

Burke County Board Of Education
West Concord Resource Center – Olive Hill Room
509 West Concord Street
Morganton, NC 28655

Tuesday, August 23, 2011
6:00 P.M.

Agenda
Special Called Meeting

- I. Call to Order – Mrs. Catherine Thomas, Chairman**
- II. Agenda Review & Approval – Mrs. Catherine Thomas, Chairman**
- III. Pledge of Allegiance to the Flag of the United States**
- IV. Resolutions for Approval**
 - a. Personnel Report – Mr. Blair Propst**
 - b. Reduction in Force Report – Mr. Blair Propst**
 - c. Telecommunications Audit Contract – Mr. Keith Lawson**
- V. Informational Items**
 - a. Need Based Assistance Form – Mrs. Rexanna Lowman**
- VI. Closed Session for Personnel Matters: Closed session pursuant to North Carolina G.S. 143-318.11 subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321 and under subsection (a)(3) to discuss matters protected by the attorney client privilege and under subsection (a)(5) to discuss the terms of a contract for employment.**
- VII. Action related to Closed Session/Motion to Return to Open Session**
- VIII. Action/Adjourn**

BURKE COUNTY BOARD OF EDUCATION
SPECIAL CALLED BOARD MEETING
Open Session Minutes
AUGUST 23, 2011

The Burke County Board of Education met in open session on Tuesday, August 23, 2011, in the Olive Hill Room at the West Concord Resource Center, located at 509 West Concord Street, Morganton, North Carolina 28655.

The following members were present: Board Chair Catherine Thomas, Karen Sain, Buddy Armour, Sam Wilkinson and Susan Stroup. Rob Hairfield and Tim Buff were absent.

- I. Catherine Thomas called the meeting to order at approximately 6:00 p.m.

General Business Items

II. Catherine Thomas requested to amend the agenda by moving items a. Personnel Report and b. Reduction in Force Report under Section IV. of the agenda to section VII. Action Related to Closed Session. Mrs. Thomas also requested to add as item b. Transfer Approval to section IV. Resolutions for Approval. Motion made by Catherine Thomas and seconded by Susan Stroup to approve the agenda for the meeting as amended. The motion passed by a 5-0 unanimous vote.

III. Pledge of Allegiance to the Flag of the United States

IV. Resolutions for Approval:

- a. Telecommunication Audit Contract: Motion to approve made by Buddy Armour and seconded by Sam Wilkinson. The motion passed 5-0.
- b. Transfer Recommendations:
 - Transfer # T119 - Motion to approve recommendation of administration by Susan Stroup and seconded by Sam Wilkinson. The motion passed 5-0.
 - Transfer # T219 - Motion to reject recommendation of administration made by Susan Stroup and seconded by Buddy Armour. Motion carried 4:1 with Mrs. Sain opposed.
 - Transfer # 123 - Motion to approve recommendation of administration made by Sam Wilkinson and seconded by Susan Stroup. Motion carried 5-0.
 - Transfer # 117 - Motion to approve recommendation of administration made by Buddy Armour and seconded by Susan Stroup. Motion carried 5-0.
 - Transfer # AA119 - Motion to approve recommendation of administration made by Sam Wilkinson and seconded by Buddy Armour. Motion carried 5-0.

V. Informational Items:

- a. Need Based Assistance Form: Rexanna Lowman reported that a committee consisting of herself, Debbie Kincaid, Dr. Angie Blalock, Crystal Cooper, David McGee, Angela

Williams and Dr. Ken Prichard developed this form to assist with information needed for fee waivers for need based assistance for middle and high school students. Mrs. Lowman reported that this form was developed from a similar form provided by Dr. June Atkinson at NCDPI. Mrs. Lowman added that this form would help provide information needed for need based assistance without violating any Child Nutrition confidentiality guidelines.

VI. Closed Session: At approximately 6:19 p.m. a motion to enter closed session was made by Catherine Thomas and seconded by Susan Stroup pursuant to North Carolina G.S. 143-318.11 subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321 and under subsection (a)(3) to discuss matters protected by the attorney client privilege and under subsection (a)(5) to discuss the terms of a contract for employment. The motion carried 5-0.

Mr. Buff arrived to the meeting and entered closed session at approximately 6:37 p.m.

VII. Action Related to Closed Session/Motion to Return to Open Session

I. Following the conclusion of closed session at approximately 7:40 p.m. the Board returned to open session upon a motion by Susan Stroup and seconded by Buddy Armour. The motion was unanimous.

- II. a. Personnel Report: Motion made by Sam Wilkinson and seconded by Susan Stroup to approve August 23, 2011 personnel report as amended. Motion carried 6-0.
- b. Motion made by Susan Stroup and seconded by Sam Wilkinson to approve August 23, 2011 Addendum A as amended. Motion carried 6-0.
- c. Motion made by Susan Stroup and seconded by Buddy Armour to approve August 23, 2011 Addendum B (# 10 of Addendum A). Motion carried 6:0:1 with Catherine Thomas abstaining.
- d. Motion made by Susan Stroup and seconded by Buddy Armour to approve August 23, 2011 Addendum C (amendment # 1 to employee contract). Motion carried 4:2 with Tim Buff and Karen Sain opposed.
- III. a. Reduction in Force Report: Motion made by Susan Stroup and seconded by Buddy Armour to approve resolution and certified RIF list. Motion carried 5:1 with Mr. Buff opposed.
- b. Motion made by Susan Stroup and seconded by Buddy Armour to approve classified RIF list. Motion carried 5:1 with Mr. Buff opposed.

