

Burke County Board Of Education
West Concord Resource Center – Olive Hill Room
509 West Concord Street
Morganton, NC 28655

Monday, September 19, 2011
6:00 P.M.

AGENDA

- I. **Call to Order – Mrs. Catherine Thomas, Chairman**
- II. **Agenda Review & Approval – Mrs. Catherine Thomas**
- III. **Invocation – Rev. George Logan, New Day Christian Church**
- IV. **Pledge of Allegiance to the Flag of the United States**
- V. **Special Presentation**
 - ♦ Roman Gabriel – Sold Out
- VI. **Public Comments – SACS CASI #1**
- VII. **Review and Approval of Minutes**
 - A. **Open Session**
 - ♦ June 17, 2011 Personnel Hearing
 - ♦ June 20, 2011 Personnel Hearing
 - ♦ June 30, 2011 Personnel Hearing
 - ♦ June 30, 2011 Regular Meeting
- VIII. **Resolutions for Approval**
 - A. **Hallyburton Gym Contract – Mr. Doug Setzer**
 - B. **Board Policies**

According to Board Policy 2420 – Administration is requesting approval on first reading due to change in law effective October 1, 2011.

 - ♦ Final Reading
 - ♦ Pest Management – Policy 9210
 - C. **Revise Board Meeting Schedule**
 - D. **Calendar Revision Proposed Half Day on December 1**
 - E. **Capital Request – Mr. Keith Lawson**
- IX. **Informational Items (No Action Required)**
 - A. **Activity Bus Rates – Mr. Doug Setzer**
 - B. **Wilkes County Hybrid Calendar**
- X. **Closed Session for Personnel Matters: Closed session pursuant to North Carolina G.S. 143-318.11 subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321 and under subsection (a)(3) to discuss matters protected by the attorney client privilege and under subsection (a)(5) to discuss the terms of a contract for employment.**

XI. Action Related to Closed Session

A. Personnel Report – Mr. Blair Propst

- ♦ September 9, 2011 Report
- ♦ September 19, 2011 Report

B. Reduction in Force Report – Mr. Blair Propst

XII. Adjournment

Board Member Self Evaluation – SACS CASI #2 - Directive 2 / SACS CASI #4 - Directive 2

Burke County Board of Education

**Regular Meeting
September 19, 2011**

**West Concord Resource Center
Olive Hill Room**

Call to Order

Chairman Catherine Thomas called the regular meeting of the Burke County Board of Education to Order at approximately 5:58 pm in the Olive Hill Room of West Concord Resource Center. Other members of the Board who were present for the meeting included Vice-Chair; Mrs. Karen Sain, Mr. Buddy Armour, Mr. Tim Buff, Mrs. Susan Stroup, and Mr. Rob Hairfield. Mr. Sam Wilkinson was not present for the meeting. Also present for the meeting was Mr. Larry Putnam; Interim Superintendent of Schools and Mr. Dean Shatley; Interim School System Attorney.

Agenda Review & Approval

Mrs. Thomas requested to add to the Agenda under Item C – “Action related to closed session. Acceptance of closed session minutes.” Mr. Armour moved to approve the agenda as amended with a second from Mrs. Stroup. The motion carried 6-0.

Invocation

The Invocation was led by Rev. George Logan, New Day Christian Church.

Pledge of Allegiance to the Flag of the United States

Chairman Thomas led in the Pledge of Allegiance to the Flag of the United States.

Special Presentation

Roman Gabriel III gave a special presentation on his initiative – “Sold Out”. “Sold Out” is a national movement dedicated to impacting youth, family, and community by challenging them to realize their maximum potential. He plans to implement the program in Ashe and Watauga County in 2011 and then to surrounding counties as soon as possible. To penetrate our area grade schools, middle schools, and high schools by a comprehensive drug, alcohol, cigarette, and steroid education program with targeted after school opportunities, and parental training.

“Sold Out” will raise monies to support the program through: private funding, local grants, corporate donations, and individual gifts.

