented daycare rate increases for SY 2010-2011 which equated to an additional increase of \$1.00/\$2.00 per week for before school/after school. He shared that the Evergreen recommendation for summer rate increases would not be effective until the summer of 2011 because Burke County Public Schools had already communicated rates for summer childcare for this year. Mrs. Thomas moved to accept the daycare rate increases as presented with a Second by Mr. Wilkinson. The Motion carried 7-0.

Evergreen Recommendation 3-7

Mrs. Thomas moved to accept this recommendation to reimburse local fund of \$200, 467 based on the child nutrition budget and indirect cost. Mrs. Stroup provided a Second to the Motion which passed 7-0.

Evergreen Recommendation 3-16

Mrs. Thomas moved to accept this recommendation which was the excess reserve from daycare to local current expense. This is estimated to be \$15,000 after the excess of the three month reserve as required by Board policy. Mr. Hairfield provided a Second to this Motion which passed 7-0.

Evergreen Recommendation 4-29/4-37

Mrs. Thomas moved to accept this recommendation with a Second by Mr. Hairfield. The Motion carried 7-0.

C. Activity Bus Mileage Fee Resolution

Dr. Stellar briefed the Board on the proposed Governor's budget relating to transportation. He shared that transportation had been cut and that the reimbursement for new buses had been eliminated. He shared that the school system would have to pick up the cost at the district level. Mr. Wilkinson shared his concerns of raising fuel prices for athletics, stating that this would greatly deplete the funds of our athletic programs; funds that could be used for safety equipment. Mrs. Stroup and Mr. Buff shared that they could support the activity bus resolution because it was fair and equitable to all students.

Mrs. Thomas moved to accept this activity bus mileage fee resolution with a Second by Mr. Hairfield. The Motion carried 5-2 with Mr. Armour and Mr. Wilkinson in opposition.

Mr. Lawson shared that two potential areas had been identified (FLAP Grant which had expired with the exception of \$50,000 & REMS Grant) where further support wouldn't be necessary at this time. Mr. Lawson reported that the school system could still maintain that small portion of the FLAP grant and still realize \$300,000 savings which could be applied toward the needed \$6.6 million deficit, bringing it to \$6.3 million.

After much discussion and by consensus vote it was decided to leave middle school athletics out of the cost cuts. However, upon a Motion by Mr. Hairfield and a Second by Mrs. Thomas the Board voted to reduce three safety resource officers at the middle school level. The Motion carried 5-2 with Mr. Armour and Mr. Wilkinson in opposition.

Mrs. Thomas brought up the possibility of certified staff supplement reduction due to numerous contacts by principals and teachers indicating they would be willing to give up a portion of their supplement in an effort to retain teaching positions. It was the consensus of the Board to take a non-binding survey of certified staff for a possible 25% supplement reduction with the money saved from this reduction to be earmarked for teaching positions.

Dr. Stellar presented the Reduction-In-Force Resolution for the Board to consider. Mr. Armour shared that he would prefer to wait until the Board Working Group meets with the County Commissioners to get an idea about possible additional county funding. Again, members of the Board shared that the RIF process should be fair and equitable. No action was taken on the Reduction-In-Force Resolution.

D. Board Policies

Second Reading – With no comments or recommendations at this time these policies will move to a final reading at the next meeting of the Board.


Final Reading

Dr. Stellar advised the Board that he would like them to approve the Student Code of Conduct with the understanding that he would like to revisit the policy before the 2010-2011 school year. He further reported that the Facility Use policy included a modification of consistent implementation recommended by Evergreen.

Mr. Hairfield moved to accept the final reading policies listed on the agenda as presented with a Second by Mrs. Stroup. The Motion carried 7-0.

Adjournment

The meeting adjourned at 9:19 p.m. following a Motion by Mrs. Thomas and a Second by Mr. Hairfield. The vote was unanimous.



