

Burke County Board Of Education
Olive Hill Room – West Concord Resource Center
509 West Concord Street
Morganton, NC 28655

Monday, September 20, 2010
6:00 P.M.

AGENDA

- I. Call to Order – Mr. Buddy Armour**
- II. Agenda Review & Approval – Mr. Buddy Armour**
- III. Invocation – Rev. Noel Schoonmaker, Valdese First Baptist Church**
- IV. Posting of Colors – East Burke Color Guard**
- V. Pledge of Allegiance to the Flag of the United States**
- VI. Student Recognitions**
 - A. ASU Summer Mountaineer Reading Program**
 - B. ACT Explorer Test**
 - C. AP Scholars**
- VII. Employee/School Recognitions**
 - A. ASU Summer Mountaineer Reading Program**
- VIII. Public Comments – SACS CASI #1**
- IX. Review and Approval of Minutes**
 - A. Open Session**
 - ♦ August 16, 2010
 - B. Executive Session**
 - ♦ August 16, 2010
- X. Resolutions for Approval**
 - A. Personnel Report**
 - B. Capital Outlay Plan – Mr. Keith Lawson & Dr. Angie Blalock**
 - C. Resolution to Repay Capital Account – Mr. Keith Lawson**
 - D. Ideas for Increasing Quote Threshold – Mr. Doug Setzer & Mr. Keith Lawson**
 - E. Donations**
 - F. Approval of Open Statement at Board Meetings – SACS CASI #3**
 - G. Strategic Long Range Plan – SACS CASI #1**
 - H. Approval of Policy Review Process – SACS CASI #2**
 - I. Professional Development Plan – SACS CASI # 5**
 - J. Two Board Meetings a Month**
 - K. Naming of Consolidated Central Offices**
 - L. Tuition Appeal (Recommendation of Hearing Officer)**
 - M. Board Policies – SACS CASI #6**

Second Readings

Education Program

- ♦ Student Acceptable Use – Policy 3700

Students

- ♦ Student Attendance – Policy 4400

Support Services

- ♦ Free and Reduced Price Food Services – Policy 6225

Board Policy 2430 - The periodic board review of policies in whole or in sections does not require two readings prior to approval. The Board directs the superintendent to bring to its attention any policy change he/she believes needs approval, including those policies which require frequent review.

- ♦ Code of Ethics for School Board Members – Policy 2120 (Directive for SACS CASI #7)
- ♦ Ethics Code of Conduct for School Board Members – Policy 2121 (Directive for SACS CASI #7)
- ♦ Board Meetings – Policy 2300 (Directive for SACS CASI #5)
- ♦ Title I Parental Involvement – Policy 3110
- ♦ Discrimination, Harassment and Bullying Complaint Procedure – Policy 4015
- ♦ Relationship with County Commissioners and Other Governmental Agencies – Policy 5100 (Directive for SACS CASI #9)
- ♦ Relationship with Law Enforcement – Policy 5120 (Directive for SACS CASI #9)
- ♦ Relations with Community and Business Organizations – Policy 5130 (Directive for SACS CASI #9)
- ♦ School Administrator Contracts – Policy 7425

XI. Informational Items (No Action Required)

A. Reports from the Superintendent

- Energy Education Report – Mr. Charles Cooke
- Energy Star Excellence Awards – Mr. Charles Cooke

Chesterfield Elementary

Drexel Elementary

George Hildebrand Elementary

Glen Alpine Elementary

Icard Elementary

Mountain View Elementary

Oak Hill Elementary

W.A. Young Elementary

Heritage Middle

Liberty Middle

Table Rock Middle

Freedom High

B. Formation of Long Range Facilities/Financial Committee – Chairman Armour

C. SACS Directive for Policy Review (Directive for SACS CASI #2

- Board Operational Goals and Evaluations – Policy 2000
- Board-Superintendent Relationship – Policy 2010
- Board Member Authority – Policy 2020

XII. Executive Session

A. Mandatory Reporting

XIII. Adjournment

Board Member Self Evaluation – SACS CASI #2 - Directive 2 & SACS CASI #4 - Directive 2

