

Burke County Board Of Education
Olive Hill Room – West Concord Resource Center
509 West Concord Street
Morganton, NC 28655

Monday, August 16, 2010
6:00 P.M.

REVISED AGENDA

- I. **Call to Order** – Mr. Buddy Armour
- II. **Agenda Review & Approval** – Mr. Buddy Armour
- III. **Invocation** – Rev. Ronald McLendon, Celebration Family Worship Center
- IV. **Pledge of Allegiance to the Flag of the United States**
- V. **Public Comments – SACS CASI #1**
- VI. **Review and Approval of Minutes**
 - A. Open Session
 - ♦ June 10, 2010
 - ♦ June 24, 2010
 - ♦ June 30, 2010
 - ♦ July 15, 2010
 - B. Executive Session
 - ♦ June 10, 2010
 - ♦ June 24, 2010
 - ♦ June 30, 2010
 - ♦ July 8, 2010
 - ♦ July 15, 2010
- VII. **Resolutions for Approval**
 - A. Personnel Report
 - B. Academically and/or Intellectually Gifted Plan
 - C. Approval of Check Signers – Mr. Keith Lawson
 - D. Resolution Opposing the North Carolina Virtual Public School Funding Formula
 - E. Capital Plan – Mr. Keith Lawson & Mr. Doug Setzer
 - ♦ Capital Energy Plan – Mr. Doug Setzer & Mr. Charles Cooke
 - ♦ Capital Consolidation – Mr. Doug Setzer
 - F. Child Nutrition Budget – Ms. Crystal Cooper
 - G. School Resource Officer Agreement
 - H. Hildebran Property Issues
 - I. Donations
 - J. Board Policies – **SACS CASI #6**
 - First Readings**
 - Education Program**
 - ♦ Student Acceptable Use – Policy 3700
 - Students**
 - ♦ Student Attendance – Policy 4400

***According to Board Policy 2420, the Board may adopt, eliminate or amend policies at any regular or special meeting of the Board of Education. While policy matters of urgency may be approved on the first reading by a two-thirds vote, typically policy changes occur with a first and second reading at two different meetings. The periodic board review of policies in whole or in sections does not require two readings prior to approval. The Board directs the superintendent to bring to its attention any policy change he/she believes needs approval, including those policies which require frequent review.*

****Support Services**

- ♦ Free and Reduced Price Food Services – Policy 6225 (Revision to previous approval of March 26, 2010)

****Personnel**

- ♦ School Administrator Contracts – Policy 7425 (Revision to previous approval of March 26, 2010)

VIII. Informational Items (No Action Required)

A. Reports from the Superintendent

- Statements of Missions – Policy 1710 – **SACS CASI #2, Directive 3**
- People First Policy: Acceptance, Respect and Appreciation – Policy 1730 – **SACS CASI #2, Directive 3**
- Responding to Complaints – Policy 1742 - **SACS CASI #2, Directive 3**

B. Terms of Schoeberle Agreement

IX. Continuation of Resolutions for Approval

M. Athletic Eligibility Appeal Recommendations (4)

X. Adjournment

Board Member Self Evaluation – SACS CASI #2, Directive 2/SACS CASI #4, Directive 2

Important Dates for the Board:

Thursday, August 19 – School Board Training on Communications –
4:00 PM – Olive Hill Room)

Thursday, September 30 – School Board Training on State’s New Procedures for Superintendent Evaluation –
(4:00 PM – Olive Hill Room)

BURKE COUNTY BOARD OF EDUCATION MEETING

August 16, 2010
Regular Session Minutes

West Concord Resource Center
Olive Hill Room

I. Call to Order

Mr. Buddy Armour, Chairman called the meeting of the Burke County Board of Education to Order at approximately 6:00 p.m. in the Olive Hill Room of the West Concord Resource Center. Other members of the Board who were present for the meeting included Mr. Tim Buff, Mr. Rob Hairfield, Mrs. Karen Sain, Mrs. Susan Stroup, Vice-Chair; Mrs. Catherine Thomas, and Mr. Sam Wilkinson. Also present for the meeting was Dr. Arthur Stellar; Superintendent of Schools and Mr. Sam Aycock; School Board Attorney.

