

Burke County Board Of Education
West Concord Resource Center – Olive Hill Room
509 West Concord Street
Morganton, NC 28655

Monday, June 6, 2011
6:00 P.M.

AGENDA

- I. **Call to Order – Mrs. Catherine Thomas, Chairman**
- II. **Agenda Review & Approval – Mrs. Catherine Thomas**
- III. **Invocation – Rev. Douglas Goforth, Asheville Street Baptist Church**
- IV. **Pledge of Allegiance to the Flag of the United States**
- V. **Student Recognitions**
 - ♦ Elementary Mathcounts
- VI. **Public Comments – SACS CASI #1**
- VII. **Review and Approval of Minutes**
 - A. **Open Session**
 - ♦ April 25, 2011
 - ♦ May 9, 2011
- VIII. **Resolutions for Approval**
 - A. **Personnel Report – Mr. Blair Propst**
 - B. **Resolution for Year End Closing – Mr. Keith Lawson**
 - C. **Repayment of Capital – Mr. Keith Lawson**
 - D. **Reduction in Force (2nd round) – Mr. Blair Propst**
 - E. **Board Policies**
 - ♦ Final Reading
 - ♦ Hearings Before the Board – Policy 2500
 - ♦ Public Records – Policy 5070 (Revision)
 - ♦ Resignations – Policy 7900
- IX. **Informational Items (No Action Required)**
 - A. **Reports from the Superintendent**
 - ♦ Mountain View Proposal to New Dimensions
 - ♦ Selection Process for WPCB Board of Trustees
 - ♦ Interview Date & Process for School System Attorney
 - B. **SACS Directive for Policy Review (Directive for SACS CASI #2)**
 - ♦ Copyright Compliance – Policy 3230 – **Mr. Buddy Armour**
 - ♦ School Calendar School Day Holidays – Policy 3300 – **Mrs. Susan Stroup**
 - ♦ Field Trips – Policy 3320 – **Mr. Sam Wilkinson**
- X. **Executive Session (if necessary)**
- XI. **Adjournment**

Burke County Board of Education

June 6, 2011
Regular Session Minutes

West Concord Resource Center
Olive Hill Room

Call to Order

Chairman Catherine Thomas called the meeting of the Burke County Board of Education to Order at approximately 6:01 PM in the Olive Hill Room of West Concord Resource Center. Other members of the Board who were present for the meeting included Vice-Chair; Mrs. Karen Sain, Mr. Buddy Armour, Mrs. Susan Stroup, and Mr. Sam Wilkinson. Mr. Rob Hairfield was not present for the meeting. Mr. Tim Buff arrived late to the meeting. Also present for the meeting was Dr. Arthur Stellar; Superintendent of Schools and Mr. Chris Campbell; Interim School System Attorney.

Agenda Review & Approval

Mrs. Thomas mentioned that it had been brought to her attention that the personnel report should be moved to after the closed session. Mr. Armour made the motion to move the personnel report for action following closed session with a second by Mrs. Stroup. The motion carried 5-0.

Invocation

The Invocation was led by Rev. Douglas Goforth, Asheville Street Baptist Church.

Mr. Buff arrived at the meeting.

Agenda Review & Approval Continued

Mr. Wilkinson moved to approve the agenda as amended with a second by Mrs. Stroup. The motion carried 6-0.

Pledge of Allegiance to the Flag of the United States

Chairman Thomas led in the Pledge of Allegiance to the Flag of the United States.

Student Recognitions

The following students were recognized:

Elementary Mathcounts – School Team Winners

1st Place – Forest Hill Elementary

Tripp Causby Will Gessner
Jack Rigsbee **Brady Mull
Bennett Hall **Jaryd Conley
Ty Causby

2nd Place – Salem Elementary

Hunter Barbee **Gary Hensley
Trevor Buchanan **Sydney Hunt
**Drew Goforth **Katelyn Roper
**Candace Farris

3rd Place – Ray Childers Elementary

Parker Killian **Shane Goins
**Erik Holden Keaton Annas
**Dylan Deaton **Cody Kistler
**Clayton Cook

**Not present for the meeting.

Elementary Mathcounts – 2010-2011 Top Eight Mathletes

1st Place – Tripp Causby, Forest Hill Elementary
Runner up – Jack Rigsbee, Forest Hill Elementary
Johnathan Rhyne, Mountain Crest Elementary
Hunter Barbee, Salem Elementary
Will Gessner, Forest Hill Elementary
**Jaryd Conley, Forest Hill Elementary
Nicholas Krohn, Oak Hill Elementary
Parker Killian, Ray Childers Elementary
**Not present for the meeting.

Public Comments

The following individuals addressed the Board during public comment:

Gary Swaim – Topic: Rives & Associates Report – Mr. Swaim requested that the Rives report be made available on the school district website for public access.