Burke County Board of Education Meeting

**September 20, 2010
Regular Session Minutes**

**West Concord Resource Center
Olive Hill Room**

Call to Order

Mr. Buddy Armour, Chairman called the meeting of the Burke County Board of Education to Order at approximately 6:00 p.m. in the Olive Hill Room of the West Concord Resource Center. Other members of the Board who were present for the meeting included Vice-Chair; Mrs. Catherine Thomas, Mr. Tim Buff, Mr. Rob Hairfield, Mrs. Karen Sain and Mrs. Susan Stroup. Mr. Sam Wilkinson was not present for the meeting. Also present for the meeting was Dr. Arthur Stellar; Superintendent of Schools and Mr. Sam Aycocock; School Board Attorney.

Agenda Review & Approval

Mrs. Thomas requested to move the personnel report to Executive Session for discussion. Mrs. Thomas then moved to approve the agenda as amended with a second by Mrs. Stroup. The Motion carried 6-0.

Invocation

The Invocation was led by Rev. Noel Schoonmaker, Valdese First Baptist Church.

Posting of Colors

The United States Colors were posted by the East Burke Color Guard under the direction of Colonel Scott.

Pledge of Allegiance to the Flag of the United States

Chairman Armour led in the Pledge of Allegiance to the Flag of the United States.

Student Recognition

A. ASU Summer Mountaineer Reading Program

Joshua Owens; Drexel Elementary, Shania Owens; Drexel Elementary, and Kayli Cook; Liberty Middle

B. ACT Explorer Test

Caleb Snow; Liberty Middle and Benjamin Succop; Walter Johnson Middle

C. AP Scholars

The following students were to be recognized but were not present for the meeting: Julia Singley; Patton High, Kristen Earwood; Draughn High, Lauren Wallrichs; Draughn High and Morgan Welch; Draughn High

Employee/School Recognitions

A. ASU Summer Mountaineer Reading Program

Liberty Middle School was presented the Media Center Award for having the highest percentage of participation. Ms. Sara Call was recognized for having the highest percentage of readers.

Public Comment

Doug Hedrick – Topic: People First Language Policy – Mr. Hedrick expressed his appreciation to the Board for adopting a People First Language Policy. He shared that the Board was receptive to his request for this policy and they took action and created a policy. He wanted to share that the Burke County Board of Education listens to people during public comment sessions and they act.

Review and Approval of Minutes

A. Open Session

Mr. Buff requested to amend the August 16, 2010 minutes to reflect that there was “no admission of guilt on the part of either party” in the terms of the Schoeberle Agreement. Mrs. Thomas requested to amend the August 16, 2010 minutes to correct a typo under sub-section E. of page 3. Mr. Buff then moved to approve the minutes as amended with a second by Mrs. Sain. The Motion carried 6-0.

B. Executive Session

Mr. Buff moved to approve the August 16, 2010 executive session minutes with a second by Mr. Hairfield. The Motion carried 6-0.

Resolutions for Approval

A. Personnel Report (Moved to Executive Session)

B. Capital Outlay Plan

Dr. Angie Blalock presented the capital outlay proposal for instructional software. Board members debated the need to purchase SuccessMaker at the current time. Principal Mike Holden, Icard Elementary, spoke on the success his school had experienced with SuccessMaker. Mrs. Stroup moved to approve the capital outlay proposal with the exception of SuccessMaker with a second by Mrs. Thomas. Principal Todd Sudderth, Heritage Middle, shared that he felt buying district wide would save money and help the smaller schools that would not be able to afford certain programs. He added that buying district wide would also give all schools access to whatever the county purchases. Mr. Sudderth concluded by stating that the county needed a good set of proven educational tools that teachers could use to have successful students. The Motion failed 3-3 with Mr. Buff, Mrs. Sain and Mr. Hairfield opposed.

Mrs. Sain moved to accept the capital outlay proposal for instructional software as presented with a second by Mr. Hairfield. The Motion failed 3-3 with Mr. Armour, Mrs. Stroup and Mrs. Thomas opposed.