II. Agenda Review and Approval

Mr. Hairfield made a Motion to approve the agenda as presented with a Second by Mrs. Stroup. The Motion carried 6-0. Mrs. Thomas was out of the room at the time of the vote.

III. Invocation

The Invocation was led by Rev. Ronald McLendon, Celebration Family Worship Center.

IV. Pledge of Allegiance

Dorian Palmer, 9th grade student at Freedom High School led in the Pledge of Allegiance to the Flag of the United States.

Mrs. Thomas re-joined the meeting.

V. Public Comments

Suzy Tilley – Topic: **S.M.A.R.T.** – Mrs. Tilley shared information about the upcoming S.M.A.R.T. yard sale. She also shared that the S.M.A.R.T. website had been updated with supplies available. Mrs. Tilley also shared that S.M.A.R.T. had partnered with WSOC TV “Tools for Schools”.

Jackie Ward – Topic: **Board Support** – Mrs. Ward reviewed the state and local RIF policies. She shared that RIF employees should be given priority for vacant positions before hiring from outside the school system. She also spoke on federal, state and local tax payer’s dollars. Mrs. Ward spoke on public attendance at board meetings and shared that the people of Burke County had been criticized for low attendance at board meetings.

VI. Review and Approval of Minutes

A. Open Session

Mrs. Stroup moved to accept the Open Session Minutes for June 10, 2010 as presented with a Second by Mr. Wilkinson. The Motion carried 7-0.

Mr. Wilkinson moved to accept the Open Session Minutes for June 24, 2010 as presented with a Second by Mr. Hairfield. The Motion carried 7-0.

Mrs. Stroup moved to accept the Open Session Minutes for June 30, 2010 as presented with a Second by Mrs. Thomas. The Motion carried 7-0.

Mrs. Thomas moved to accept the Open Session Minutes for July 15, 2010 as presented with a Second by Mrs. Stroup. The Motion carried 6-0-1. Mr. Wilkinson abstained.

B. Executive Session

Mr. Wilkinson moved to accept the Executive Session Minutes for June 10, 2010 as presented with a Second by Mr. Hairfield. The Motion carried 7-0.

Mr. Hairfield moved to accept the Executive Session Minutes for June 24, 2010 as presented with a Second by Mr. Wilkinson. The Motion carried 7-0.

Mr. Hairfield moved to accept the Executive Session Minutes for June 30, 2010 as presented with a Second by Mrs. Stroup.

Mrs. Thomas moved to accept the Executive Session Minutes for July 8, 2010 as presented with a Second by Mr. Hairfield. The Motion carried 7-0.

Mrs. Thomas moved to accept the Executive Session Minutes for July 15, 2010 as presented with a Second by Mrs. Stroup. The Motion carried 6-0-1. Mr. Wilkinson abstained.

VII. Resolutions for Approval

Personnel Report

Mrs. Thomas moved to accept the August 9, 2010 personnel report with a Second by Mrs. Sain. Due to numerous questions concerning clarification of personnel reports, the Board voted to move the approval of personnel reports to last under Resolutions for Approval (Item J.), other items would be bumped up. The Motion was made by Mr. Buff with a Second by Mrs. Sain. The Motion carried 7-0.

A. Academically and/or Intellectually Gifted Plan

Mrs. Thomas moved to adopt Academically and/or Intellectually Gifted Plan as presented with a Second by Mrs. Stroup. The Motion carried 7-0.

B. Approval of Check Signers – Mr. Keith Lawson

Mrs. Stroup moved for approval of authorized check signers with a Second by Mr. Buff. The Motion carried 7-0.

C. Resolution Opposing the NC Virtual Public School Funding Formula – Mr. Keith Lawson

Mr. Wilkinson moved to approve the resolution to oppose the NC Virtual Public School Funding Formula followed by a Second by Mr. Hairfield. The Motion carried 7-0.

