

**Burke County Board Of Education**  
**West Concord Resource Center – Olive Hill Room**  
**509 West Concord Street**  
**Morganton, NC 28655**

**Friday, July 15, 2011**  
**1:00 P.M.**

**Agenda**  
**Personnel Hearings**

- I. **Call to Order – Mrs. Catherine Thomas, Chairman**
  
- II. **Motion for Closed Session: I hereby move that the Burke County Board of Education go into closed session pursuant to G.S. 115C-45C for purposes of conducting a confidential personnel hearing pursuant to G.S. 115C-319-321 and 325, and subsection (a)(3) to receive information protected by the attorney client privilege.**
  
- III. **Hearing**
  - a. **Swear all witnesses**
  - b. **Administration’s Case/Board Questions**
  - c. **Employee’s Case/Board Questions**
  - d. **Final Board Questions**
  
- IV. **Deliberations**
  
- V. **Action/Motion to Return to Open Session**
  
- VI. **Action/Adjourn**

**\*Note: The North Carolina Rules of Civil Procedure and Rules of Evidence do not apply to this hearing. The standard of evidence is that which a reasonable person would consider in the conduct of serious affairs. The Board will be sole judge of the weight and the credibility of all evidence and witnesses. Action dismissing a public employee must be taken in open session.**

BURKE COUNTY BOARD OF EDUCATION  
SPECIAL CALLED BOARD MEETING

Open Session Minutes  
JULY 15, 2011

The Burke County Board of Education met in open session on Friday, July 15, 2011, in the Olive Hill Room at the West Concord Resource Center, located at 509 West Concord Street, Morganton, North Carolina 28655.

The following members were present: Board Chair Catherine Thomas, Vice Chair Karen Sain, Buddy Armour, Tim Buff, Rob Hairfield, Susan Stroup and Sam Wilkinson. Also present for the meeting were Superintendent Stellar, and School Board Attorney, Chris Campbell.

Catherine Thomas called the meeting to order at approximately 1:00 p.m.

A motion to go into closed session was made by Buddy Armour and seconded by Sam Wilkinson pursuant to G.S. 143-318.11 subsection (a)(1) for purposes of conducting a confidential personnel hearing pursuant to G.S. 115C-319-321 and 325, and subsection (a)(3) to receive information protected by the attorney client privilege.

- I. Following the conclusion of closed session at approximately 4:45 p.m. the Board returned to open session. Open Session Action / Personnel Termination:

Motion: I move that the Board of Education accept the recommendation of the Superintendent regarding the reduction-in-force of employee Ryan Cooper and find by a preponderance of the evidence that the Recommendation is true and substantiated by a preponderance of the evidence . The motion failed 2 to 4 with Catherine Thomas, Sam Wilkinson, Susan Stroup and Buddy Armour voting against.

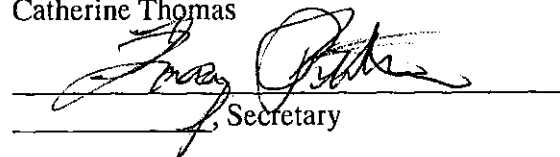
II. Agenda Items

Ms. Thomas and Mr. Campbell reviewed the following items that need to be addressed at the next meeting: Superintendent's evaluation, update on student transfer appeals, the status of the final system-wide reduction-in-force, selection of a board attorney, and final action on certified and classified reductions-in-force.

Motion to Recess until Monday, July 25, 2011 in the Olive Hill Room at 6 p.m. passed 4 to 2 with Tim Buff and Karen Sain voting against.



Catherine Thomas



Secretary

Minutes approved: October 3, 2011.