Mrs. Thomas moved to approve the following software from the capital outlay proposal: Destiny Library Manager, ClassScape, APEX and PLATO with a second by Mrs. Stroup. The Motion carried 6-0.

Mr. Buff moved that the Board allow the superintendent and technology to re-negotiate a price for SuccessMaker for the middle schools and any elementary schools that were

interested. Mrs. Sain provided a second and the Motion passed 5-1 with Mrs. Stroup opposed.

C. Resolution to Repay Capital Account

Mr. Buff moved to accept the proposal to move \$500,000 from the fund balance to pay back the local capital account with a second by Mrs. Sain. Mr. Armour made a suggestion to pay back \$200,000 over a 5 year period. The Motion by Mr. Buff failed 3-3 with Mrs. Stroup, Mr. Armour and Mrs. Thomas opposed.

Mrs. Stroup moved to repay \$250,000 over a 4 year period with a second by Mr. Armour. Mr. Buff suggested that the Board repay \$250,000 this year instead of locking the district in for 3 additional years. Mrs. Stroup and Mr. Armour amended their motion to repay \$250,000 for this year. The Motion passed 6-0.

D. Ideas for Increasing Quote Threshold

The Motion was made by Mrs. Thomas to increase the maximum quote threshold to \$2,500 with a second by Mr. Hairfield. The Motion passed 5-1 with Mr. Armour opposed.

E. Donations

Mrs. Thomas moved to accept the donations with a second by Mrs. Stroup. The Motion passed 6-0. The Board was very appreciative of the donations.

F. Opening Statement at Board Meetings

Chairman Armour read the proposed opening statement as presented. Mrs. Sain moved to accept the opening statement as presented with a second by Mr. Buff. Members of the Board debated the wording in points 3 and 4 of the statement. Mr. Aycock suggested replacing points 3 and 4 with the wording "No person in attendance should interrupt, disturb or disrupt this official meeting of the Board of Education. Any person who does so can be directed to leave the meeting upon direction from the board chair and may be prosecuted for violation of G.S. 143-318.17. The Motion by Mrs. Sain failed 3-3 with Mr. Armour, Mrs. Thomas and Mrs. Stroup opposed.

Mrs. Thomas moved to accept the opening statement at board meetings with the deletion of points 3 and 4 and the insertion of the statutory language that Mr. Aycock suggested with a second by Mrs. Stroup. Mr. Buff requested that the statement be brought back to the Board once amended. Mrs. Thomas and Mrs. Stroup amended their Motion that the opening statement would be amended with the suggested changes and brought back to the Board for approval. The Motion carried 5-1 with Mr. Buff opposed.

G. Strategic Long Range Plan

Superintendent Stellar presented the strategic long range plan. The Motion was made by Mr. Hairfield to approve the plan as presented with a second by Mrs. Sain. After discussion by the Board it was decided to amend the plan to include an annual evaluation. Mr. Hairfield and Mrs. Sain amended their Motion which passed by a 6-0 vote of the Board.

The Board waived the need for a Motion prior to discussion of agenda items.

H. Policy Review Process

Superintendent Stellar presented the policy review process. After discussion, it was suggested that the 1st paragraph on page 3 be amended to read "full Board during

workshops” and also to strike the paragraph on the last page that begins with “to gain feedback from the community process.” Mr. Buff moved to approve the policy review process as amended with a second by Mrs. Thomas. The Motion carried 6-0.

I. Professional Development Plan

Superintendent Stellar presented the Board professional development plan. After discussion among Board members it was suggested to amend the current policy (2123 – Board Member Orientation and Development) to indicate that “all board members must go through a new board member orientation in January of the year following a board election. Mrs. Thomas moved to approve the amendment of policy 2123 (Board Member Orientation and Development with a second by Mrs. Stroup. The Motion carried 6-0.

Mrs. Thomas moved to strike September 27th from the professional development plan and instead have administrators present at future board meetings. She further moved to move forward with the September 30th and October 4th trainings but temporarily strike the rest of the plan until after meeting with AdvancED to determine if the professional development plan was in deed what AdvancED expected from the Board. Mrs. Stroup moved to second the Motion which carried by a 6-0 vote of the Board.