D. Capital Plan – Mr. Keith Lawson

The Capital Plan was approved with the following amendments: Facilities Management Department - Removal of Scanners for CNP & Attendance (\$40,000) and removal of Central Office Consolidation (\$232,403), Technology Department – removal of Instructional Software (\$350,000), leaving \$1,103,351 in contingency for capital outlay improvements. It was the understanding that any leftover funds from the school consolidations would be applied to the central office consolidation. Administration is to report back to the Board at the September 20th meeting if there is a need for additional funds for the central office consolidation. Mrs. Stroup moved to accept the Capital Plan as amended with a Second by Mrs. Thomas. The Motion carried 7-0.

• **Capital Energy Plan** – Mr. Charles Cooke

Mr. Cooke briefed on the \$200,000 Energy Block Grant that was approved in May, 2010. Mr. Cooke reported that he had met with representatives from the state energy department who would guide and direct BCPS and train on proper procedures to ensure projects were carried out properly. He reported that the next phase was for representatives to come in and establish an energy usage baseline, which was a requirement of the grant. Mr. Cooke reported that the baseline must be in place before modifications were made so the state department could compare where the school system was before and where the school system is now. Mr. Cooke reported that bid proposals could begin once the baseline had been established.

E. **Child Nutrition Budget** – Ms. Crystal Cooper

Mrs. Stroup moved to accept the 2010-2011 Child Nutrition Budget proposal as presented with a Second by Mrs. Thomas. The Motion carried 5-2 with Mr. Buff and Mr. Hairfield in opposition.

F. **School Resource Officer Agreement** – Ms. Crystal Cooper

Mr. Hairfield moved to approve the School Resource Officer Agreement followed by a Second by Mr. Wilkinson. Dr. Stellar reminded the Board that the agreement outlined how the program would operate. He reported that the funding issues would impact the school system next year. Dr. Stellar reported that hopefully the municipalities throughout the county would help fund the officers during the summer months that weren't covered by BCPS.

G. **Hildebran Property Issues** – Attorney Sam Aycock

Attorney Sam Aycock briefed the Board on the Old Hildebran High School Auditorium Property that the Town of Hildebran had expressed an interest in acquiring from BCPS. Mr. Aycock reported that the Town of Hildebran had offered to convey a "right of use" at no cost to BCPS in exchange for the transfer of the property. Mr. Aycock reported the following procedures would need to be followed: Upon cessation of all use of the building by BCPS the Board of Education may pass a resolution declaring the appurtenant land to be undesirable and unnecessary for public school purposes. The Board of Education must then offer the property the Board of Commissioners at a fair market price. Mr. Aycock shared that he had spoken with County and Town of Hildebran Attorney, Redmond Dill, Jr. and that he had indicated that the County had no use for the property. Mr. Aycock reported that when and/if the County chose not to obtain the property then the Board of Education could offer the property to the Town of Hildebran. Attorney Aycock reported that a contract would then be prepared outlining the consideration for the transfer.

Attorney Aycock further reported that due to some of the language in the 1988 agreement (Paragraph 4) between the Board of Education and the Town of Hildebran it was prohibiting the Town from obtaining grant monies needed to improve this property. Attorney Aycock reported that the Town was requesting that the Board of Education release paragraph 4 of the said agreement. Attorney Aycock further reported that Attorney Dill had also requested that the Board of Education release Paragraph 5 of the said agreement as well. Attorney Aycock reported that he could not recommend that this provision (Paragraph 5) be released in light of the constitutional provisions that he had mentioned in April 7th memo to the superintendent.

Mrs. Thomas moved that the Board of Education deem the Hildebran building as unnecessary and undesirable for school purposes at such time as BCPS technology department completely vacates said building. She added that in order to expedite the transfer of the building then the Board authorized the superintendent to offer said property to the Board of Commissioners subject to that accomplishment. The Motion was Seconded by Mrs. Sain. The Motion carried 7-0.

