

**Burke County Board Of Education**  
West Concord Resource Center – Olive Hill Room  
509 West Concord Street  
Morganton, NC 28655

**Monday, August 15, 2011**  
**6:00 P.M.**

**AGENDA**

- I. Call to Order – Mrs. Catherine Thomas, Chairman**
- II. Agenda Review & Approval – Mrs. Catherine Thomas, Chairman**
- III. Invocation – Dr. Tom Bland, Jr. – Minister – First Baptist Church of Morganton**
- IV. Pledge of Allegiance to the Flag of the United States**
- V. Public Comment**
- VI. Review and Approval of Minutes**
  - A. Special Called Meeting Minutes**
    - \*July 25, 2011
- VII. Resolutions for Approval**
  - A. Capital Outlay Improvements & Request for Budget Revision – Mr. Keith Lawson**
  - B. Child Nutrition 2011-2012 Budget Proposal & Year-End Report – Ms. Crystal Cooper**
  - C. School Resource Officer Memorandum of Understanding**
- VIII. Informational Items (No Action Required)**
  - A. Report from Mr. Keith Lawson**
    - \*Drivers' Education Proposal for FY 2011/2012
  - B. Discussion of Superintendent Search**
- IX. Closed Session for Personnel Matters: I hereby move that the Burke County Board of Education go into closed session pursuant to G.S. 143-318.11 subsection (a)(1) for purposes of conducting confidential personnel hearings and discussing other confidential personnel issues pursuant to G.S. 115C-319-321 and 325, and subsection (a)(3) to receive information protected by the attorney client privilege.**
- X. Action related to Closed Session/Motion to Return to Open Session**
  - A. Closed Employee Appeal Hearings – Mr. Blair Propst**
    - \*June 17, 2011
    - \*June 20, 2011
    - \*June 30, 2011
  - B. Personnel Report – Mr. Blair Propst**
    - 1. For Board Information
    - 2. For Board Action
  - C. Classify Burke Middle College as a Year-Round School**
  - D. Policy Review – Dr. Robert Murray**
    - \*Policy #4300 – Student Code of Conduct for the Burke County Schools
- XI. Action/Adjourn**

BURKE COUNTY BOARD OF EDUCATION  
REGULAR BOARD MEETING  
Open Session Minutes  
AUGUST 15, 2011

The Burke County Board of Education met in open session on Monday, August 15, 2011, in the Olive Hill Room at the West Concord Resource Center, located at 509 West Concord Street, Morganton, North Carolina 28655.

The following members were present: Board Chair Catherine Thomas, Karen Sain, Buddy Armour, Tim Buff, Sam Wilkinson and Susan Stroup. Rob Hairfield was absent.

- I. Catherine Thomas called the meeting to order at approximately 6:00 p.m.

**General Business Items**

II. Catherine Thomas requested to amend the agenda by moving items C. & D. under Section X. of the agenda to D. & E. under section VII. Resolutions for Approval. Motion made by Buddy Armour and seconded by Susan Stroup to approve the agenda for the meeting. The motion passed unanimously.

III. The Invocation was led by Dr. Tom Bland, Jr. – First Baptist Church of Morganton.

IV. Pledge of Allegiance to the Flag of the United States

V. Public Comments:

Barbara Lingerfelt – Topic: Welcome – Thanked the Board for recent difficult decision; time to move forward and do what needs to be done for the sake of the children and youth of Burke County. Also thanked the Board for supporting the teachers. She concluded by asking the audience to join her in welcoming Mr. Larry Putnam as interim superintendent.

Edna Weller – Topic: Appreciation – Thanked the Board for the action taken at the last Board meeting. The action taken had given hope back to the community and education system of Burke County. Also thanked Mr. Larry Putnam for stepping in as acting superintendent. She looks forward to joining the Board in December to work as a team to provide the students of Burke County the best education available anywhere.

Mike Holden – Topic: Appreciation – Speaking as a parent and an educator, thanked the Board for their hard work in recent months. Also shared in welcoming Mr. Larry Putnam as acting superintendent.

Tom Wood – Topic: Donations – Expressed appreciation to the Rutherford College Town Council from the parents and staff of Rutherford College Elementary for the Town Council's decision to match fundraising efforts by the Rutherford College PTO up to \$5,000 for upgrading of playground equipment. Wished Dr. Stellar well in his future endeavors and expressed gratitude to the Board for doing what needed to be done for the stability of our school system.

Susie Tilley – Topic: S.M.A.R.T. Supplies – Discussed upcoming events to help with school supply donations for BCPS – see burkesmart.webs.com for additional information concerning the upcoming events. Also, briefed on the location of donation boxes for school supplies. Go to S.M.A.R.T. website and click on the link for WSOC TV (School Tool sponsor) to make an online donation for school supplies. All donations made by end of August will go directly to S.M.A.R.T.

