

Burke County Board Of Education
Olive Hill Room – West Concord Resource Center
509 West Concord Street
Morganton, NC 28655

Wednesday, June 30, 2010
6:00 P.M.

AGENDA

- I. **Call to Order** – Mr. Buddy Armour
 - II. **Agenda Review & Approval** – Mr. Buddy Armour
 - III. **Invocation** – Rev. Larry Thompson; Calvary Baptist of Morganton
 - IV. **Pledge of Allegiance to the Flag of the United States**
 - V. **Public Comments** – SACS CASI #1
 - VI. **Review and Approval of Minutes**
 - A. Open Session
 - ♦ June 7, 2010
 - VIII. **Resolutions for Approval**
 - A. Personnel Report
 - B. 2010-2011 Board Meeting Schedule
 - C. Appointment of Trustee for Western Piedmont Community College – **SACS CASI #9**
 - D. Year End Budget Amendments
 - E. Approval of Capital Projects
 - F. Donations
 - G. Board Policies – **SACS CASI #6**
 - ♦ **Second Reading**
 - Board Operations**
 - ♦ Public Participation at Board Meetings – Policy 2310
 - ♦ Preparation and Dissemination of Agendas for Board Meetings – Policy 2330
 - Education Program**
 - ♦ Selection of Textbooks and Supplementary Materials – Policy 3200
 - ♦ Concerns About Instructional Materials – Policy 3210
 - ♦ Notification and Opt Out Policy – Policy 3215
- VIII. **Superintendent Reports**
 - A. Posting of Positions
 - B. Transfer Report & Resolution for Consideration (Action Required)
- IX. **Executive Session**
 - A. Hearing of Employee Grievance
- X. **Return to Open Session**
- XI. **Adjournment**

BURKE COUNTY BOARD OF EDUCATION MEETING

June 30, 2010
Regular Session Minutes

West Concord Resource Center
Olive Hill Room

I. Call to Order

Mr. Buddy Armour, Chairman called the meeting of the Burke County Board of Education to Order at approximately 6:00 p.m. in the Olive Hill Room of the West Concord Resource Center. Other members of the Board who were present for the meeting included Mr. Tim Buff, Mr. Rob Hairfield, Mrs. Karen Sain, Mrs. Susan Stroup, Vice-Chair; Mrs. Catherine Thomas, and Mr. Sam Wilkinson. Also present for the meeting was Dr. Arthur Stellar; Superintendent of Schools and Mr. Sam Aycock; School Board Attorney.

In compliance with one of directives from SACS CASI, Chairman Armour read N.C.G.S. 115C-45 – “Local boards of education shall have power to punish for contempt for any disorderly conduct or disturbance tending to disrupt them in the transaction of official business.”

II. Agenda Review and Approval

Mrs. Stroup requested that the Board amend the agenda by adding a continued discussion concerning public records requests. Mrs. Thomas made a Motion to approve the agenda as amended with a Second by Mrs. Stroup. The Motion carried 7-0.

III. Invocation

The Invocation was led by Rev. Larry Thompson of Calvary Baptist Church in Morganton.

IV. Pledge of Allegiance

Chairman Armour led in the Pledge of Allegiance to the Flag of the United States.

V. Public Comments

Ronnie Thompson – Topic: “Smart Growth for Better Schools Program” – Mr. Thompson spoke on behalf of the Burke County Realtors Association. He shared that they wanted to be a supportive partner for schools in Burke County to help make BCPS the best in the state.

Sandra Hatley – Topic: Budget & Teacher Rehire – Mrs. Hatley announced that the state budget had been passed and that we must be vigilant to follow the law as it was written by the state legislature. Mrs. Hatley emphasized that teachers must be put back in the classrooms.

John Zimmerman – Topic: Media Task Force – Mr. Zimmerman shared that the Board was urged at the prior meeting to amend the policy that the media task force had recommended, to include a statement of contains profanity for work that make reference to the “f” word or “gd”. Mr. Zimmerman shared his professional opinion of what he felt that action would provoke. He shared that “profanity” did not rest in the word or words themselves but was derived through context and intention.