H. Donations

Dr. Stellar reviewed donations to the school system.

I. Board Policies

First Reading

Education Program – Policy 3700 – Student Acceptable Use

Policy 4400 – Student Attendance

These policies will come back to the Board as a Second Reading at the next meeting.

Policy Revisions for Approval

Support Services – Policy 6225 – Free and Reduced Price Food Services

Mrs. Stroup moved not to accept the recommended changes to said policy and also moved that it was not the policy of the Board of Education to require 100% participation in free and reduced lunch forms. Mrs. Thomas moved to Second the Motion. The Motion carried 4-2-1 with Mr. Buff and Mrs. Sain in opposition, Mr. Hairfield abstained.

Personnel – Policy 7425 – School Administrator Contracts

Mr. Armour moved to Table this policy to allow Administration to address concerns that were discussed during the meeting. Mrs. Thomas moved to Second the Motion. The Motion carried 7-0.

J. Personnel Reports (cont'd)

Mrs. Stroup requested the following individuals be moved to an addendum:

#45 Addendum A

#46 Addendum B

#47 Addendum C

#48 Addendum D

#51 Addendum E

#67 Addendum F

Mr. Armour moved to accept the August 16, 2010 personnel report as amended with a Second by Mr. Wilkinson. The Motion carried 6-1 with Mr. Buff in opposition.

Mr. Buff moved to accept Addendum A of August 16, 2010 personnel report with a Second by Mrs. Sain. The Motion carried 5-2 with Mrs. Thomas and Mrs. Stroup in opposition.

Mr. Buff moved to accept Addendum B of August 16, 2010 personnel report with a Second by Mr. Hairfield. The Motion carried 4-3 with Mr. Armour, Mrs. Stroup and Mrs. Thomas in opposition.

Mr. Buff moved to accept Addendum C of August 16, 2010 personnel report with a Second by Mrs. Sain. The Motion carried 4-3 with Mr. Armour, Mrs. Stroup and Mrs. Thomas in opposition.

Mr. Hairfield moved to accept Addendum D of August 16, 2010 personnel report with a Second by Mrs. Sain. The Motion carried 5-2 with Mr. Armour and Mrs. Stroup in opposition.

Mr. Wilkinson moved to accept Addendum E of August 16, 2010 personnel report with a Second by Mr. Hairfield. The Motion carried 6-1 with Mr. Buff in opposition.

Addendum F was to be discussed in Executive Session.

VIII. Informational Items (No Action Required)

A. Reports from the Superintendent

Dr. Stellar reported that per the SAC CASI Review Team the Board must review and discuss policies at each meeting. The following policies were reviewed and discussed by the Board:

Policy 1710 – Statements of Missions

Policy 1730 – People First Policy: Acceptance, Respect and Appreciation

Policy 1742 – Responding to Complaints

B. Terms of Schoeberle Agreement

Mr. Armour reported that a settlement had been reached with the Schoeberle lawsuit. He stated the terms of the agreement as being that the Board of Education would not do anything to compromise First Amendment situations for the next five years. It was also noted that there was no admission of wrong doing on the part of either party.

IX. Continuation of Resolutions for Approval

K. Athletic Eligibility Appeal Recommendations

Student A-1 – Mr. Wilkinson moved to approve the recommendation with a Second by Mr. Hairfield. The Motion carried 6-1 with Mr. Armour opposed.

Student A-2 – Mrs. Stroup moved to reject the recommendation and grant athletic eligibility with a Second by Mr. Wilkinson. The Motion carried 5-1-1 with Mr. Hairfield opposed and Mrs. Sain abstaining.

Student A-3 – Mr. Hairfield moved to approve the recommendation. This Motion failed for lack of a Second. Mrs. Thomas moved to reject the recommendation and grant athletic eligibility with a Second by Mrs. Stroup. The Motion carried 5-1-1 with Mr. Hairfield opposed and Mr. Buff abstaining.