J. Two Board Meetings a Month

It was the consensus of the Board to table this until later to gain a better idea of what the Board schedule would be.

K. Naming of Consolidated Offices

Dr. Stellar proposed Burke County Educational Services at Mountain View as the new name for the consolidated offices. The suggestion was made to table this until later to allow for input from the Mountain View community in the naming of this facility.

L. Tuition Appeal

Mr. Buff moved to accept the recommendation of the Hearing Officer with a second by Mrs. Stroup. The Motion carried 6-0.

M. Board Policies

Second Readings: Student Acceptable Use – Policy 3700, Student Attendance – Policy 4400 and Free and Reduced Price Food Services – Policy 6225 will be presented to the Board for action at the next meeting. It was noted that the portion of policy 6225 that was rejected by the Board at the August 16th meeting needed to be removed from the website.

Action: Code of Ethics for School Board Members – Policy 2120, Ethics Code of Conduct for School Board Members – Policy 2121, Board Meetings – Policy 2300, Title I Parental Involvement – Policy 3110, Discrimination, Harassment and Bullying Complaint Procedure – Policy 4015, Relationship with County Commissioners and Other Governmental Agencies – Policy 5100, Relationship with Law Enforcement – Policy 5120, Relations with Community and Business Organizations – Policy 5130 and School Administrator Contracts – Policy 7425 were presented to the Board for action.

Mrs. Thomas recommended that Mr. Aycok look at policy 7425 to make sure local board policy didn't conflict with state board policy. She also recommended striking everything in the first paragraph on page 2 with the exception of the 1st sentence, “The superintendent is required to be a resident of Burke County.” and the last sentence, “All administrators are

encouraged to live in the county.” Mrs. Thomas then moved to approve all policies as listed with the exception of policy 7425 which would come back to the Board with the recommended changes for approval at the next meeting. Mr. Armour moved to second the Motion which carried by a 6-0 vote of the Board.

Informational Items

A. Reports from the Superintendent

Energy Education Report

Mr. Charles Cooke introduced the vice president and executive vice president of marketing from Energy Education who then presented Burke County Public Schools with the Environmental Excellence Award. Mr. Cooke then presented the energy results from the first year June 2009 – May 2010. Mr. Cooke reported that Burke County Public Schools saved 30.6 % or \$1,191,149 during the first year of the program being implemented. He reported that the program savings were based on the base year compared to what was spent this year.

Mr. Cooke presented Energy Star Excellence Awards to the following 12 schools that were granted the Energy Star Label by the EPA as of August, 2010:

Chesterfield Elementary	Oak Hill Elementary
Drexel Elementary	W.A. Young Elementary
George Hildebrand Elementary	Heritage Middle
Glen Alpine Elementary	Liberty Middle
Icard Elementary	Table Rock Middle
Mountain View Elementary	Freedom High

B. Formation of Long Range Facilities/Financial Committee

Chairman Armour presented his recommendation to appoint members to help monitor what the district plans to do from a facilities and financial standpoint. Mr. Armour reported that the goal was to have board awareness of expenditures that exceeded \$5,000. Mr. Armour recommended that Mr. Wilkinson, Mrs. Stroup and Mr. Buff serve on this committee.

C. SACS Directive for Policy Review

The following policies were presented for review per the directive per SACS CASI Recommendation #2. It was noted that the “super” on the first page of policy 2010 should be amended to read “superintendent”.

- Board Operational Goals and Evaluations – Policy
- Board-Superintendent Relationship – Policy 2010
- Board Member Authority – Policy 2020

Executive Session

A. Personnel Report

Mrs. Thomas moved to go into closed session with a second by Mr. Hairfield. The Motion carried 6-0. The Board entered closed session at approximately 8:45 p.m.

B. Mandatory Reporting

Open Session

Without objections, the Board returned to open session at 9:35 p.m. upon a Motion by Mrs. Thomas and a second by Mrs. Stroup.

Resolutions for Approval Continued

A. Personnel Report

Mr. Buff moved to approve the September 20, 2010 personnel report as amended with a second by Mr. Hairfield. The Motion carried 6-0.