Roger Trevorrow – Topic: SACS – Mr. Trevorrow spoke on the need for everyone to work together and not take SACS lightly.

Carol Snow – Topic: Media Policies – Mrs. Snow spoke on the lack of diversity on the media task force. She shared that many school districts post reading lists with such advisories as contains adult content, contains sensitive material, contains mature material or contains realistic language.

Mrs. Snow asked the Board to consider a slight change to the policy so that notification would somehow delineate the novels with the more profane words in them.

Jackie Ward – Topic: Board Support – Mrs. Ward thanked the Board and Superintendent for their countless hours of work to regain accreditation. Mrs. Ward referred to an article in the paper in June, 2010 stating that a group of individuals from Burke County had sent SACS CASI information about Burke members' behavior and actions, alleging violations to school policies. Mrs. Ward shared that she hoped these individuals received the help needed before causing more harm to the children and to Burke County.

VI. Review and Approval of Minutes

A. Open Session – June 7, 2010

Mr. Wilkinson moved to accept the Open Session Minutes for June 7, 2010 with a Second by Mrs. Thomas. The Motion carried 7-0.

VII. Resolutions for Approval

A. Personnel

Personnel Report

Mrs. Stroup moved to accept the June 30, 2010 personnel report as presented with a Second by Mrs. Thomas. The Motion carried 7-0.

B. 2010-2011 Board Meeting Schedule

Mrs. Thomas moved to approve the 2010-2011 Board Meeting Schedule with a Second by Mr. Buff. The Motion carried 7-0.

C. Appointment of Trustee for Western Piedmont Community College

Chairman Armour requested that applications/resumes of interested individuals be provided to Board members to review. He added the Board should be able to nominate someone by the next BOE meeting. He further added that if the Board could not reach a consensus then interviews would be scheduled.

D. Year End Budget Resolution

Mr. Lawson presented the year end budget resolution. Mrs. Thomas moved to approve with a Second by Mrs. Stroup. The Motion carried 7-0.

E. Approval of Capital Projects

Mr. Setzer presented the capital budget for school consolidation for Drexel Elementary, Hallyburton Academy and Mountain Crest Elementary. Mrs. Thomas moved to approve the capital budget for school consolidation with a Second by Mr. Hairfield. The Motion carried 7-0.

Allocation of Capital \$ for Mountain View Service Center

Mr. Setzer presented the request for capital funds to begin work on the Mountain View Service Center. Mrs. Thomas moved to approve the allocation of capital funds with a Second by Mr. Hairfield. After discussion, the Board decided to allocate \$100,000 to begin preliminary work with plans to revisit again at the next meeting of the Board. The Motion carried 7-0.

F. Acceptance of Donations

Mr. Wilkinson moved to accept the books donated by Dr. Stellar with a Second by Mr. Hairfield. The Motion carried 7-0.

G. Board Policies

Board Operations - Public Participation at Board Meetings – Policy 2310

Mrs. Thomas moved to approve policy 2310 with changes underlined as presented and to also approve as a final reading. The Motion was Seconded by Mr. Hairfield and approved by a 7-0 vote of the Board.

Board Operations – Preparation and Dissemination of Agendas for Board Meetings – Policy 2330

Mrs. Thomas moved to approve policy 2330 with changes underlined as presented and to also approve as a final reading. The Motion was Seconded by Mr. Wilkinson and approved by a 7-0 vote of the Board.

Education Program – Selection of Textbooks and Supplementary Materials – Policy 3200

Mrs. Thomas moved to approve policy 3200 as a final reading as presented by the committee with a Second by Mrs. Stroup. The Motion carried 7-0.

Education Program – Concerns about Instructional Materials – Policy 3210

Mrs. Thomas moved to approve policy 3210 as a final reading as presented by the committee with the sentence added that “challenged material will remain in use until the challenge is resolved. The Motion was Seconded by Mrs. Stroup and approved by a 7-0 vote of the Board.

Education Program – Notification and Opt Out Policy – Policy 3215

Mrs. Thomas moved to approve policy 3215 as a final reading as presented by the committee, without the underlined change. The Motion was Seconded by Mrs. Stroup and approved by a 4-3 vote of the Board. Mr. Hairfield, Mr. Buff and Mrs. Sain were in opposition.