Public Comments

The following individuals addressed the Board during public comment:

Andrea B. Kiser – Topic: Glen Alpine High School

After visiting Glen Alpine School in preparation for the Grand Reunion she found out the roof is leaking and they are not going to repair it. She decided to start a petition. Ms. Kiser presented a petition with 838 signatures to the Board of Education. The petition stated, “We the undersigned propose and petition the Burke County Board of Education to replace the roof on the Glen Alpine High School building using funds from the Capital Accounts so as to preserve the usefulness for future generations. To let this wonderful building fall into disrepair after all the past improvements and expenses made would be fruitless and wasteful. Thank you.”

Steve Schoeberle – Topic: First Amendment and Public Comment

Mr. Schoeberle shared his concerns about a Board member's statements to an individual making a public comment during the August 15, 2011 public meeting.

Grace Narten – Topic: First Amendment

Ms. Narten continued with her public comments from a previous Board meeting concerning the violation of her First Amendment rights. She thanked the SWAT Team board members and welcomed the new Superintendent.

Bryant Lindsey – Topic: Outreach to Home Schoolers

Mr. Lindsey updated the Board with the recent statistics published concerning home school students in Burke County for which the public schools are not funded at all. Since the first of August, the number of home schools for the county has increased by 25 to 528. A rough estimate of the money that was lost to Burke County from 929 home school students is close to \$6 million. As you confront budget concerns for the rest of the year, you might keep that in mind. If you are so inclined, there is work to do in this area in the future and I just wanted you to be aware of it.

Jackie Ward – Topic: Preserving Schools

Ms. Ward began by commenting that Glen Alpine is dear to her heart. She taught there for 24 ½ years. She thanked the Board for hiring Mr. Putnam and would like to see him as the Superintendent and not the interim. We do not need an Assistant Superintendent; use that money for our children. She asked that the Board do everything that can be done to preserve our school buildings.

Review and Approval of Minutes

A. Open Session

Mr. Armour moved to approve the June 17, 2011 Personnel Hearing minutes as presented with a second from Mrs. Stroup. The motion carried 5-0-1 with Mr. Hairfield abstaining.

Mr. Armour moved to approve the June 20, 2011 Personnel Hearing minutes as presented with a second from Mrs. Stroup. The motion carried 5-0-1 with Mr. Hairfield abstaining.

Mr. Armour moved to approve the June 30, 2011 Personnel Hearing minutes as presented with a second from Mrs. Stroup. The motion carried 5-0-1 with Mr. Hairfield abstaining.

Mr. Armour moved to approve the June 30, 2011 Regular Meeting minutes for discussion as amended with a second from Mrs. Stroup. On page 3 before the word re-written, strike out the word was. The motion carried 5-0-1 with Mr. Hairfield abstaining.

Resolutions for Approval

- A. Hallyburton Gym Contract** – Mr. Buff moved to approve the contract for purpose of discussion with a second from Mrs. Sain. During the discussion, Mrs. Stroup “Called the Question” That motion failed. After much discussion, Mr. Buff amended his motion to approve the contract by adding a first right of refusal clause and limiting the sale to the cost of improvements instead of fair market value. Mrs. Sain seconded. The motion failed 3-3 with Mrs. Thomas, Mr. Armour and Mrs. Stroup voting in opposition.
- B. Pest Management** – Due to a change in law, all boards must implement integrated pest management in their schools by October 1, 2011. Mrs. Stroup moved to approve Policy #9210 on first reading since this is required to be done at this time with a second from Mr. Armour. The motion carried 6-0.

- C. **Revise Board Meeting Schedule** – It was suggested that the Board move the meeting to October 24 rather than October 3 and not have a meeting in November. Mrs. Stroup made the motion to accept the revised calendar by canceling the November 7 meeting and changing the October 3 meeting to October 24 for the purpose of discussion. Mr. Armour seconded that motion. After much discussion, the consensus of the Board was to leave the calendar as it was. Mrs. Stroup withdrew her motion.
- D. **Calendar Revision Proposed Half Day on December 1** – Due to conflicts with the Iverson Riddle Christmas Parade, Mr. Armour made the motion to change the calendar to a half day on December 1 with a second from Mrs. Stroup. The motion carried 6-0.
- E. **Capital Request** – Mr. Armour made the motion to approve the capital request with a second from Mrs. Stroup. After discussion, the motion carried 5-1 with Mr. Buff voting in opposition.