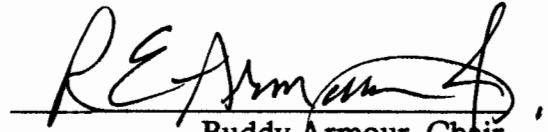
Mr. Buff moved to approve Addendum A of the September 20, 2010 personnel report as presented with a second by Mr. Hairfield. The Motion failed 3-3 with Mr. Armour, Mrs. Stroup and Mrs. Thomas opposed.

B. Mandatory Reporting

Mr. Aycock reported that a statutory amendment that became effective July 1 with regards to the reporting of criminal offenses had become a matter of public controversy. Mr. Aycock reported that Burke County Public Schools' policy 5120 comports with the current State Board of Education policy.

Adjournment

Without objection, the meeting adjourned following a Motion by Mrs. Stroup and a second by Mr. Hairfield.


Buddy Armour, Chair
Burke County Board of Education

ATTEST:



Art Stellar, Board Secretary
Burke County Board of Education

**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA
PUBLIC COPY
Personnel Report
for
September 20, 2010**

CERTIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	<u>REASON</u>	<u>EFFECTIVE</u>
1.	Faulkner, Barbara	Draughn HS	ESL Teacher	Other Employment	September 17, 2010
2.	Hilston, John	Freedom HS	Art Teacher	Long Term Disability	November 30, 2010
3.	LaBrose, Jessica	Patton HS	Spanish Teacher	Other Employment	September 17, 2010
4.	Puhl, Heather	Walter Johnson MS	Math Teacher	Other Employment	September 15, 2010
5.	Scism, Nicole	East Burke MS	Technology Specialist	Personal	September 10, 2010

CERTIFIED PERSONNEL: RETIREMENTS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	<u>REASON</u>	<u>EFFECTIVE</u>
6.	Denton, Ruby	Rutherford College	Media Coordinator	Retirement	January 01, 2011
7.	Reep, Leigh Ann	Table Rock MS	Reading Remediation	Retirement	January 01, 2011
8.	Sherrill, Bonita	Rutherford College	1 st Grade Teacher	Retirement	January 01, 2011
9.	Sudderth, Victoria	Freedom HS	Instructional Coach	Retirement	January 01, 2011

CERTIFIED PERSONNEL ELIGIBLE FOR CAREER STATUS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
10.	Baker, Natalie	Mull Elem.	Kindergarten Teacher
11.	Taylor, Chanda	Hallyburton Acad.	Math Teacher

**** Approval contingent upon completion of pre-employment requirements**

CERTIFIED PERSONNEL: ELECTIONS & REHIRS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	<u>REPLACING</u>
12.	Baker, Natalie	Mull Elem.	Kindergarten Teacher	Re-hire
13.	Rector, Donielle	Drexel Elem.	ELL Teacher	Michael Churchill
			****moving from 65% to 100%****	
14.	Washburn, Amanda	George Hildebrand	Media Coordinator	Madeline Benfield

CERTIFIED PERSONNEL: ELECTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	<u>REPLACING</u>
15.	Bathe, Erik	Walter Johnson MS	Instructional Coach	Heather Puhl
16.	Bridges, Cari	Safe Schools	Social Worker	Adriana Morris
17.	Fletcher, Lori	Draughn HS	ESL Teacher	Barbara Faulkner
			** Approval contingent upon completion of pre-employment requirements	
18.	Garrett, Melodie	Rutherford College	Ex Children Teacher	Ashley Mirimonti
19.	Jones, Donna	West Concord	Psychologist	Alicia Greathouse
			** Approval contingent upon completion of pre-employment requirements	

20. Taylor, Chanda Hallyburton Acad. Math Teacher Erik Bathe
**** Approval contingent upon completion of pre-employment requirements**
21. Masters, Duncan EC Department Speech Pathologist Susie Walker-Ballew
**** Approval contingent upon completion of pre-employment requirements**

CERTIFIED PERSONNEL: ELECTIONS TEMPORARY-PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	<u>REPLACING</u>
22.	Barus, Ramona	Draughn HS	Math Teacher	Enrollment Needs
23.	Linker, Elizabeth	Patton HS	Spanish Teacher	Enrollment Needs