H. Open Records Requests

Dr. Stellar reported on the hours spent in redacting emails. Mrs. Stroup shared that she felt she was protecting stakeholders by having her BCPS email taken down. Mr. Wilkinson shared that he had his BCPS email taken down because he didn’t want to see anymore of the school systems’ money wasted by individuals requesting copies of emails for whatever purpose. Mrs. Thomas shared her concern that stakeholders might not be able to contact the Board in the way that would be most convenient. Mr. Aycock reiterated that the content of an email was what made them public record, not where the email was located.

VIII. Superintendent Reports

A. Posting of Positions

Dr. Stellar made Board members aware of his intent to begin the process of filling the Director of Public Relations position and the Director of Safe Schools position.

B. Transfer Report & Resolution for Consideration

Dr. Stellar presented 3 options for the Board to consider:

Issue 1 – Mrs. Thomas moved to approve 23 Patton High School transfers for school year 2010/2011 only. The Motion was Seconded by Mrs. Stroup and carried by a 6-1 vote of the Board. Mr. Buff was in opposition.

Issue 2 – Mrs. Thomas moved to approve athletic eligibility for 28 high school/3 middle school transfer students for school year 2010/2011 only. The Motion was Seconded by Mrs. Stroup. The Motion failed 2-5 with Mr. Wilkinson, Mr. Hairfield, Mrs. Sain, Mr. Armour and Mr. Buff in opposition.

Issue 3 – Mr. Buff made the Motion not to grant athletic eligibility for 51 high school and 3 middle school students for school year 2010/2011 only. Mr. Hairfield moved to Second the Motion which carried 6-1 with Mrs. Stroup in opposition.

IX. Executive Session

At 8:55 p.m. Chairman Armour reported that the Board needed to enter Executive Session pursuant to N.C.G.S. 143-318.11(a)(3) to consult with the Board’s attorney and to preserve the attorney-client privilege in the matter of an employee grievance. Mr. Hairfield moved to go into Executive Session with a Second by Mr. Buff. Without objection, the Board entered Executive Session.

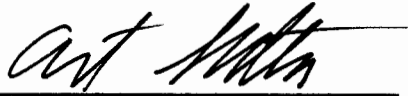
X. Adjournment

At approximately 11:05 p.m. the meeting was recessed to the call of the Chair due to the late hour.



Buddy Armour, Chair
Burke County Board of Education

ATTEST:



Art Stellar, Board Secretary
Burke County Board of Education

**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA
PUBLIC COPY
Personnel Report
for
June 30, 2010**

CERTIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Oliver, Brian	WCRC	Director of Safe Schools Healthy Students

CERTIFIED PERSONNEL: RETIREMENTS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
2.	Earl, Marlowe	East Burke HS	Art Teacher
3.	Harper, Coral	North Liberty	PE Teacher

CERTIFIED PERSONNEL: ELECTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
4.	Beam, Holly	TBA	Attendance Officer
5.	Edall, Laura	W.A. Young	Day Treatment Teacher
6.	Norvell, Elizabeth	Glen Alpine Elem.	EC Teacher

CERTIFIED PERSONNEL: ELECTIONS PART TIME ADDITIONAL DUTIES

	<u>NAME</u>	<u>ASSIGNMENT</u>
7.	Davis, Joe	Driver's Education
8.	Lowery, Mario	Driver's Education
9.	Sigmon, Jeff	Driver's Education
10.	Vance, Devon	Driver's Education

CONTRACT RENEWAL FOR DRIVER'S EDUCATION

	<u>NAME</u>	<u>ASSIGNMENT</u>
11.	Kendall, Brad	Driver's Education
12.	Robinson, David	Driver's Education
13.	Vance, Jason	Driver's Education

CLASSIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
14.	Ramsey, Charlene	Salem Elem.	Daycare Worker

CLASSIFIED PERSONNEL: ELECTIONS - FULL-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
15.	Caldwell, Teresa	Freedom HS	2 nd Shift Custodian

TRANSFERS:

	<u>NAME</u>	<u>TRANSFERRED FROM</u>	<u>TRANSFERRED TO</u>
16.	Aldridge, Joannie	Burke Alternative West	Freedom HS(Math)
17.	Gardner, Shane	Freedom HS	Countywide Instructional Coach
18.	Hardin, Mark	Oak Hill Elem.	Liberty MS(Math)
19.	Houpe, Chandra	Freedom HS	Draughn HS(English/Lang. Arts.)
20.	Leatherman, Erin	Freedom HS	Freedom HS/Draughn HS(English Lang. Arts)
21.	Lowman, Carolyn	Hildebran Elem.	North Liberty(Head Custodian)
22.	Phelps, Bethany	Chesterfield Elem.	Chesterfield Elem./Walter Johnson MS(Counselor)
23.	Thornton, Dustin	Draughn HS	Draughn HS/Freedom HS (Math)
24.	VanOrdstrand, Debbie	Heritage MS	Table Rock MS(Art)
25.	Vinay, Rusty	Heritage MS	Walter Johnson MS(PE)
26.	Vinson, Amber	Table Rock MS	Walter Johnson MS(PE)
27.	Wilson, Bonnie	Hallyburton Elem.	Hallyburton Elem.(English Teacher)

BCPS																	
Projected Local Revenue																	
2009/2010																	
	4110 County	4490 Nurses	4410 F & F	3250 S & U Tax	3700 Medicaid	3700 JROTC	4210 Tuition	4420 Rental	4450 Interest	4490/96 Misc	4491 Security	4431 E-Rate	4499 W/C	4840 Ins	4880 I/C	4681 I/C CNP	Total
July-09	1,147,530				2,602	13,597	1,953	5,246	10	622							1,171,560
August-09	1,147,530					13,020	1,187	6,087	67	989							1,168,880
September-09	1,244,614		121,482		98,332	10,611	560	2,053	1,269	1,020						4,177	1,484,117
October-09	1,147,530				10,511	10,611	110	1,905	52	2,301			79		3,171	7,724	1,183,994
November-09	1,147,530	40,920			656	14,377	210	2,128	87	2,050						6,685	1,214,642
December-09	1,381,546		172,561		135,069	12,588	(140)	3,198	707	1,023							1,706,552
January-10	1,147,530				18,034	12,543	310	5,318	187	1,559				1,800		7,362	1,194,642
February-10	1,147,530	41,575			28,147	10,388	710	2,178	179	842			124		96,103	3,329	1,331,105
March-10	1,147,530				11,889	10,393	1,087	3,098	310	2,516							1,176,823
April-10	1,147,530	92,145	236,239		32,028	13,621	510	2,703	306	7,635						3,667	1,536,385
May-10	1,160,009			55,090	93,886	12,876	450	5,558	1,159	1,927			94,238			3,381	1,428,574
June-10	1,284,802	30,061	81,035	(2,289)	15,189	12,876		8,772	15	5,562	13,964	12,497	176,763		354,233	183,429	2,176,909
	14,251,211	204,701	611,317	52,801	446,344	147,502	6,946	48,243	4,348	28,047	13,964	12,497	271,204	1,800	453,507	219,752	16,774,183
Prior Year Actual	13,990,685	188,705	681,280	68,552	667,320	142,793	5,054	34,765	15,690	12,431	35,559		171,606	70	306,068	230,422	16,551,000
Budget	14,100,000	210,000	700,000	100,000	400,000	135,000	5,000	30,000	80,000	12,000	30,000	15,000	130,000	3,500	280,000	240,000	16,470,500
Pro-Forma	14,251,211	204,701	611,317	52,801	446,344	147,502	6,946	48,243	4,348	28,047	13,964	12,497	271,204	1,800	453,507	219,752	16,774,183
Variance to Bud	151,211	(5,299)	(88,683)	(47,199)	46,344	12,502	1,946	18,243	(75,653)	16,047	(16,036)	(2,503)	141,204	(1,700)	173,507	(20,248)	303,683

BCPS

Budget Cuts/Cost Savings

2009/2010 YTD Comparisons (excludes Child Nutrition)