Student A-4 – Mr. Wilkinson moved to approve the recommendation with a Second by Mrs. Stroup. The Motion carried 6-1 with Mr. Buff opposed.

X. Executive Session

Mr. Wilkinson moved to enter Closed Session. Mrs. Thomas read under N.C.G.S. 143-318.11(a) (3) to prevent disclosure of privileged or confidential personnel information pursuant to N.C.G.S. 115C-319 – 115C-321. Without objection, the Board entered Executive Session at approximately 10:17 p.m.

XI. Return to Open Session

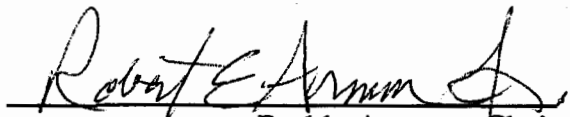
The Board returned to Open Session at approximately 10:50 p.m.

XII. Continuation of Personnel Reports

Mrs. Thomas moved to accept Addendum F of the August 16, 2010 personnel report with a Second by Mr. Hairfield. The Motion carried 5-0-2 with Mr. Buff and Mrs. Sain abstaining.

XIII. Adjournment

At approximately 10:55 p.m. the meeting adjourned following a Motion by Mr. Hairfield and a Second by Mrs. Stroup.


Buddy Armour, Chair
Burke County Board of Education

ATTEST:



Art Stellar, Board Secretary
Burke County Board of Education

**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA
PUBLIC COPY
Personnel Report
for
August 16, 2010
(Revised)**

CERTIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Dale, Jamie	Ray Childers Elem.	4th Grade Teacher
2.	Greathouse, Alicia	Liberty MS	Psychologist
3.	Smith, Stacey	Rutherford College	Kindergarten Teacher
4.	Franklin, Heather	WJMS	Science/Math Teacher
5.	Reeve, Malati	WJMS	ESL Teacher
6.	Frizzell, Charmion (not formally approved)	Walter Johnson MS	Asst Principal
7.	Barlow, Suzanne	Mtn. Crest Elem.	3 rd Grade Teacher
8.	Gardner, Rachel	Table Rock MS	Math Teacher
9.	Garrison, Bambi	WCRC	Hearing Impaired Specialist
10.	Leatherman, Erin	Freedom/Draughn	English Teacher
11.	Nile, Pamela	Table Rock MS	8 th Grade Science
12.	Yoder, Rhoda	East Burke MS	ELA/SS

CERTIFIED PERSONNEL: LEAVE OF ABSENCE

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
13.	Perry, Crystal	Ray Childers Elem.	3 rd Gr. Teacher
14.	Carlisle, Jennifer	Salem Elem.	Elem. Teacher

CERTIFIED PERSONNEL ELIGIBLE FOR CAREER STATUS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
15.	Barlow, Julie	Hallyburton Acad.	Guidance Counselor
16.	Burris, Shauna	Freedom HS	Social Studies
17.	Carswell, Kelly	George Hildebrand	1 st Gr. Teacher
18.	Rector, Emily	TBA	Speech
19.	Snipes, Mary	Freedom HS	Counselor
20.	Rogers, Michelle	Icard Elem.	Elem. Teacher

CERTIFIED PERSONNEL: ELECTIONS & REHIRS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
21.	Carswell, Kelly	George Hildebrand	1 st Grade Teacher
22.	Frizzell, Charmion	Walter Johnson MS	Assist. Principal
23.	Fullbright, Renee	Hildebran Elem.	EC Teacher
24.	Lail, Tracie	Drexel Elem.	4 th Grade Teacher
25.	Lankford, Angela	Freedom HS	Even Start Pre-K Teacher