CERTIFIED PERSONNEL: ELECTIONS - PART-TIME/TEMPORARY ADDITIONAL DUTY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
24.	Berry, Melanie	Ray Childers	Intervention
25.	Brittain, Jackie	Ray Childers	Intervention
26.	Gellys, Alberto	Freedom HS	Homebound Teacher
27.	Holtz, Kathleen	Draughn HS	Homebound Teacher
28.	Kiddo, Rusty	Freedom HS	Intervention
29.	Lytle, Donna	Freedom HS	Intervention
30.	Porter, Randall	East Burke HS	Homebound Teacher
31.	Robinson, Natasha	Freedom HS	Intervention
32.	Walker, Eve	Oak Hill	Increase from 30 hours to 37.5 hours Technology Specialist
33.	Washington, Al	Hallyburton	Homebound Teacher

CLASSIFIED PERSONNEL: RETIREMENTS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	<u>REASON</u>	<u>EFFECTIVE</u>
34.	Coffey, Nancy	Liberty	Child Nutrition	Retirement	September 07, 2010
35.	Greene, Sherry	Draughn HS	Cafeteria Manager	Retirement	January 01, 2011

CLASSIFIED PERSONNEL: RESIGNATIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	<u>REASON</u>	<u>EFFECTIVE</u>
36.	Bunting, Christopher	Patton HS	Teacher Assistant	Other Employment	September 3, 2010
37.	Challita, Elie	Mountain Crest	Teacher Assistant	Personal	August 24, 2010
38.	Fisher, Stephanie	Forest Hill Elem	Teacher Assistant	Other Employment	August 16, 2010
39.	Stilwell, Jessica	WA Young	Daycare	Other Employment	August 25, 2010

CLASSIFIED PERSONNEL: ELECTIONS - FULL-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	<u>REPLACING</u>
40.	Cooke, Jamie	Valdese Elem	Teacher Assistant	Amanda Washburn
41.	Cox, Jonathan	Mountain Crest	Teacher Assistant	Ellie Challita
42.	Eckerd, JoAnn	Mull Elem	Teacher Assistant	Growth Position
43.	Kong, Connie	Creative Beginings	Teacher Assistant	Stacey Suttles
44.	Pedro, Izabela	Forest Hill Elem	Teacher Assistant	Title 1 Position
45.	Watts, Eliedy	ESL Program	Parent Educator	Eliedy Watts
	position was temporary 2009/2010			
46.	Xiong, Seng	Technology	Information Systems Eng	New Position
47.	Buchanan, Mark	East Burke HS	Custodian	Mildred Gardner

- ** Approval contingent upon completion of pre-employment requirements**
 48. Brackett, Scott Patton HS Teacher Assistant
**** Approval contingent upon completion of pre-employment requirements**

CLASSIFIED PERSONNEL: ELECTIONS - PART-TIME/TEMPORARY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
49.	Arrowood, Lisa	Mountain Crest	Sub Bus Driver
	** Approval contingent upon completion of pre-employment requirements		
50.	Bordner, Judy	East Burke HS	Band Assistant
51.	Bristol, Melanie	Forest Hill	Daycare Worker
	** Approval contingent upon completion of pre-employment requirements		
52.	Brown, Karen	Valdese Elem	Teacher Assistant
53.	Cannon, Tashia	Table Rock MS	Cheerleading Coach
54.	Carswell, Roy	Freedom HS	Sub Bus Driver
55.	Houser, Sarah	Valdese Elem	Teacher Assistant
56.	Hubbard, Richard	Salem Elem	Daycare
57.	LaVoie, Sarah	Liberty MS	Assistant Volleyball Coach
58.	Meeks, Ian	Patton HS	Head JV Soccer Coach
59.	Miller, Richard	Freedom HS	Sub Bus Driver
60.	Powell, Lori	Walter Johnson MS	Asst. Cheerleading Coach
61.	Reiss, Gretchen	Drexel Elem	Sub Bus Driver
62.	Self, Lisa	WA Young	Daycare Worker
63.	West, Mary	Freedom HS	Sub Bus Driver
64.	Yang, Peter	East Burke HS	Asst. Soccer Coach
65.	Yang, Peter "Red"	East Burke HS	Soccer Coach