Sandra Hatley – Topic: Mobile Units – Ms. Hatley began by thanking the Board for considering the lease of the Mtn. View Elementary building to New Dimensions Charter School. She pleaded with the Board to move forward with eliminating mobile units in the school system. She added that to redraw the attendance lines would help to fill our good “brick and mortar” buildings for the communities to take pride in. She shared her concerns of vandalism to buildings that had been deemed for closure.

Review and Approval of Minutes

A. Open Session

Mr. Wilkinson moved to accept the April 25, 2011 minutes as presented with a second by Mr. Armour. The motion carried 6-0.

Mr. Armour moved to accept the May 9, 2011 minutes as presented with a second by Mrs. Stroup. Mrs. Thomas requested the following change to Section I. Reduction in Force under Resolutions for Approval: strike the word “persons” and the word “people” so that the motion reads, reduce the RIF proposal of cuts to 80 certified positions/~~persons~~ and 40 classified positions/~~people~~ which represented approximately \$5.2M. She stated that the Board first votes to eliminate positions then votes to approve the individual people once they have been identified by the administration. The motion was amended to include this change and was then approved 6-0.

Resolutions for Approval

A. Resolution to Close Fiscal Year

Mr. Lawson reported that this resolution would give him the authority to move funding between purpose codes and objects of function to close out the fiscal year. Mr. Armour moved to approve the resolution with a second by Mrs. Stroup. The motion carried 6-0.

B. Resolution to Repay Capital Account

Mr. Lawson presented the resolution to repay the remaining \$750,000 of the original \$1,000,000 due from the Local Current Expense fund to the Local Capital Outlay fund. Mr. Buff moved to approve the resolution as presented with a second by Mrs. Thomas. The motion carried 4-2 with Mr. Armour and Mr. Wilkinson opposed.

C. Reduction in Force

Mr. Lawson reported that the according to the latest information from the proposed state budget, the projected BCPS budget deficit for 2011/12 would be at least \$10.6M or as much as \$11.2M. He added that the financial impact from the first round of Reduction in Force was

approximately \$5.1M with attrition accounting for an additional \$2.4M towards the deficit, leaving the district with a \$3.1M shortfall. He stated that the remaining \$3.1M shortfall was the justification for requesting a second round of Reduction in Force consisting of an additional 40 certified and 40 classified staff. Mr. Propst then reviewed the process used to determine the Reduction in Force. Dr. Stellar stated that there was no way another 40 certified employees could be cut without eliminating additional programs. He proposed that administration come back to the Board for approval before any additional programs were eliminated. Dr. Stellar requested that administration be allowed to work through the process and assign people as they move through the process of further reductions. For discussion purposes, Mrs. Stroup moved to accept the recommendation to have a second round of Reduction in Force of up to 40 certified and 40 classified with an amendment that administration would come back to the Board before any programs are eliminated as a result of this second round of Reduction in Force. Mrs. Sain seconded the motion. Following discussion, the motion carried 4-2 with Mr. Armour and Mr. Wilkinson opposed.

Mrs. Thomas moved to amend the agenda to add D1. Lottery Fund Request as an agenda item for action under resolutions for approval. Mr. Buff seconded the motion which carried 6-0. Board members discussed the possibility of using a portion of the lottery funds to assist with paying classroom teachers for FY 2010/11. Mrs. Stroup moved to authorize the Board Chair and Superintendent to execute a lottery application for the use of up to \$900,000 to pay classroom teachers for FY 2010/11 with the approval by the County Commissioners. Mr. Wilkinson seconded the motion which carried 6-0.

D. Board Policies

- ♦ Final Reading
 - ♦ Hearings Before the Board – Policy 2500

Mr. Wilkinson moved to approve with a second by Mrs. Stroup. The motion carried 6-0.

- ♦ Public Records – Policy 5070

Mrs. Stroup moved to approve with a second by Mr. Armour. The motion carried 6-0.

- ♦ Resignations – Policy 7900

Mr. Wilkinson moved to approve with a second by Mrs. Stroup. The motion carried 5-1 with Mr. Armour opposed.

Informational Items

A. Reports from the Superintendent

- ♦ Mountain View Proposal to New Dimensions

Superintendent Stellar briefed the Board on an informal proposal of a possible lease/purchase with New Dimensions for the Mountain View property. He added that New Dimensions had responded that they were not interested in a lease. Dr. Stellar asked the Board for recommendations. There was discussion among some Board members of the need for a possible study to look at redistricting. Mr. Armour proposed a study to consider using Mountain View as a magnet school for BCPS. Mrs. Thomas moved to amend the agenda to add D2. New Dimensions Agreement as an agenda item for action under resolutions for approval. The motion was seconded by Mr. Wilkinson and carried 5-1. Mr. Armour opposed.

Mrs. Stroup moved to negotiate a lease with New Dimensions Charter School for the Mountain View property that in lieu of the annual local current expense payment from BCPS, and, after two (2) years if the Board chooses to sell the property, half of that amount would be

credited towards the purchase price of the property. The motion was seconded by Mr. Wilkinson and carried 5-1. Mr. Armour opposed.