26.	Marler, Aimee	WJMS	Science Teacher
27.	Mason, Patricia	Freedom HS	Spanish Teacher
28.	Proffitt, Amanda	Rutherford College	Kindergarten Teacher
29.	Rogers, Michelle	Icard Elem.	Elem. Teacher
30.	Simmons, Ashley	Walter Johnson MS	PE Teacher
31.	Abernathy, Elaine	East Burke MS	Lang. Arts/SS Teacher
32.	Bullman, Rachel	Valdese Elem.	Pre-K Teacher
33.	Davis, Ashley	Walter Johnson MS	EC Teacher
34.	Duckworth, Shawn	G. Hildebrand Elem.	EC Teacher
35.	Epley, Gwendolyn	Mtn. Crest Elem.	4 th Gr. Teacher
36.	Morgan, April	Oak Hill Elem.	4 th Gr. Teacher
37.	Osteyee, Carol H	Mtn. Crest	Music Teacher
38.	Poole, Elizabeth	Mtn. Crest Elem.	3 rd Grade Teacher
39.	Porter, Randall	East Burke HS	EC Teacher
40.	Powell, Cody	Table Rock MS	Science/Math Teacher
41.	Smith, Sherri	Forest Hill Elem.	3 rd Grade Teacher

CERTIFIED PERSONNEL: ELECTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
42.	Chandler, Deborah	Oak Hill Elem.	Music Teacher
43.	Ishaya, Jnanama	Freedom/Draughn	English Teacher
44.	Yelton, Tina	Patton HS	Math Teacher
45.	Parker, Jason	Table Rock MS.	Assistant Principal
46.	Shafer, Nathaniel	Freedom HS	Math Teacher

CERTIFIED PERSONNEL: ELECTIONS RE-HIRES – PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
47.	Brittain, Joshua	East Burke MS	PE Teacher

CERTIFIED PERSONNEL: ELECTIONS - PART-TIME/TEMPORARY ADDITIONAL DUTY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
48.	Baker, Kelly	Freedom HS	Gear Up
49.	Cullen, Brian	Freedom HS	Gear Up
50.	Holt, Jenna	Freedom HS	Gear Up
51.	Kiddoo, Rusty	Freedom HS	Gear Up
52.	White, Kelly	Ray Childers Elem.	EC/Math Foundations
53.	Reiss, Gretchen	Drexel Elem.	Reading Book Room
54.	Stossmeister, Kristie	Drexel Elem.	Reading Book Room

CLASSIFIED PERSONNEL: RETIREMENTS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
55.	Perkins, Doris	Table Rock MS	BED Teacher Asst.

CLASSIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
56.	Clay, Kellie	Freedom HS	Bookkeeper

57.	Logan, Kristophor	Salem Elem.	Teacher Assistant
58.	Thibeault, Debbie	Pre-school Services	Medicaid Specialist
59.	Peterson, Josh	Oak Hill Elem.	Daycare
60.	Ball, Matthew	Maintenance	HVAC Technician
61.	Webber, Melissa	Salem Elem.	EC Teacher Assistant

CLASSIFIED PERSONNEL: LEAVE OF ABSENCE

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
62.	Baird, Marla	Glen Alpine Elem.	Teacher Assistant

CLASSIFIED PERSONNEL: ELECTIONS - FULL-TIME RE-HIRES

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
63.	Carson, Amy	Forest Hill Elem.	Teacher Assistant
64.	Rich, Brook	Draughn HS	Teacher Assistant
65.	Shook, Elizabeth	Ray Childers Elem.	EC Teacher Assistant
66.	Callahan, Amber	Oak Hill Elem.	EC 1:1 Assistant
67.	Lilly, Frank	North Liberty	EC Teacher Assistant
68.	Norman, Beverly	R. College Elem.	Teacher Assistant
69.	Plemmons, Walter	Draughn HS	EC 1:1 Sub
70.	Washburn, Amanda	Valdese Elem.	Teacher Assistant
71.	Zenkel, Florence	Rutherford College	Teacher Assistant