Informational Items

A. Activity Bus Routes - Mr. Doug Setzer

The present activity bus rate is \$2.00 per mile. BCPS uses these funds for the rising cost of fuel, parts, maintenance, and purchasing new activity buses. At this rate, BCPS should be able to purchase one new activity bus every other year. The cost of fuel is still very volatile and continues to fluctuate. It has been as high as \$3.25 per gallon. The last load BCPS bought was \$3.07 per gallon. Mr. Setzer will continue to monitor, and adjust activity bus rates as necessary.

B. Wilkes County Hybrid Calendar –

Mr. Putnam explained that he and Mr. Lawson traveled to Wilkes County and met with Superintendent Dr. Laws and his staff concerning their Hybrid Calendar. Mr. Lawson explained that they have made a list of pros and cons. The cons list is significantly lengthier than the pros. Mr. Putnam and Mr. Lawson determined that one of the major negatives were the custodial staff, child nutrition staff, teacher assistants, and classified employees pay is reduced by an entire month. This creates a situation where BCPS would be banking time, which is illegal. The workday is extended, but BCPS is only allowed to pay monthly as if it were on a regular schedule. It creates many complexities from a management standpoint and payroll perspective. It also impacts our bus drivers reducing their pay by a month. Legislation has not been introduced to deal with this situation.

Mr. Putnam explained the fact Wilkes County has three calendars and all the classified staff would be cut to nine months. He said that it might be something going forward in the future that the Board may want to consider, but there is only one county doing this right now, and it is very unpopular with DPI. Mr. Putnam feels there should be more laboratory rats before BCPS decides to jump on board and suggested that BCPS maintain the status quo right now and just have a regular school year for a while.

The question was asked, what the \$900,000 was that Wilkes County saved. Mr. Lawson answered that part of the \$900,000 savings for Wilkes County was in transportation and that was a one-time savings. Wilkes won't continue to experience that because of as a result of this hybrid calendar, their formulas for efficiency ratings are recalculated so that savings is once. Their savings is primarily related to the reduction in work hours for teacher assistants and classified staff. It was decided that BCPS should continue to gather information and look at any way to save money in the future.

Closed Session

Mrs. Thomas moved to enter into closed session pursuant to N.C.G.S. 143-318.11 under subsection (a)(1) for purposes of conducting a confidential personnel hearing pursuant to N.C.G.S. 115C-319-321 and 325 and subsection (a)(3) to receive information protected by the attorney client privilege. Mrs. Stroup made the motion to enter closed session with a second from Mr. Armour. The motion carried 6-0. The Board entered closed session at approximately 7:40 pm.

Return to Open Session

The meeting reconvened at approximately 8:29 pm.

Action Related to Closed Session

A. Personnel Report – September 9, 2011

Mrs. Stroup moved to approve the September 9, 2011 Personnel Report after the amendment with a second from Mr. Armour. The motion carried 4-2 with Mr. Buff and Mrs. Sain voting in opposition.

Mrs. Stroup moved to approve Addendum A of the Personnel Report with a second from Mr. Armour. The motion failed 3-3 with Mr. Buff, Mrs. Sain, and Mr. Hairfield voting in opposition.

Mrs. Stroup moved to approve the September 19, 2011 Personnel Report with a second from Mr. Armour. The motion carried 4-2 with Mr. Buff and Mrs. Sain voting on opposition.

B. Reduction in Force Report –

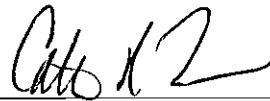
Mrs. Stroup moved to approve the Resolution of the Superintendent's Recommendation for Reduction in Force dated September 19, 2011 with a second from Mr. Armour. The motion carried 6-0.

C. Closed Session Minutes –

Mrs. Stroup moved to approve the August 10, 2011 Closed Session Personnel Hearing minutes with a second from Mr. Armour. There were only three board members involved (Mrs. Thomas, Mrs. Sain, and Mr. Armour). The motion carried 3-0.

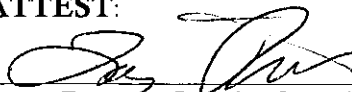
Adjournment

The meeting adjourned at approximately 8:31 pm following a motion by Mrs. Stroup and a second from Mr. Armour. The motion carried 6-0.



Catherine Thomas, Chair
Burke County Board of Education

ATTEST:



Larry Putnam, Interim Superintendent
Secretary, Burke County Board of Education

Minutes Approved: December 5th, 2011.