♦ Selection Process for WPCCC Board of Trustees

Superintendent Stellar asked the Board for recommendations on how they wanted to handle the process for filling the position for the WPCCC Board of Trustees. Mr. Armour stated that with all the budget issues the Board was dealing with at the time, his suggestion was to reappoint Judge Sitton. There was discussion about whether to accept applications or just reappoint Judge Sitton to the position. Dr. Stellar suggested creating a policy that would outline the process for future use. Mrs. Stroup moved to amend the agenda to allow a motion to reappoint Judge Sitton to the WPCCC Board of Trustees. The motion was seconded by Mr. Armour and failed 3-3. Mr. Buff, Mr. Wilkinson and Mrs. Sain were opposed. Mr. Buff asked that the record reflect that he opposed because a reappoint would circumvent the process.

Mrs. Stroup then moved to amend the agenda to allow a motion for the WPCCC Board of Trustees with a second by Mr. Wilkinson. The motion carried 6-0.

Mr. Wilkinson moved to accept applications for the Board to review with an appointment to be made on June 30, 2011. Mrs. Stroup seconded the motion which carried 4-2. Mr. Buff and Mr. Armour were opposed.

♦ Interview Date & Process for School System Attorney

After discussion, the Board directed Superintendent Stellar to accept applications for the position for two (2) weeks with the full Board to interview the applicants as soon as possible after the application deadline, with plans to make a decision at the June 30, 2011 meeting.

B. SACS Directive for Policy Review

♦ Copyright Compliance – Policy 3230

Mr. Armour provided the following review of this policy: The policy states to comply with “fair use” of copyrighted materials. Fair use is what determines whether material can be copied or not. Fair use is based on the following standards: the purpose and character of the use, the nature of the copyrighted work, the amount of and the substantiality of the portion used, and the effect of the use upon the potential market for, or value of, the copyrighted work.

♦ School Calendar/School Day/Holidays – Policy 3300

Mrs. Stroup provided the following review of this policy: School calendars are developed by the Superintendent and approved by the Board. The school calendar should be planned to maximize instructional time with at least 6 hours per day unless an early release is needed. Open and closing dates for school must comply with state statutes which currently state that school cannot start before August 25 and must conclude by June 10. The current school calendar provides for 180 instructional days which is subject to change and will require a revision of this policy. Permanent full time employees are paid for legal holidays with permanent part time employees paid for holidays on a pro-rated basis. Temporary employees are not eligible for paid holidays.

♦ Field Trips – Policy 3320

Mr. Wilkinson provided the following review of this policy: The Board recognizes that field trips are still an important part of school curriculum and should be related to the curriculum. Parental permission slips are required to participate in field trips. Parents are provided with written information pertaining to the field trip. Administrative guidelines are to be followed

for all trips whether inside the county or outside the county. No student should be denied the opportunity to participate in a school trip solely due to the inability to pay for the trip and there are procedures to follow for this circumstance. Students not participating in field trips during the school day are expected to be in school with appropriate work given.

Closed Session

Mrs. Thomas moved to enter into closed session pursuant to N.C.G.S. 143-318.11 under subsection (a)(1) to prevent the disclosure of privileged or confidential personnel information and also pursuant to N.C.G.S. 115C-319-321 under subsection (a)(3) to discuss matters protected by the attorney client privilege. The motion was seconded by Mrs. Stroup and passed by a 4-2 vote of the Board. Mr. Buff and Mrs. Sain opposed. The Board entered closed session at approximately 8:25 PM.

Return to Open Session

The Board returned to open session at approximately 10:23 PM.

Resolutions for Approval Continued

E. Personnel Report

Mrs. Stroup moved to approve the personnel report for June 6, 2011 as presented with a second by Mrs. Sain. The motion carried 6-0.

Mrs. Stroup moved to approve the report for Not Recommended for Re-Employment for 2011-12 as presented with a second by Mrs. Sain. The motion carried 6-0.

Mrs. Stroup moved to approve the report for Eligibility of Career Status for Non-Tenured Employees as presented along with the Addendum A. The motion was seconded by Mr. Wilkinson and approved 6-0.

Mrs. Stroup moved to approve the report for Recommended Probationary Teachers for 2010-11 School Year as presented with a second by Mr. Wilkinson. The motion carried 6-0.


Adjournment

The meeting adjourned at approximately 10:25 PM following a motion by Mr. Wilkinson.



Catherine Thomas, Chair
Burke County Board of Education

ATTEST:



Art Stellar, Board Secretary
Burke County Board of Education

**Burke County Public Schools
Morganton, North Carolina**

Personnel Report for Board Action

June 6, 2011

CERTIFIED PERSONNEL: ELECTIONS FULL TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Glass, Joseph	Patton HS	EC Teacher/Head Football Coach