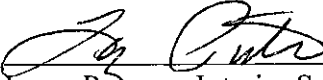
IV. Motion made by Catherine Thomas and seconded by Susan Stroup to amend the agenda to include a superintendent's buyout report by Campbell Shatley. Motion carried 6-0. Mr. Shatley reported the total cost to the system from local and state funds to buyout former superintendent Art Stellar was \$370,621.09. The state funds were used for the pay-out of accrued annual leave in which all employees are entitled.

Keith Lawson and Dr. Angie Blalock reported the following savings to the system since the buyout of the former superintendent: a) cancelation of APQC professional development - \$18,000, b) cancelation of SuccessMaker software - \$600,000 (other negotiations are in process with other software companies where other money had already been spent), and c) system received online version of SuccessMaker for 2 schools for free with an estimated value of \$100,000.

VIII. Action/Adjourn: The meeting adjourned at 7:55 p.m. following motion by Sam Wilkinson and seconded by Susan Stroup.



Catherine Thomas



Larry Putnam, Interim Superintendent,
Secretary

Minutes approved: 1/9, 2012.

**Burke County Public Schools
Morganton, North Carolina**

Personnel Report for Board Action

August 23, 2011

ADMINISTRATIVE PERSONNEL: ELECTIONS FULL TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Garrison, Emily	Draughn HS	Principal
2.	Swan, Mike	Heritage MS	Principal

CERTIFIED PERSONNEL: ELECTIONS FULL TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
3.	Benfield, Madeline	Heritage MS	Media Coordinator
4.	Clark, Bridget	Countywide	Speech Language Pathologist
5.	Johnson, Franklin	Countywide	Psychologist
6.	Lowman, Ashlei	Patton HS	PE Teacher
7.	McGee, Susan	Draughn HS	English Teacher
8.	Queen, Amber	North Liberty	EC Teacher
9.	Rice, Lori	Drexel	EC Teacher
10.	Schlichting, Jeanne	Draughn HS	EC Teacher
11.	Sossman, Mark	Draughn HS	Band Director

****Approval is contingent upon all pre-employment paperwork being completed****

CERTIFIED PERSONNEL: ELECTIONS PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
12.	Andersen, David	Freedom HS	Foreign Language Teacher
13.	Greiner-Savage, Nancy	Freedom HS	Foreign Language Teacher

CERTIFIED PERSONNEL: ELECTIONS TEMPORARY FULL-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
14.	Childres, Matthew	Patton HS	Business Teacher

****Approval is contingent upon all pre-employment paperwork being completed****

CLASSIFIED PERSONNEL: ELECTIONS FULL TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
15.	Butler, Angela	Heritage MS	Child Nutrition
16.	Crump, Phyllis	East Burke MS	Child Nutrition
17.	Duckworth, Janice	North Liberty	EC One on One
18.	Layne, Tammy	Walter Johnson MS	Child Nutrition
19.	Lingle, Patty	Patton HS	Child Nutrition Manager
20.	Lynn, Crystal	Draughn HS	Child Nutrition

21.	Mayfield, Ceclia	Liberty MS	Child Nutrition
22.	Webb, Tiffany	Oak Hill	EC One on One
23.	White, Misty	Patton HS	Child Nutrition

Approval is contingent upon all pre-employment paperwork being completed

CLASSIFIED PERSONNEL: ELECTIONS - PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
24.	Hemstreet, Joy	Family Connections	Parent Educator
25.	Pritchard, Jeanine	Valdese	Daycare Worker

**Burke County Public School
Morganton, North Carolina**

Personnel Report for Board Action

**August 23, 2011
Addendum A**

CERTIFIED PERSONNEL: ELECTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Breedlove, Karen	Safe Schools	Behavior Coach
2.	Callahan, Amber	Liberty MS	EC Teacher
3.	Castellaw, Teresa	Safe Schools	Behavior Coach
4.	Deal, Wendy	East Burke MS	Language Arts/Social Studies Teacher
5.	Jacobs, Yvonne	Countywide	School Psychologist
6.	McGee, Monica	Countywide	Hearing Impaired Interpreter
7.	Scott, Laura	Chesterfield	EC Teacher
8.	Starney, Debbie	Secondary Grades	Instructional Coach
9.	Stephens, Tina	Ray Childers	Media Coordinator

CERTIFIED PERSONNEL: TRANSFER

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
10.	Clontz, Jonathan	Hallyburton	Assistant Principal (50%)
	Clontz, Jonathan	Career Tech Ed	Administrator (50%)

**Burke County Public School
Morganton, North Carolina**

Personnel Report for Board Action

**August 23, 2011
Addendum B**

CERTIFIED PERSONNEL: ELECTIONS

<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
Taylor, Jennifer	Countywide	Occupational Therapist

**Burke County Public School
Morganton, North Carolina**

Personnel Report for Board Action

**August 23, 2011
Addendum C**

CERTIFIED PERSONNEL: ELECTIONS

<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
Davis, Timothy	Burke Middle College	Principal