BURKE COUNTY PUBLIC SCHOOLS
 FISCAL YEAR 2011-2012
 BUDGET REQUEST

CAPITAL OUTLAY

District Technology
 SCHOOL/DEPARTMENT/PROGRAM

BUDGET CODE	DESCRIPTION/JUSTIFICATION	EST. COST	Code
	School Servers (\$4000 each x 9)	36,000	
	Moodle Server (Online content - \$4000)	4,000	
	Equipment and Replacement Equipment	30,000	
	Gaggle Student Email	12,000	
	Networker (Backup software)	15,000	
	Novell Renewal	35,000	
	Phone Systems - replacements for schools (\$15,500 each x 4)	62,000	
	SchoolDude - IT Direct (Helpdesk)	8,000	
	Wireless Access Points (School Level)	50,000	
	AlertNow	35,000	
	Network Monitoring Software/Hardware	12,000	
	Scanners for Elementary Schools' Cafeterias	10,000	
Total Needs		309,000	
Total Wants		0	
	TOTAL	309,000	309,000

Burke County Public Schools

Request for Budget Revision

Budget Revision Number:

For Fiscal Year Ending: June 30, 2012

Date: September 19, 2011

Page 2 of 2

Justification

Item #1

Request funding for technology needs of the district.

Board of Education Approval

Passed by Majority Vote of the Burke County Board of Education

Date: September 19, 2011

Chairperson: [Signature]

Secretary: [Signature]

Finance Officer: [Signature]

**Burke County Public Schools
Morganton, North Carolina**

Personnel Report for

Board Action

September 9, 2011

ADMINISTRATIVE PERSONNEL: ELECTIONS FULL TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Reel, Stacy	Freedom HS	Assistant Principal
2.	Wilson, Brett	Freedom HS	Assistant Principal

CERTIFIED PERSONNEL: ELECTIONS FULL TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
3.	Brittain, Joshua	Patton HS	Physical Education Teacher
4.	Seawright, Bonnie	East Burke HS	English Teacher
5.	Jacobs, Yvonne	Countywide	School Psychologist
6.	Wright, Emily	Patton HS	Math Teacher

CERTIFIED PERSONNEL: ELECTIONS PART-TIME/TEMPORARY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
7.	Baker, Kim	Countywide	Homebound Teacher
8.	Golightly, Roger	Draughn HS	Business Teacher
9.	Jones, Tyra	Freedom HS	Intervention
10.	Kendall, Robert	East Burke HS	Drivers Education Teacher
11.	Leonard, Dennis	Freedom HS	Drivers Education Administrator
12.	Robinson, David	Draughn HS	Drivers Education Teacher
13.	Russ, William	Freedom HS/East Burke HS	Drivers Education Teacher
14.	Vance, Jason	Freedom HS	Drivers Education Teacher
15.	Williams, June	WA Young	Speech Pathologist

CLASSIFIED PERSONNEL: LEAVE OF ABSENCE

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
16.	Smith, Dorothea	WA Young	Teacher Assistant (Educational Leave)

CLASSIFIED PERSONNEL: ELECTIONS FULL TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
17.	Britt, Deborah	Safe Schools	Administrative Assistant
18.	Garland, Jennifer	Draughn HS	Teacher Assistant
19.	Johnson, Joshua	Hildebran	Teacher Assistant
20.	Lambert, John	Hallyburton Acad.	Teacher Assistant
21.	Moore, Ashley	Countywide	Interpreter

22. Morrison, Cathy WA Young Teacher Assistant

CLASSIFIED PERSONNEL: ELECTIONS - PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
23.	Abee, Summer	WA Young	Sub Bus Monitor
24.	Baker, Haden	Valdese	Daycare Worker
25.	Beck, Doyle	Table Rock	Football Coach
26.	Bowman, Patricia	Countywide	Sub Daycare Worker
27.	Carpenter, Ashley	Valdese	Daycare Worker
28.	Childres, Elizabeth	Rutherford College	Daycare Worker
29.	Culp, Kayla	Forest Hill	Daycare Worker
30.	Deitz, Robin	Drexel	Daycare Worker
31.	Ervin, Carol	Glen Alpine	Daycare Worker
32.	Evans, Courtney	Salem	Daycare Worker
33.	Lowman, Joe	Patton HS	Assistant Football Coach
34.	McGimpsey, Robert	Patton HS	Assistant Football Coach
35.	Young, Tyler	Countywide	Sub Daycare Worker