CLASSIFIED PERSONNEL: ELECTIONS - PART-TIME/TEMPORARY ADDITIONAL DUTY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
66.	Baker, Dottie	Human Resources	Overtime
67.	Carswell Jr, Danny	George Hildebrand	Sub Bus Driver
68.	Gravel, Henry	North Liberty	Sub Bus Monitor
69.	Hardin, Mark	Liberty MS	Bus Driver
70.	Ervin, Lisa	Walter Johnson MS	Head Cheerleading Coach
71.	Palley, Susan	Mountain Crest	Sub Bus Driver
72.	Parker, Ashley	North Liberty	Sub Monitor
73.	Scott, Arthur	East Burke HS	Bus Driver
74.	Smith, Kim	Liberty MS	Exceptional Children CECAS Data Manager
75.	Williams, Patricia	North Liberty	Sub Monitor

ELECTIONS: SUBSTITUTES

Code Justification

- 4 These persons hold a teaching certificate or are student teaching in our system.
- 3 These persons do not hold a teaching certificate. They are either a retired BCPS employee or have a non teaching 4-year degree and must complete ETT for substitute training within one year of board approval.
- 2 These persons hold at a minimum Associate's Degree or equivalent and completed the ETT for substitute training.
- 1 These persons hold a high school diploma; have a written recommendation from a school principal requesting that they substitute in their school and have completed the ETT for substitute training.

<u>NAME</u>	<u>CODE</u>	<u>EDUCATION/CERTIFICATION</u>
76.	Boykin, Brianne	** Approval contingent upon completion of pre-employment requirements
77.	Brown Jr, Horace 4	** Approval contingent upon completion of pre-employment requirements
78.	Cook, Catherine 4	
79.	Denton, Lauren 4	** Approval contingent upon completion of pre-employment requirements
80.	Handley, Jaime 4	** Approval contingent upon completion of pre-employment requirements
79.	LaVoie, Sarah 4	
80.	Rickertsen, Amber 4	
81.	Sossoman, Mark 4	** Approval contingent upon completion of pre-employment requirements
82.	Taylor, Rene 4	** Approval contingent upon completion of pre-employment requirements

TRANSFERS:

<u>NAME</u>	<u>TRANSFERRED FROM</u>	<u>TRANSFERRED TO</u>	<u>REPLACING</u>	
83.	Churchill, Michael	Drexel(ELL Teacher)	Salem/George Hildebrand(ELL)	ELL Change
84.	Collins, Teresa	North Liberty(Interpreter)	Salem(Interpreter)	EC Change
85.	Crump, Julie	Valdese Elem(Daycare)	WA Young (Daycare)	Kristan Chavis
86.	Dockery, Cathy	Salem Elem(Custodian)	Walter Johnson MS(Custodian)	TeresaCaldwell
87.	Lowman, Brian	Walter Johnson MS(EC 1:1)	Patton HS(EC 1:1)	Student to HS
88.	Ly, Mee	Forest Hill Elem(ELL Asst)	Mtn. Crest(ELL Asst.)	ELL Change
89.	Morris, Adriana	Safe Schools(Social Worker)	Mtn. Crest Elem(Social Worker)	Title 1 Position
90.	Otrambo, Daniel	Icard Elem(Custodian)	Mtn.Crest(Custodian)	New Position
91.	Street, Tim	Maintenance(HVAC Mech.)	Maintenance(Lead HVAC Mech.)	

**BURKE COUNTY PUBLIC SCHOOLS
MORGANTON, NORTH CAROLINA
PUBLIC COPY
Personnel Report
for
September 20, 2010**

Addendum A

CERTIFIED PERSONNEL: ELECTIONS TEMPORARY-PART-TIME

<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>	<u>REPLACING</u>
1. Bollinger, Malinda	EC Department	EC Compliance Coordinator	Grant Position