	Actual '08/'09	Actual '09/'10	Actual Savings	Planned Reductions	Savings Over(Under) Plan	% Saved
Salaries & Benefits	92,548,117	87,172,080	(5,376,037)	(4,918,075)	457,962	-5.8%
Supplements	3,397,601	1,657,461	(1,740,140)	(1,500,000)	240,140	-51.2%
Longevity	1,284,589	1,223,601	(60,988)	-	60,988	
Annual Leave	497,382	398,826	(98,556)	-	98,556	
Substitute Costs	1,067,563	776,468	(291,095)	(250,000)	41,095	-27.3%
Travel	375,194	284,207	(90,987)	(119,771)	(28,784)	-24.3%
Supplies	4,502,654	2,639,821	(1,862,833)	(1,099,829)	763,004	-41.4%
Energy Contract		240,000	240,000	240,000	-	
Electricity	2,391,729	1,952,001	(439,728)	(386,000)	53,728	-18.4%
Natural Gas/Fuel Oil	1,028,628	601,196	(427,432)	(200,000)	227,432	-41.6%
Water & Sewer	236,917	255,755	18,838	-	(18,838)	8.0%
Other Non-Payroll	5,307,597	5,407,703	100,106	-	(100,106)	1.9%
Total	112,637,971	102,609,118	(10,028,852)	(8,233,675)	1,795,177	-8.9%
Unrestricted Local Revenues Over/(Under) Budget					303,683	
Estimated Contribution to Fund Balance					\$ 2,098,860	
Unreserved Fund Balance Ending '08/'09					(1,020,558)	
Estimated '09/'10 Ending Unreserved Fund Balance					\$ 1,078,302	

***ABC Bonuses were eliminated from the '09/'10 Budget by legislation, as a result ABC Bonus of \$1,139,306 subtracted from '08/'09 to make comparable, this is a savings to the State & not the LEA

Burke County Public Schools
Year End Budget Resolution
2009-2010

Revenue Sources as a % of Total Revenue

	Revenue	%
Local	19,440,135	16.8%
State	70,896,227	61.2%
Federal	16,563,672	14.3%
Capital	8,928,361	7.7%
Total	\$ 115,828,395	100.0%

Burke County Public Schools
Year End Budget Resolution
2009-2010

BE IT RESOLVED by the Board of Education of the Burke County Public Schools Administrative Unit:

Section I - The following amounts are hereby appropriated for the operation of the school administrative unit in the **Local Current Expense Fund** for the fiscal year beginning July 1, 2009, and ending June 30, 2010:

Instructional Program		
Regular Curricular Services	5100	1,862,918.47
Special Population Services	5200	585,363.44
Alternative Programs and Services	5300	1,955,019.82
Co-Curricular Services	5500	645,294.52
School Based Student Services	5800	1,203,318.38
Supporting Services		
School Leadership Services	5400	1,459,701.70
System Wide Services	6100	181,965.95
Special Population Services	6200	7,038.06
Alternative Programs and Services	6300	641,538.39
Technology Services	6400	268,265.94
Operational Services	6500	6,672,789.55
Finance/HR/Purch Services	6600	877,231.01
Accountability Services	6700	7,880.71
System Wide Pupil Support	6800	155,569.50
Policy, Leadership, Public Relations	6900	1,077,875.52
Ancillary Services	7100	1,156,323.15
Nutrition Services	7200	61,171.67
Payments to Other Governmental Units	8100	620,869.10
Reserve	8200	0.00
Total Local Current Expense Appropriation		19,440,134.88

Section II - The following revenues were available to the **Local Current Expense Fund** for the fiscal year beginning July 1, 2009, and ending June 30, 2010:

State Flow Through		3,080,339.82
Federal Program		1,263,728.95
County Appropriation		14,251,211.00
Local Revenues		2,943,714.66
Fund Balance Appropriated		(2,098,859.55)
Total Local Current Expense Fund Revenue		19,440,134.88

Burke County Public Schools
 Year End Budget Resolution
 2009-2010

Year End Budget Resolution 2009-2010
 Page 2

Section III - The following amounts are hereby appropriated for the operation of the school administrative unit in the **State Public School Fund** for the fiscal year beginning July 1, 2009 and ending June 30, 2010:

Instructional Program		
Regular Curricular Services	5100	44,930,839.98
Special Population Services	5200	9,101,864.20
Alternative Programs and Services	5300	1,060,694.57
School Based Student Services	5800	5,113,725.53
Supporting Services		
School Leadership Services	5400	2,600,026.48
System Wide Services	6100	443,245.98
Special Population Services	6200	102,541.24
Alternative Programs and Services	6300	173,145.88
Technology Services	6400	235,680.52
Operational Services	6500	6,115,792.42
Finance/HR/Purch Services	6600	625,134.90
Accountability Services	6700	12,217.19
Policy, Leadership, Public Relations	6900	340,514.32
Ancillary Services	7100	-
Nutrition Services	7200	43,829.00
Other Government Units	8100	(3,025.38)
Total State Public School Fund Appropriation		70,896,226.83

Section IV - The following revenues were available to the **State Public School Fund** for the fiscal year beginning July 1, 2009, and ending June 30, 2010:

State Public School Allocation	70,896,226.83
---------------------------------------	----------------------

Burke County Public Schools Year End Budget Resolution

2009-2010

Year End Budget Resolution 2009-2010

Page 3

Section V - The following amounts are hereby appropriated for the operation of the school administrative unit in the **Federal Grants Fund** for the fiscal year beginning July 1, 2009 and ending June 30, 2010:

Instructional Program		
Regular Curricular Services	5100	1,419,434.87
Special Population Services	5200	4,212,975.07
Alternative Programs and Services	5300	3,138,789.13
School Based Student Services	5800	624,322.60
Supporting Services		
School Leadership Services	5400	1,980,382.63
System Wide Services	6100	374,206.67
Special Population Services	6200	58,853.55
Alternative Programs and Services	6300	126,492.48
Operational Services	6500	20,004.00
Nutrition Services	7200	37,506.19
Adult Services	7300	-
Payments to Other Governmental Units	8100	275,860.16
Reserve	8200	4,294,844.91
Total Federal Grants Fund Appropriation		16,563,672.26

Section VI - The following revenues were available to the **Federal Grants Fund** for the fiscal year beginning July 1, 2009, and ending June 30, 2010:

Total Federal Allocation	16,563,672.26
---------------------------------	----------------------

Burke County Public Schools Year End Budget Resolution

2009-2010

Year End Budget Resolution 2009-2010

Page 4

Section VII - The following amounts are hereby appropriated for the operation of the school administrative unit in the **Capital Outlay Fund** for the fiscal year beginning July 1, 2009 and ending June 30, 2010:

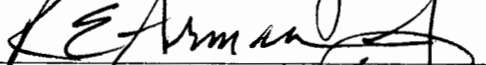
Capital Outlay		
Regular Curricular	5100	2,070,405.20
Alternative Programs and Services	5300	5,730.05
Co-Curricular Services	5500	85,340.31
System Wide Services	6100	9,050.83
Technology Support	6400	2,121,028.60
Operational Services	6500	925,536.39
Finance/HR/Purch Services	6600	50,495.18
Land, Buildings	9100	-
Furniture & Equipment	9200	-
Replacement Buses	9300	490,194.00
Allocated but Unspent	XXXX	2,722,468.77
Contingency	9211	448,111.32
Subtotal Local Capital Outlay Fund Appropriation		8,928,360.65


Section VIII - The following revenues were available to the **Capital Outlay Fund** for the fiscal year beginning July 1, 2009, and ending June 30, 2010:

State of NC Lottery Funds		520,218.04
One Cent Sales Tax		-
Half Cent Sales Tax		4,629,354.03
LEA Financed School Buses		490,194.00
Insurance Settlements		-
Capital Fund Balance		3,233,803.50
Sales Tax Refund		54,791.08
Total Capital Outlay Revenues		8,928,360.65

Section IX - The preceding documents represent the financial operations of BCPS for fiscal year 2009-2010, excluding any subsequent auditor entries.

Adopted this 30th day of June, 2010

 Chairman

 Secretary