CLASSIFIED PERSONNEL: ELECTIONS FULL TIME TEMPORARY

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
36.	Nicholson, Patricia	Table Rock MS	Bookkeeper

CLASSIFIED PERSONNEL: ELECTIONS PROMOTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
37.	Acree, Rebecca	Secondary Education	Administrative Assistant
38.	Hensley, Angela	Mull	Child Nutrition Manager
39.	Nichols, Chad	Drexel/Valdese	Head Custodian
40.	Shade, Mary	Oak Hill	Head Custodian
41.	Vanhorn, Rebecca	Table Rock MS	Child Nutrition Assistant Manager

ELECTIONS: SUBSTITUTES

Code Justification

- 4 These persons hold a teaching certificate or are student teaching in our system.
- 3 These persons do not hold a teaching certificate. They are either a retired BCPS employee or have a non teaching 4-year degree and must complete ETT for substitute training within one year of board approval.
- 2 These persons hold at a minimum Associate’s Degree or equivalent and completed the ETT for substitute training.
- 1 These persons hold a high school diploma; have a written recommendation from a school principal requesting that they substitute in their school and have completed the ETT for substitute training.

	<u>NAME</u>	<u>CODE</u>
42.	Stamey, Revonda	4
43.	Garland, Jennifer	2

**Burke County Public School
Morganton, North Carolina**

**Personnel Report for
Board Action**

**September 19, 2011
Addendum A**

CERTIFIED PERSONNEL: PART TIME ELECTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Caroway, Bill	Freedom HS	Drivers Education Teacher

DENIED BY THE BOARD

**Burke County Public Schools
Morganton, North Carolina**

Personnel Report for

Board Action

September 19, 2011

CLASSIFIED PERSONNEL: ELECTIONS FULL TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
1.	Fulbright, Jennifer	East Burke HS	Personal Care Assistant
2.	Murry, Sharon	Freedom HS	Teacher Assistant
3.	Vue, Cheng	Technology Department	Information Systems Engineer
4.	Willis, Kevin	Technology Department	Information Systems Engineer

CLASSIFIED PERSONNEL: ELECTIONS - PART-TIME

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
5.	Fox, Kurt	Freedom HS	Football Coach
6.	Franklin, Kevin	Freedom HS	Football Coach
7.	Garrity, Sean	Freedom HS	Sub Bus Driver
8.	Grady, Emily	Freedom HS	Volleyball Coach
9.	McKinney, Matthew	Freedom HS	Football Coach
10.	Parker, Tiffany	Hildebran	Daycare Worker
11.	Ramseur, Paige	Liberty MS	Assistant Volleyball Coach
12.	Smith, Jessica	Drexel	Daycare Worker
13.	Vera, Arael	Freedom HS	Soccer Coach

CLASSIFIED PERSONNEL: PROMOTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
14.	Conley, Lisa	WA Young	Head Custodian

CLASSIFIED PERSONNEL: SALARY CORRECTIONS

	<u>NAME</u>	<u>SCHOOL</u>	<u>ASSIGNMENT</u>
15.	Kanipe, Misty	Human Resources	Benefits/Substitute Administer
16.	Brittain, John	Maintenance Department	HVAC
17.	Carswell, Chester	Maintenance Department	Carpenter
18.	Powell, Frankie	Maintenance Department	Welder

ELECTIONS: SUBSTITUTES

- | <u>Code</u> | <u>Justification</u> |
|-------------|---|
| 4 | These persons hold a teaching certificate or are student teaching in our system. |
| 3 | These persons do not hold a teaching certificate. They are either a retired BCPS employee or have a non teaching 4-year degree and must complete ETT for substitute training within one year of board approval. |
| 2 | These persons hold at a minimum Associate's Degree or equivalent and completed the ETT for substitute training. |
| 1 | These persons hold a high school diploma; have a written recommendation from a school principal requesting that they substitute in their school and have completed the ETT for substitute training. |

	<u>NAME</u>	<u>CODE</u>
19.	Barrier, Pamela	4
20.	Wardlow, Teresa	4
22.	Banghart, Jeri	4