CLASSIFIED PERSONNEL: ELECTIONS - FULL-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
72.	Bennett, Adam	Salem Elem.	EC 1:1 Teacher Assistant
73.	Harper, Michael	Patton HS	EC 1:1 Teacher Assistant
74.	McCloy, Cheryl	Freedom HS	Office Support
75.	Watts, David	Maintenance	HVAC/Boiler Mechanic
76.	Culp, Kala	Patton HS	EC 1:1 Teacher Assistant
77.	Duckworth, Janice	North Liberty	EC 1:1 Teacher Assistant
78.	Glass, Holly	Patton HS	EC Teacher Assistant
79.	Gravel, Thomas	North Liberty	EC Teacher Assistant
80.	Houston, Mary	Mull Elem.	Teacher Assistant
81.	Reep, Prairie	Human Resources	Benefits Specialist
82.	Beucus, Katherine	Freedom HS	Office Support

CLASSIFIED PERSONNEL: ELECTIONS - PART-TIME/TEMPORARY/ADDITIONAL DUTY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
83.	Barrier, Angie	Freedom HS	Bookkeeper
84.	Benfield, Joyce	Freedom HS	EC Teacher Assistant
85.	Chapman, Amy	Salem Elem.	Daycare Worker
86.	Clontz, Lisa	Heritage MS	Jump Start Instructor
87.	Earl, Dennis	Heritage MS	Jump Start Instructor
88.	Gantt, William	Patton HS	Bus Driver
89.	Kiddoo, Rusty	Freedom HS	Bus Driver for Gear Up
90.	Mull, Nancy	Valdese Elem.	Interpreter
91.	Pope, Kim	Heritage MS	Jump Start Instructor
92.	Pritchard, Crystal	Mull Elem.	Data Manager

93.	Snow, Terry	Patton HS	Sub Bus Driver
94.	Stamey, Virgil	Freedom HS	Bus Driver
95.	Thibeault, Debbie	College St.	Medicaid
96.	Tugman, Sam	Freedom HS	Bus Driver
97.	Halverstadt, Matthew	Liberty MS	EC 1:1 Teacher Assist.
98.	Hurst, John	Ray Childers	Bus Driver (Day Care)
99.	Creech, Sandra	Draughn HS	Sub Bus Driver
100.	Vinay, Kay	Heritage MS	Sub Bus Driver

ELECTIONS: SUBSTITUTES

Code Justification

- 4 These persons hold a teaching certificate or are student teaching in our system.
- 3 These persons do not hold a teaching certificate. They are either a retired BCPS employee or have a non teaching 4-year degree and must complete ETT for substitute training within one year of board approval.
- 2 These persons hold at a minimum Associate's Degree or equivalent and completed the ETT for substitute training.
- 1 These persons hold a high school diploma; have a written recommendation from a school principal requesting that they substitute in their school and have completed the ETT for substitute training.

	<u>NAME</u>	<u>CODE</u>	<u>EDUCATION/CERTIFICATION</u>	<u>EXP.</u>	<u>AREA</u>
101.	Aldridge, Patricia	4			
102.	Baker, Natalie	4			
103.	Corpening, Kimberly	4			
104.	Crist, Anzhelika	4			
105.	Crumpler, Hillary	4			
106.	Hill, Amy	4			
107.	Lowman, Joseph	4			
108.	Mauldin, Holly	4			
109.	Stafford, Johnny	4			
110.	Shulman, Leroy	4			
111.	Vogel, Jessica	4			
112.	Lingerfelt, Barbara	4			
113.	Turbeville, Matthew	4			

TRANSFERS:

	<u>NAME</u>	<u>TRANSFERRED FROM</u>	<u>TRANSFERRED TO</u>
114.	Barrier, Pamela	Hillcrest Elem.(Teacher Assistant)	Mountain Crest (TA)
115.	Beam, Holly	Attendance Office	Draughn/TRMS(PE Teacher)
116.	Corpening, Stephen	Heritage MS(PE Teacher)	Countywide(Attendance Officer)
117.	Dameron, Merry Leigh	Workforce Development Facilitator	Burke Alt West(Social Worker)
118.	Edwards, Kristin	Glen Alpine Elem(Elem. Teacher)	Walter Johnson MS(Math Teacher)
119.	Gouge, Janet	Mtn. Crest	WCRC(Social Worker)
120.	Hall, Abigail	Valdese Elem.(Teacher Assist)	Pre-K Mobile Bus Teacher Assistant
121.	Holland, Heather	Valdese Elem.(Elem. Teacher)	Mull Elem.(Elem. Teacher)
122.	Huskey, Tammy	Hildebran Elem(2 nd Shift Custodian)	Hildebran Elem.(1 st Shift Custodian)
123.	Plemmons, Walter	WJMS	Salem Elem(EC Teacher Asst)
124.	Smith, Gladys	Burke Alternative	WCRC(Social Worker)
125.	Thompson, Julie	Central Office(Benefits Specialist)	Icard Elem(Office Support)
126.	Thwing, Linda	Oak Hill Elem.(Music Teacher)	Glen Alpine Elem(Music Teacher)

127.	Ward, Jamie	Forest Hill(3 rd Gr. Teacher)	Drexel Elem(1 st Gr. Teacher)
128.	Wheeler, Cher	Oak Hill Elem(Elem. Teacher)	Walter Johnson MS(6 th Gr. LA)
129.	Wood, Rebecca	Icard Elem.(Elem. Teacher)	Oak Hill Elem.(Elem. Teacher)
130.	Brittain, Angela	East Burke MS(Daycare)	East Burke MS(EC 1:1 Assist)
131.	Chalita, Elie	Patton HS(Teacher Assistant)	Mtn. Crest Elem(TA)
132.	Epley, Shanda	Table Rock MS(Asst. Principal)	Walter Johnson MS(AP)
133.	Giles, Patrice	Freedom HS(Office Support)	Freedom HS(Office Support)
134.	Hall, Cindy	Mtn. Crest Elem(Teacher Assist)	Table Rock MS(EC TA)
135.	Hallyburton, Jessica	Walter Johnson MS(Daycare)	Walter Johnson MS(Teacher Asst)
136.	Kenney, Michael	Table Rock MS(Asst. Principal)	TRMS/LMS(Asst. Principal)
137.	Leonhardt, Anne	Drexel Elementary (Even Start TA)	Freedom HS(Even Start TA)
138.	Perkins, Cassandra	Mtn. Crest(Elem. Teacher)	Glen Alpine(3 rd grade Teacher)
139.	Smith, Dorothea	N. Liberty(EC Teacher Assist)	Young Elem(EC Teacher Assist)
140.	Suttles, Stacy	WCRC(Teacher Assistant)	Valdese Elem.(Pre-K TA)
141.	Thomas, Cynthia	Glen Alpine Elem(Teacher Assist)	N. Liberty(Teacher Assist)
142.	Williams, Odell	East Burke HS(EC Teacher)	G. Hildebrand(EC/SC TA)
143.	Williams, Patricia	Glen Alpine Elem.(Teacher Assist)	N. Liberty(Teacher Assist)

FOR INFORMATION ONLY:

144. Kyla Vance will be returning from Parental Leave August 18, 2010
145. Odell Williams was approved on the Personnel Report dated July 15, 2010. This approval will be contingent upon the passing of Praxis test 0511 and the completion of all coursework for lateral entry requirements.

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Addendum A

CERTIFIED PERSONNEL: ELECTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Benton, Heather	Salem Elem.	EC Teacher

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Addendum B

CERTIFIED PERSONNEL: ELECTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Dinwiddie, Jessica	East Burke MS	Math/Science Teacher

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Addendum C

CERTIFIED PERSONNEL: ELECTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Epley, Danielle	Table Rock MS.	6 th Gr. LA/SS Teacher

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Addendum D

CERTIFIED PERSONNEL: ELECTIONS

<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1. McGlamery, Laura	Walter Johnson MS.	Lang. Arts. Teacher

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Addendum E

CERTIFIED PERSONNEL: ELECTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Ron Swink	Draughn HS	EC Teacher

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Addendum F

CLASSIFIED PERSONNEL: TERMINATION

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Frady, Sandra	East Burke MS	Bookkeeper