Buddy Armour, Chair
Burke County Board of Education

ATTEST:



Art Stellar, Board Secretary
Burke County Board of Education

**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA
PUBLIC COPY
Personnel Report
for
May 3, 2010**

CERTIFIED PERSONNEL: ELECTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Wallace, Angela	Countywide	School Nurse

CERTIFIED PERSONNEL: ELECTIONS – PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
2.	Burnette, Wanda	WJMS	Lang Arts. Teacher
3.	Swink, Ron	East Burke HS	EC Teacher

CERTIFIED PERSONNEL: ELECTIONS - TEMPORARY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
4.	Blalock, Robin	WCRC	Behavior Specialist

CERTIFIED PERSONNEL: ELECTIONS - PART-TIME/TEMPORARY/ADDITIONAL DUTY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
5.	Bathe, Eric	Burke Alt. East	Intervention
6.	Blackburn, Joshua	Mull Elem.	Intervention
7.	Bobak, Myra	Hallyburton Elem.	Saturday Intervention
8.	Brulet, Karen	Hallyburton, Elem.	Saturday Intervention
9.	Burris, Shauna	Freedom HS	Saturday Intervention
10.	Childers, Cyndi	Hallyburton Elem.	Saturday Intervention
11.	Halliburton, Amber	Walter Johnson MS	Homebound/EC
12.	Jones, Brian	Hallyburton Elem.	Saturday Intervention
13.	Minetola, Deanna	Hallyburton Elem.	Saturday Intervention
14.	Miramonti, Ashley	Hallyburton Elem.	Saturday Intervention
15.	Olivo, Rebecca	Hallyburton Elem.	Saturday Intervention
16.	Poole, Elizabeth	Hallyburton Elem.	Saturday Intervention
17.	Poteat, Angela	Burke Alt. East	Intervention
18.	Powell, Jennifer	Mull Elem.	Intervention
19.	Robinson, Tamara	Hallyburton Elem.	Saturday Intervention
20.	Schneggenburger, Elizabeth	Burke Alternative East	Intervention

21.	Snyder, Megan	Hallyburton Elem.	Saturday Intervention
22.	Stephens, Karla	Hallyburton Elem.	Saturday Intervention
23.	Stossmeister, Kristie	Hallyburton Elem.	Saturday Intervention
24.	Suddreth, Nancy	Burke Alt. East	Intervention
25.	Towery, Michelle	Hallyburton Elem.	Saturday Intervention
26.	Wick, Rachael	Hallyburton Elem.	Saturday Intervention

CLASSIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
27.	Morrill, Rita	Heritage MS	Custodian
28.	Murphy, William T. Jr.	Maintenance	Carpenter
29.	Sessions, Sandy	Salem Elem	Daycare Worker
30.	Tucker, Nancy	Mtn. View Elem.	Speech/Lang. Patholgist

CLASSIFIED PERSONNEL: LEAVE OF ABSENCE

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
31.	Rooks, Krista	Burke Alt. East	Teacher Assist.
32.	Whisenant, Cherise	Freedom HS	EC Teacher Asst.

CLASSIFIED PERSONNEL: ELECTIONS - FULL-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
33.	Anthony, Dennis	Draughn HS	2 nd Shift Custodian

CLASSIFIED PERSONNEL: ELECTIONS - PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
34.	Harris, Chelsey	Salem Elem.	Daycare Worker

CLASSIFIED PERSONNEL: ELECTIONS – TEMPORARY/PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
35.	Pritchard, Justin	Hillcrest Elem.	Project Boost Day Care
36.	Salmon, Erik	Freedom HS	Asst. Lacrosse Coach

CLASSIFIED PERSONNEL: ELECTIONS – TEMPORARY/PART-TIME/ADDITIONAL DUTY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
37.	Childres, Cheryl	Oak Hill Elem.	Lead Daycare Teacher

ELECTIONS: SUBSTITUTES

Code Justification

- 4 These persons hold a teaching certificate or are student teaching in our system.
- 3 These persons do not hold a teaching certificate. They are either a retired BCPS employee or have a non teaching 4-year degree and must complete ETT for substitute training within one year of board approval.
- 2 These persons hold at a minimum Associate's Degree or equivalent and completed the ETT for substitute training.
- 1 These persons hold a high school diploma; have a written recommendation from a school principal requesting that they substitute in their school and have completed the ETT for substitute training.

	<u>NAME</u>	<u>CODE</u> <u>AREA</u>	<u>EDUCATION/CERTIFICATION/LOCATION</u>	<u>EXP.</u>
38.	Johnson, Deborah	4		

TRANSFERS:

	<u>NAME</u>	<u>TRANSFERRED FROM</u>	<u>TRANSFERRED TO</u>
39.	Johnson, James	Freedom (Custodian/CNP)	W.A. Young(Custodian)
40.	Shade, Mary	Glen Alpine(Custodian)	Mtn. View(Custodian)