Suzette Pendleton – Topic: Appreciation – Thanked Mr. Putnam and felt that he would a fantastic job as interim superintendent. Thanked the Board for decision made to buyout Dr. Stellar’s contract. She felt the buyout was an investment that would pay off in the future.

James Causby – Topic: Appreciation – Since 2005 some individuals had made it their mission to dismantle the school system. This day had been a long time coming and Burke County now had the opportunity to move this school system forward as one of the best in North Carolina. Thanked the Board for having courage to make such a monumental decision at their last meeting.

Amanda Lennex – Topic: Transfers – Thanked the Board for their assistance with her children’s transfer. Lives out of county but brings her children to Burke County because of being such a great school system. Also thanked the Board for the decision made at the last meeting. She joined in congratulating Mr. Putnam.

Candace Buchanan – Topic: Appreciation – Thanked the Board for the decision made and for now having an opportunity after the upcoming election to have a Board and Superintendent united.

Betsy Steele – Topic: Buyout – Looked at Superintendent buyout as an investment to clean up a situation that should have never happened. Thanked the Board for putting the children and staff first.

Grace Norten – Topic: - Thanked SWAT for having courage to stand up for students and staff of school system. Comments by certain individuals that Dr. Stellar was doing a great job was an insult to the teachers of Burke County Public Schools.

VI. Review and Approval of Minutes – July 25, 2011: Motion by Susan Stroup and seconded by Buddy Armour to approve. The motion passed unanimously.

VII. Resolutions for Approval:

- a. Capital Outlay Improvements: Keith Lawson briefed the Board on the current fund balance available for 2011/12 as well as the immediate capital projects to be funded from surplus of closed out and unidentified projects. Motion to approve by Buddy Armour and seconded by Susan Stroup. The motion passed unanimously.
- b. Child Nutrition 2011/12 Budget Proposal & Year End Report: Motion to approve by Sam Wilkinson and seconded by Susan Stroup. The motion passed by unanimous vote.
- c. School Resource Officer Memo of Understanding: Motion for approval by Susan Stroup and seconded by Buddy Armour. The motion passed by unanimous vote.
- d. Classify Burke Middle College as Year-Round School: Motion to designate BMC as a year-round school retroactive to July 1, 2011 by Sam Wilkinson and seconded by Susan Stroup. The motion passed unanimously.

- e. Policy Review # 4300 – Student Code of Conduct: Motion to approve revision by Sam Wilkinson and seconded by Susan Stroup. Motion passed 5:1 with Mr. Buff opposed.

VIII. Information Items:

- a. Drivers' Education Proposal for FY 2011/12: Keith Lawson reported that with the state's allocation for this year BCPS would be able to balance and maintain the drivers' education program within the school system rather than outsourcing that service. He added that Mr. Leonard had accepted additional duties of coordinating and scheduling for the program. He further added that the \$43 per student state cut had been absorbed through the reorganization.
- b. Superintendent Search: Interim Attorney, Dean Shatley reported that the Board needed to set a timetable for the superintendent search. He added that after meeting with Dr. Stellar to go through his contract line by line, the approximate figure from local funds to buyout the contract would be \$350,000 - \$370,000.

IX. Closed Session: At approximately 7:05 p.m. a motion to go into closed session was made by Catherine Thomas and seconded by Susan Stroup pursuant to G.S. 143-318.11 subsection (a)(1) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321 and under subsection (a)(3) to discuss matters protected by the attorney client privilege and under subsection (a)(5) to discuss the terms of a contract for employment.

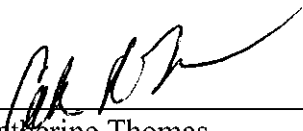
**Action Related to Closed Session/Motion to Return to Open Session**


- I. Following the conclusion of closed session at approximately 8:45 p.m. the Board returned to open session with motion by Susan Stroup and seconded by Buddy Armour. The motion was unanimous.
- II. Catherine Thomas requested to amend the agenda to add Action Item C. Interim Superintendent. Motion made by Catherine Thomas and seconded by Susan Stroup. The motion passed 4:2 with Mrs. Sain and Mr. Buff opposed.
  - a. Closed Employee Appeal Hearing Minutes – June 17, 2011, June 20, 2011, and June 30, 2011: Motion to approve by Sam Wilkinson and seconded by Susan Stroup. The motion passed unanimously.
  - b. Personnel Report – August 15, 2011: Motion to approve as presented by Sam Wilkinson and seconded by Susan Stroup. The motion passed unanimously.
  - c. Interim Superintendent: Motion by Susan Stroup and seconded by Catherine Thomas to hire Mr. Larry Putnam to a 2 year contract as assistant superintendent and appoint Mr. Larry Putnam as interim superintendent. The motion passed 4:2 with Mr. Buff and Mrs. Sain opposed.

Catherine Thomas stated that the Board didn't plan to start the search for a new Superintendent until the new Board was seated after the upcoming election.

Larry Putnam thanked the Board for his appointment of Interim Superintendent. Mr. Putnam then named Emily Garrison as Acting Principal of Draughn High School.

Motion to adjourn was made at 8:55 p.m. by Sam Wilkinson and seconded by Susan Stroup. Unanimously approved.

  
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Catherine Thomas

  
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Larry Putnam, Interim Superintendent,  
Secretary

Minutes approved: Dec. 5th, 2011.

BCPS			
Capital Funding Forecast			
as of 08/10/11			
	2009/2010	2010/2011	2011/2012
Estimated Beginning Fund Balance	7,236,823	\$ 759,557	\$ 878,594
One Cent Sales Tax	3,631,695	3,650,000	3,610,000
Half Cent Sales Tax/ABC	2,029,375	2,235,000	2,019,000
Local Revenues	5,661,070	5,885,000	5,629,000
Lottery Funds	1,738,629	949,897	1,081,595
ADM Allotment	31,327	-	-
Hold Harmless (Estimate)	1,142,348	1,200,000	1,340,000
Available	15,810,197	8,794,454	8,929,189
Allocated from Previous Years	(3,234,717)		
Less 50% of Lottery & 10% of 1 cent (M&R)	(1,000,000)	(1,293,325)	(1,291,165)
High School Debt Service	(5,608,975)	(4,594,320)	(4,490,430)
<b>Available</b>	<b>\$ 5,966,505</b>	<b>\$ 2,906,809</b>	<b>\$ 3,147,594</b>
Capital Allocations			
Technology	(2,020,885)	(249,000)	
Auxiliary Services	(1,614,189)	(1,187,750)	
Custodial		(39,365)	
Transportation		(116,000)	
<b>Available</b>	<b>\$ 2,331,431</b>	<b>\$ 1,314,694</b>	
FHS Voc Ed House	(35,619)		
Tankless Water Heater System	(24,500)		
Auxiliary Services	(517,100)	(60,000)	
Technology - Software	-	(133,100)	
Consolidation of Schools	(749,685)		
Energy Savings Initiatives	-	(243,000)	
Energy Block Grant Match	(144,970)		
Central Office Consolidation	(100,000)		
<b>Available at Year End</b>	<b>\$ 759,557</b>	<b>\$ 878,594</b>	

**Facilities Management Department**  
 SCHOOL/DEPARTMENT/PROGRAM

BUDGET CODE	DESCRIPTION/JUSTIFICATION	EST. COST	Code
	HVAC at EBHS for 6 classroom annex	11,703	4.6570.077.523.000.000.66
	Vinyl underpinning at Salem	3,174	4.6570.077.532.000.000.67
	Air lines for CTE program at Jimmy C Draughn	3,976	4.6570.077.532.000.000.68
	Installation of 21 projectors at Forest Hill	7,350	4.6570.077.532.000.000.69
	Extend office space at Mt. Crest	8,000	4.6570.077.532.000.000.70
	3 mowers for grounds crew	55,000	4.6580.077.541.000.000.01
<b>Total Needs</b>		<b>89,203</b>	
<b>Total Wants</b>		<b>0</b>	
	<b>TOTAL</b>	<b>89,203</b>	<b>89,203</b>

Burke County Public Schools

Request for Budget Revision

Budget Revision Number:

For Fiscal Year Ending: June 30, 2012

Date: August 15, 2011

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Justification

**Item #1**

Request funding for these projects to come from surplus of closed out and unidentified projects.

Board of Education Approval

Passed by Majority Vote of the Burke County Board of Education

Date: August 15, 2011

Chairperson: [Signature]

Secretary: [Signature]

Finance Officer: Keith Lawson

**Burke County Public Schools  
Morganton, North Carolina**

**Personnel Report for Board Action**

**August 15, 2011**

**CERTIFIED PERSONNEL: ELECTIONS FULL TIME**

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Krause, Adrian	Countywide	School Nurse
2.	Simpson, Tommie	Table Rock/Walter Johnson MS	Band Teacher
3.	Ward, Kristi	East Burke HS	Family Consumer Science

\*\*\*\*Approval is contingent upon all pre-employment paperwork being completed\*\*\*\*

**CLASSIFIED PERSONNEL: ELECTIONS - PART-TIME/TEMPORARY**

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
4.	Kiser, Taylar	Patton HS	Volleyball Coach
5.	Lail, Evelyn	North Liberty	Sub Bus Driver
6.	Parlier, Chris	Table Rock	Football Coach
7.	Parlier, Fredrick	Table Rock	Football Coach
8.	Taylor, Brad	Patton HS	Soccer Coach

\*\*\*\*Approval is contingent upon all pre-employment paperwork being completed\*\*\*\*

**CERTIFIED REHIRES:**

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
9.	Buckner, Elizabeth	WA Young	Elem. Teacher
10.	Eakin, Kimberly	Forest Hill	Elem. Teacher